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## SECTION J: STUDENT

(Continued)

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# SECTION J: STUDENT

(Continued)

JM Staff-Student Relations (Also GBH)

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JO Student Records JO-R Student Records JOA Student Surveys

JP Positive Behavioral Interventions and Supports (Restraint and Seclusion)

#### STUDENT POLICIES GOALS

The Board advocates the following goals to:

- 1. enhance equal educational opportunities for all students;
- 2. instill in all students the ability to be critical thinkers and to strive for lifelong learning;
- 3. promote consistent attendance;
- 4. ensure that the constitutional rights of all students as citizens in a democracy have practical meaning and application;
- 5. develop in students a deep sense of personal responsibility for their actions;
- 6. attend vigorously to matters of student safety, health and welfare;
- 7. deal justly and constructively with all students in matters of discipline and
- 8. help all students feel that they are valued as individual persons in the school environment.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: Ohio Const. Art. II

ORC 3313.20; 3313.48

CROSS REFS.: ADA, Educational Philosophy

AE, School District Goals and Objectives

IA, Instructional Goals

## EQUAL EDUCATIONAL OPPORTUNITIES

All students of the District have equal educational opportunities.

Students have the right to be free from discrimination on the basis of race, color, national origin, citizenship status, ancestry, religion, sex, economic status, marital status, pregnancy, age, disability, military status or sexual orientation in all decisions affecting admissions; membership in school-sponsored organizations, clubs or activities; access to facilities; distribution of funds; academic evaluations or any other aspect of school-sponsored activities. Any limitations with regard to participation in a school-sponsored activity are based on criteria reasonably related to that specific activity.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.

Civil Rights Act, Title VI; 42 USC 2000d et seq.

Civil Rights Act, (Amended 1972), Title VII; 42 USC 2000e et seq. Executive Order 11246, 1965, amended by Executive Order 11375 Education Amendments of 1972, Title IX, Pub. L. No. 92-318 (1972)

Individuals with Disabilities Education Act; 20 USC 1400 et seg.

Americans with Disabilities Act Amendments Act of 2008; 42 USC 12101 et seg.

Vocational Rehabilitation Act of 1973, Section 504

ORC 9.60 through 9.62 Chapter 4112

OAC 3301-35-02; 3301-35-04

CROSS REFS.: AC, Nondiscrimination

ACA, Nondiscrimination on the Basis of Sex

ACB, Nondiscrimination on the Basis of Disability

GBA, Equal Opportunity Employment

IGBA, Programs for Students with Disabilities IGBB, Programs for Gifted and Talented Students

IGBI, Limited English Proficiency

IGBJ, Title I Programs

JECAA, Admission of Homeless Students

JFA, Student Due Process Rights

#### SCHOOL ATTENDANCE AREAS

The Board determines attendance areas for the various schools of the District. The Superintendent recommends boundary lines, taking into consideration the best use of school facilities, the equalization of enrollments in classrooms, natural barriers and traffic hazards and patterns. Except as the foregoing factors influence boundary lines, the area established should permit each student to attend the school nearest his/her place of residence.

Students are expected to attend the schools in the areas in which they live; exceptions may be made within Board policy or may be made in the best interests of the student and/or the schools.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.48; 3313.97

3319.01

CROSS REFS.: IGBJ, Title I Programs

JECB, Admission of Nonresident Students JECBA, Admission of Exchange Students

JECBB, Admission of Interdistrict Transfer Students

JECBD, Intradistrict Open Enrollment JECC, Assignment of Students to Schools

JFCL, Unsafe Schools (Persistently Dangerous Schools)

#### COMPULSORY ATTENDANCE AGES

Children between the ages of six and 18 are of compulsory school age. Every person of compulsory school age must attend a school, which conforms to the standards prescribed by the State Board of Education (SBOE) until one of the following occurs.

- 1. The person receives a diploma or GED granted by the Board or other governing authority indicating such student has successfully completed all state and local requirements.
- 2. The person receives an age and schooling certificate (work permit) and is enrolled in a GED program.
- 3. The person is excused from school under standards adopted by the SBOE pursuant to State law.

The parent(s) of any person who is of compulsory school age must send such person to school unless he/she is exempt as listed above.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.61

3321.01 et. seq.

3331.02

OAC 3301-35-04 3301-41

CROSS REFS.: IGBG, Homebound Instruction

JEB, Entrance Age (Mandatory Kindergarten)

JEG, Exclusions and Exemptions from School Attendance

JFE, Pregnant Students

# ENTRANCE AGE (Mandatory Kindergarten)

Each child who is five years of age on or before August 1 is eligible to enroll in kindergarten. Each child who is six years of age on or before August 1 and who has successfully completed kindergarten is eligible to enroll in the first grade.

[Adoption date: November 17, 2003] [Re-adoption date: April 25, 2011] [Re-adoption date: November 17, 2014]

LEGAL REF.: ORC 3321.01

CROSS REFS.: IKEB, Acceleration

JEA, Compulsory Attendance Ages JEBA, Early Entrance to Kindergarten

File: JEBA

#### EARLY ENTRANCE TO KINDERGARTEN

State law establishes minimum age requirements for admission to kindergarten. A child who does not meet the age requirements for admittance to kindergarten or first grade, but who will be five or six years old, respectively, prior to January 1 of the school year in which admission is requested, shall be evaluated for early admittance in accordance with District policy upon referral by the child's parent or guardian, an educator employed by the District, a preschool educator who knows the child or a pediatrician or psychologist who knows the child. Following an evaluation in accordance with such a referral, the Board decides whether to admit the child.

If a child, for whom admission to kindergarten or first grade is requested, will not be five or six years of age, respectively, prior to January 1 of the school year in which admission is requested, the child is admitted only in accordance with the District's acceleration policy adopted under State law.

[Adoption date: November 17, 2014]

LEGAL REFS.: ORC 3314.06

3314.08 3321.01

3324.01 et seq. OAC 3301-51-15

CROSS REFS.: IGBB, Programs for Gifted and Talented Students

IKEB, Acceleration

JEB, Entrance Age (Mandatory Kindergarten)

File: JEBA-R

#### EARLY ENTRANCE TO KINDERGARTEN

Early entrance evaluation is not an evaluation to determine kindergarten readiness. State law requires the child's ability to far exceed that of the average kindergarten student. Thus, very few children qualify for early entrance to kindergarten. Although a child may seem to behave very much like other age-eligible kindergarteners, that child still may not pass the stringent early entrance requirements.

There is a difference between ability and achievement. Some children may appear exceptional simply because of their access to opportunities, such as preschool programs, parents/guardians working with them on skills or access to learning materials. Early entrance is designed for the child who not only has the ability but also easily achieves when presented new material. Parents/guardians should make certain to arrange child care as a contingency.

The following procedures have been developed for parents desiring early entrance consideration.

## **Application**

- 1. The parent/legal guardian obtains the Early Entrance Application from the building principal or District website. The form gives the District permission to begin the process for determining if the child qualifies for early entrance.
- 2. The parent/guardian returns the application to the building principal so that the building principal can review the application with an acceleration team. The building principal leads this team, which may also consist of the building's school psychologist, gifted intervention specialist, guidance counselor, classroom teacher(s), as well as other individuals with knowledge of early entrance requirements.
  - A. State law states that children referred 60 or more days prior to the start of the school year shall be evaluated prior to the start of the school year. However, the District strongly encourages submission of materials before or by April 15 so that parents will know of accelerated placement early enough to determine child care needs for the school year.
  - B. The parent of the evaluated student shall be notified in writing of the outcome of the evaluation process within 45-60 days of the submission of the application and consent form to the building principal. This notification will include instructions for appealing the outcome of the evaluation process.

File: JEBA-R

C. The parent may appeal in writing the decision of the acceleration team to the Superintendent within 30 days of being notified of the team's decision. The Superintendent shall review the appeal and notify the parents of the decision within 30 days of receiving the appeal. The Superintendent's decision shall be final.

## **Acceleration Evaluation**

- 1. The building principal coordinates the screening and evaluation process by contacting the parent/guardian to explain the District's procedure for initial administration of a cognitive assessment. The cognitive assessment will be administered by the school psychologist, the building gifted intervention specialist or the District's gifted coordinator.
- 2. Administration of the cognitive assessment determines whether or not further data will be collected. Since early entrance is considered a "grade-level acceleration," this cognitive assessment determines whether or not the student qualifies for further data collection to inform early entrance.
  - A. The Iowa Acceleration Scale (IAS) (3rd Ed.) is currently the only acceleration assessment process approved by the Ohio Department of Education for evaluating children for early entrance and for whole-grade acceleration for students in kindergarten through eighth grade. However, it should be noted that the decision to accelerate rests with the acceleration committee.
  - B. As part of the IAS process, information regarding the child's cognitive abilities, academic achievement, aptitude and development readiness will be collected. The child must first score at least one standard deviation above the mean on a cognitive abilities test (115 or higher) in order to be considered a viable candidate for acceleration and thus move on for the additional evaluation components. If the composite cognitive score is less than 115, then the process for consideration stops. The parent will be notified of the student's score by the building principal.
- 3. Once the assessment is complete, and the appropriate data are collected, the building principal will convene the acceleration team to discuss the evaluation results and make a recommendation to allow or deny early entrance and will communicate the assessment results and the committee's decision to the Board. The Board shall decide whether to admit the child.

File: JEBA-R

# Acceleration/Early Entrance Placement

- 1. If early entrance is recommended and accepted, a Written Acceleration Plan (WAP) will be completed by the building gifted intervention specialist. This plan will include a time line for an appropriate transition period. During this transition period, the acceleration team, to include the child's classroom teacher, will meet to make certain the transition to kindergarten or first grade is supported and the child is successful.
- 2. If the early entrance is denied, the parents are informed of their right to appeal to the Board. The appeal should be made within 30 days of being notified of the Board's decision.

(Approval date: November 17, 2014)

#### SCHOOL ADMISSION

The District provides free education to District residents between the ages of five through 21 who do not possess a diploma. Students who do not legally qualify as residents may be required to pay tuition as established by law and Board policy.

A student is considered a resident of the District if he/she resides with a parent, a grandparent with either power of attorney or caretaker authorization affidavit or a person or government agency with legal custody whose place of residence is within the boundaries of the District. Parents, and grandparents with either power of attorney or caretaker authorization affidavit, may be required to present legal proofs of residence.

New entrants at all grade levels are required to present at the time of enrollment a birth certificate or other document as evidence of birth, a certified copy of any child custody order or decree, proof of having received or being in the process of receiving required immunizations and copies of those records pertaining to him/her, which are maintained by the school most recently attended. A protected child, as defined by State law, may not be denied admission to the school solely because the child does not present a birth certificate or comparable document upon registration. A protected child or parent, guardian or custodian of the child must present this documentation within 90 days after the child's initial entry into the school. The District immediately enrolls homeless students and foster students and assists in obtaining the necessary enrollment documents.

In addition, students released from the Department of Youth Services (DYS), just prior to requesting admission to the District, may not be admitted until the Superintendent has received all required documents provided by DYS. Forwarded documents are:

- 1. an updated copy of the student's transcript;
- 2. a report of the student's behavior in school while in DYS custody;
- 3. the student's current Individualized Education Program, if developed, and
- 4. a summary of the institutional record of the student's behavior.

DYS has 14 days to send the documents to the Superintendent.

[Adoption date: November 17, 2003] [Re-adoption date: April 25, 2011] [Re-adoption date: November 17, 2014] [Re-adoption date: April 13, 2015] [Revision date: December 12, 2016] LEGAL REFS.: ORC 2151.33;

2152.18(D)(4)

3109.52 through 3109.61; 3109.65 through 3109.76;

3109.78; 3109.79; 3109.80

3313.48; 3313.64; 3313.67; 3313.671; 3313.672

3317.08 3321.01

OAC 3301-35-04(F)1 of 2

CROSS REFS.: AFI, Evaluation of Educational Resources

IGBA, Programs for Students with Disabilities JECAA, Admission of Homeless Students JECB, Admission of Nonresident Students

JEE, Student Attendance Accounting (Missing and Absent Children)

JHCB, Immunizations JO, Student Records

File: JECA

#### ADMISSION OF RESIDENT STUDENTS

The Board recognizes that State law requires that a child be admitted to the District if his/her parents reside therein or if the child resides within the District and is in the legal or permanent custody of a government agency or a person other than his/her natural or adoptive parent. Residency is determined on a case by case basis but factors considered include: a place where important family activity takes place during significant parts of each day, a place where the family eats, sleeps, works, relaxes, plays.

The Superintendent may deny admittance of a student who has been suspended or expelled from another school district for a period of the suspension or expulsion.

In an effort to comply with State law parents/guardians or legal custodians who wish to enroll a child in the District must present proof of residency. All of the following items must be provided at the time of or prior to registration. All documents must include the home address of the parent or guardian. If the items below cannot be provided, written documentation must be submitted indicating the reason. School officials at each site are required to copy and keep on file the following:

- 1. completed rental, lease, or proof of ownership (i.e., tax bill, mortgage payment, or county auditor property information), including contact information for verification;
- 2. utility receipt or utility deposit receipt and
- 3 driver's license

The Board authorizes the Superintendent to accept documentation in addition to or different from those items already on this list. The administrator may request additional documents to establish residency.

File: JECA

### **Income Tax Documentation**

The District has levied a school district income tax pursuant to RC Chapter 5748. This tax is levied on all residents of the District regardless of where they work. Payment of the tax may be proven as follows:

- 1. Self□Employed Individuals.
  - A. Self employed individuals may provide a copy of their SD 100 or Se 100 ES tax form, whichever is most recent. The individual may block out personal information from the form including Social Security number, gross income, etc., provided that the form still shows the name of the individual and that recent quarterly or final payment of the school district income tax was made; or
  - B. he or she must provide a signed "Verification of School District Income Tax Payment for Self Employed Individuals."
- 2. Employed Individuals.
  - A. Employed individuals may provide a copy of their most recent W□2, SD 100 or SD 100 ES form. The individual may block out personal information from the form including Social Security number, gross income, etc., provided that the form shows the name of the individual and that the employer withheld the school district income tax or
  - B. If an employed individual chooses not to provide a W□2, SD 100 or SD 100 ES form, he or she must provide a signed "Verification of School District Income Tax Payment for Employed Individuals."

False claims of residency in the District, or falsification of records, are grounds for withdrawal of the student, including billing for tuition for the time of unauthorized attendance. In addition, criminal charges may be filed against the parents or guardians.

# Custody

The Board may enroll a child free of any tuition obligation for a period not to exceed 60 calendar days, on the sworn statement of an adult resident of the District, witnessed and signed by a notary, that he/she has initiated legal proceedings for custody of the child.

File: JECA

At the conclusion of 60 calendar days, not including the date of enrollment, the child, his/her parents or legal guardian must provide a certified copy of the court order/entry granting custody to a resident of the District or the District may accept payment of tuition.

If the child's parent or legal guardian is unable to produce a certified copy of the court order, the child will not be permitted to attend school in the District, unless an administrator of the District determines that the adult involved has provided satisfactory evidence that good faith efforts are being made which will result in a court order, or a certified copy of such, in a reasonable amount of time no later than 30 calendar days.

[Adoption date: November 17, 2014]

Revised: March 12, 2018

LEGAL REFS.: ORC 3311.211

3313.64; 3313.644; 3313.65; 3313.66

3317.08

3327.04; 3327.06

OAC 3301-35-03 3301-42-01

CROSS REF.: JEC, School Admission

File: JECAA

## ADMISSION OF HOMELESS STUDENTS

The Board believes that all school-aged students, including homeless students and unaccompanied youth, have a basic right to equal educational opportunities. Accordingly, the District must enroll each homeless student or unaccompanied youth in the District in the school determined to be in the student's best interest. Enrollment is defined by the McKinney-Vento Homeless Assistance Act as attending classes and participating fully in school activities.

A homeless student is defined as an individual who lacks fixed, regular and adequate nighttime residence including:

- 1. sharing the housing with other people due to loss of housing, economic hardship or a similar reason;
- 2. living in a motel, hotel, trailer park or campground due to the lack of alternative adequate accommodations;
- 3. living in emergency or transitional shelters;
- 4. abandonment in hospitals;
- 5. a primary nighttime residence that is a public or private place not designed for, or ordinarily used as, a regular sleeping accommodation for human beings;
- 6. living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations or similar settings;
- 7. migratory students-living in circumstances described above and
- 8. an unaccompanied youth who is homeless and not in the physical custody of a parent or guardian.

In compliance with the McKinney-Vento Homeless Assistance Act, the District must make school placement determinations on the basis of the best interest of the student. The District presumes that keeping the homeless child or youth in the school of origin is in the child or youth's best interest, unless doing so is contrary to the request of the student's parent or guardian, or the unaccompanied youth. When considering the school of best interest, the District considers student centered factors related to the homeless child or youth's best interest including factors related to the impact of mobility on achievement, education, health and safety of the child or youth and gives priority to the homeless child or youth's parent or guardian or the unaccompanied youth.

The District complies with a request made by a parent(s) regarding school placement regardless of whether the student lives with the homeless parent(s) or is temporarily residing elsewhere.

#### The Board ensures that:

- 1. it reviews and revises Board policies and regulations to eliminate barriers to the identification, enrollment, retention and success in school of homeless students including barriers to enrollment and retention due to outstanding fees or fines, or absences:
- 2. the District does not segregate homeless children or youth into separate schools or separate programs within a school, based on the student's status as homeless;
- 3. it appoints a District liaison, able to carry out their duties, who ensures that homeless students are identified and enroll and succeed in school and ensures the liaison is trained in compliance with law;
- 4. it provides training opportunities for staff on identifying and serving homeless students;
- 5. homeless children or youth are immediately enrolled even is the child or youth is unable to produce records normally required for enrollment such as previous academic records, records of immunization and other required health records, proof of residency of other documentation, or if the student has missed application or enrollment deadlines during any period of homelessness;
- 6. homeless children or youth are provided with education, nutrition and transportation services that are at least comparable to the services provided to non-homeless students-and
- 7. homeless students and unaccompanied youth meeting the relevant eligibility criteria do not face barriers to accessing academic and extracurricular activities including: magnet school; summer school; career and technical education; advanced placement; online learning and charter school programs.

The liaison carries out all duties required by law, ensures compliance with the subgrant and coordinates services for homeless students with local social service agencies and programs, including those funded under the Runaway and Homeless Youth Act.

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File: JECAA

A student who ceases to be homeless may continue to receive services until the end of the period of time for which the service was originally intended to be provided, which may be the end of the school year or the end of a program cycle.

Information about a homeless child or youth's living situation is part of the student education record and is not considered directory information.

The District complies with the Ohio Department of Education's Plan and State and Federal laws for the education of homeless students.

Adoption date: November 17, 2003 Re-adoption date: November 17, 2014 Revision date: December 12, 2016

Revised: Feb. 12, 2018

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.

42 USC Sections 11431 et seq.

ORC 9.60 through 9.62 3313.64(F)(13)

OAC 3301-35-02; 3301-35-04; 3301-35-06

CROSS REFS.: AC, Nondiscrimination

JB, Equal Educational Opportunities

JEC, School Admission JHCB, Immunizations JO, Student Records

File: JECAA-R

# ADMISSION OF HOMELESS STUDENTS (Dispute Resolution Process)

If a dispute arises over eligibility, school selection or enrollment, the District will immediately enroll the child/unaccompanied youth in the school in which he/she is seeking enrollment, pending resolution of the dispute, including all appeals. Enrollment is defined by the McKinney-Vento Homeless Assistance Act as attending classes and participating fully in school activities.

- 1. District staff will refer the student, parent or guardian to the District liaison who will initiate the dispute resolution process as quickly as possible. The District liaison will make sure that the District follows the dispute resolution process. The liaison also must ensure that unaccompanied youth receive the same rights to appeal a district's eligibility, school selection or enrollment decision as parents and guardians. The role of the District liaison is to assist the student, parent or guardian through the duration of the dispute resolution process. The process will be open and transparent among those involved.
- 2. Upon determination of eligibility, enrollment or school selection, the District will provide a written explanation of any decisions made to parents, guardians or unaccompanied youth. The written explanation will be easy to understand and free of jargon. When appropriate, the District will translate the decision into the recipient's dominant language. At a minimum, the written explanation of how the District reached its decision regarding eligibility, school selection or enrollment will include:
  - A. A description of the action that the District proposed or refused;
  - B. An explanation of why the District proposed or refused the action;
  - C. A description of any other options the District considered;
  - D. The reasons why the District rejected any other options;
  - E. A description of any other factors relevant to the District's decision and information related to the eligibility or best interest determination. This includes the facts, witnesses and evidence relied upon and their sources;
  - F. Appropriate timelines to ensure any relevant deadlines are met;
  - G. Contact information for the District liaison and state homeless education coordinator and a brief description of their roles and
  - H. Notice to the recipient of their right to file an appeal, including step-by-step instructions of how to file an appeal.

1 of 2

<u>File</u>: JECAA-R

3. The student, parent or guardian has the right to appeal any district determination of eligibility, school selection or enrollment. The District liaison will guide the student, parent or guardian through the entire dispute resolution process. The liaison will assist in both the local and state-level appeals process, if necessary. This includes recording evidence that will be used to write an appeal if a parent, guardian or unaccompanied youth cannot do so by him or herself and providing access to school materials, such as copiers and fax machines.

4. Following an appeal at the local level, if the student, parent or guardian still disagrees with the determination, they may appeal to the Ohio Department of Education (ODE). The District liaison will forward all written documentation and related documents to the ODE state coordinator for homeless education. Upon receipt of any requested documentation, the state coordinator for homeless education will investigate the dispute and request applicable documentation. ODE will make a decision within 15 school days from the receipt of all necessary materials and will provide the final decision to the District Superintendent, building principal, local liaison, and parent, guardian or unaccompanied youth. All parties must immediately adhere to the final determination.

Approved: Feb. 12, 2018

#### ADMISSION OF NONRESIDENT STUDENTS

In order to be eligible for a free public education in the District's schools, a student must be the child of a resident of the District or reside with a grandparent with either power of attorney or caretaker authorization affidavit. If legal or permanent custody or legal guardianship of the student has been granted by a court to a resident of the District or a government agency within the District, the student is entitled to attend District schools and tuition is paid in compliance with State law.

In compliance with State law and Board policy, nonresident students are exempt from paying tuition when:

- 1. an adult resident of the District submits a sworn statement that he/she has begun legal custody proceedings for the student (maximum 60 days permitted);
- 2. the student is at least 18 but not yet 22 years of age and resides in the District, lives apart from his/her parent(s), supports himself/herself by his/her own labor and does not possess a high school diploma;
- 3. the student is under 18 years of age, resides in the District and is married, regardless of the residence of the parent(s);
- 4. the student has a medical condition that may require emergency attention and his/her parent is employed in the District; (The parent(s) of such child must submit to the Board a statement from the child's physician certifying that the child's medical condition may require emergency medical attention.)
- 5. the student resides with a person other than his/her parent(s) and such student has a parent serving outside Ohio in the U.S. Armed Services; (The student's parent(s) must file an affidavit with the Superintendent stating (1) that the parent is serving outside the state in the U.S. Armed Services, (2) that the parent intends to reside in the District upon returning to the state, and (3) the name and address of the person with whom the student is living while the parent is outside the state. This tuition exemption may be granted only for a period of up to 12 months.)

- 6. the student resides with a parent who is planning to either have a home built or has purchased a home in the District and is waiting for the closing date of the mortgage loan;
  - (The student's parent(s) must provide the Superintendent with a sworn statement revealing the location of the house and the parent(s)' intention to reside there. The parent(s) must also provide a statement from a homebuilder, real estate broker or bank officer confirming that the house construction is planned or is awaiting approval of the mortgage loan. The period for tuition-free attendance in these cases may extend up to 90 days.)
- 7. the student resides with his/her parent(s) under the care of a shelter for victims of domestic violence;
- 8. the student is not a resident of the District, does not require special education and resides with his/her grandparent(s), provided that the Board and the board of the district in which the student's parent(s) reside enter into a written agreement showing good cause for the student to be admitted to the District; (The grandparent(s) are required to sign all consent forms required by the District, even if the student would remain in the legal custody of the parent(s).)

The Board does not waive the payment of tuition, except when foreign exchange students, sponsored under an approved exchange program, reside in the District temporarily.

In all cases, specific Board permission to waive tuition must be obtained for each individual case.

The District may temporarily deny admittance to any student who otherwise may be admitted to the District, if the student has been expelled from the schools of another district and if the period of expulsion has not expired. The student and parent(s) will have an opportunity for a hearing before the Superintendent/designee to determine the admittance or non-admittance of the student.

### **Tuition Students**

The District does not accept students on a tuition basis. The only exception is children of full □ time nonresident staff members who may be admitted to the District on a tuition basis with specific approval of the Board

Students whose parents move out of the District during the school year may continue in the District on a tuition basis as follows:

- 1. Students in grades  $K \square 11$ , whose parents move out of the District after any grading period begins, may complete that grading period.
- 2. Students in grades  $K \square 11$ , whose parents move out of the District after the first day of the second semester, may complete the second semester on a tuition basis.
- 3. Students with senior standing, whose parents move out of the District, may complete all or part of the senior school year on a tuition basis.

When, in the judgment of the Superintendent and conditions warrant, students admitted as outlined above may be assigned to a specific elementary school by the Superintendent.

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[Adoption date: November 17, 2003] [Re-adoption date: May 2005]
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[Re-adoption date: September 18, 2006] [Re-adoption date: December 11, 2006] [Re-adoption date: November 17, 2014]

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LEGAL REFS.: ORC 2152.18(D)(4) 3109.52 through 3109.61; 3109.65 through 3109.76; 3109.78; 3109.79; 3109.80 3311.211 3313.64; 3313.644; 3313.645; 3313.65; 3313.672; 3313.90 3317.08 3319.01 3323.04 3327.04; 3327.06 OAC 3301-35-04 3301-42-01
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CROSS REFS.: JEC, School Admission

JECAA, Admission of Homeless Students JECBA, Admission of Exchange Students

JECBB, Admission of Interdistrict Transfer Students

JO, Student Records

CONTRACT REFS.: Teachers' Negotiated Agreement

Classified Staff Negotiated Agreement

#### ADMISSION OF EXCHANGE STUDENTS

The Board believes that one of the most effective vehicles for improving international understanding is communications among the individuals of various nations. Accordingly, the Board endorses the involvement of high school students and their families in recognized foreign exchange student programs. The Superintendent and administrative staff are responsible for developing regulations to direct the involvement of the high school with such programs.

Exchange students are not responsible for tuition if sponsored under an approved exchange program while temporarily residing in the District with a host family. Exchange students must meet the same requirements and expectations required of resident students, including immunization requirements.

Exchange students are encouraged to participate in all student activities, provided they meet the academic requirements.

The Board reserves the right to limit the number of exchange students in any given year.

Foreign exchange students enrolled in a recognized visitor exchange program may be eligible to participate in interscholastic athletics in accordance with Ohio High School Athletic Association Bylaws.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.20; 3313.535; 3313.615; 3313.64

CROSS REFS.: IGD, Cocurricular and Extracurricular Programs

IGDJ, Interscholastic Athletics

IGDK, Interscholastic Extracurricular Eligibility

IKFB, Graduation Exercises

JECB. Admission of Nonresident Students

JHCB, Immunizations

File: JECBA-R

#### ADMISSION OF EXCHANGE STUDENTS

The following regulations shall be observed in administering the foreign exchange student program:

- 1. Exchange students must be associated with an organized foreign exchange program that is approved by the Board. Such programs must maintain either an office or a representative in Ohio.
- 2. The sponsoring parents and/or representatives of the approved sponsoring organization must contact the designated coordinator of the foreign exchange student program in the high school guidance office.
- 3. The Board reserves the right to restrict the number of foreign exchange students in any given academic year.
- 4. The school reserves the right to deny enrollment to foreign exchange students if approval by the high school guidance office has not been given by July 1 preceding the year of desired enrollment.
- 5. In order to provide a quality education and to minimize potential disruption, the high school will not accept foreign exchange students after the school year has begun. However, students who were accepted before the July 1 deadline will not be denied enrollment due to late arrival.
- 6. Exchange students must be full-time students carrying a full academic class load. Enrollment eligibility shall be determined on an annual basis. Exchange students shall receive pass/fail grades only for purposes of class GPA ranking. The coordinator shall keep a record of the students' actual grades for permanent records.
- 7. Exchange students will not be accepted on a part-time basis. Part-time is defined as less than a full school day or school year.
- 8. Exchange students completing grade 12 will receive an honorary diploma or certificate of attendance.

To receive a regular diploma, the exchange student must successfully complete a program of study developed by the principal/designee and fulfill all other requirements for graduation, including passing all sections of the Ohio Graduation Test (OGT). However, exchange students are not eligible for an honors diploma.

File: JECBA-R

Exchange students who wish to qualify for graduation under alternative testing conditions are required to pass the OGT in social studies in order to graduate.

Exchange students who complete the program of study will be permitted to participate in graduation ceremonies, with expenses borne by the student or sponsoring parents.

- 9. Exchange students are expected to share their cultural heritage to the fullest extent possible including topics such as government, economics, historical understanding and language.
- 10. Exchange students are subject to the same policies, rules, fees, fines and regulations of the Board that apply to all high school students.

(Approval date: November 17, 2014)

# INTERDISTRICT OPEN ENROLLMENT (Do Not Participate)

The Board does not participate in an open enrollment program for students from other districts and does not accept such students.

The District notifies the Ohio Department of Education (ODE) of any change to this policy within 30 days of adoption. The District maintains records verifying adherence to this policy and that complaints regarding this policy are addressed. These records are provided to ODE upon request.

Compliance with this policy is reported to the ODE by November 30 annually through the consolidated school mandate report.

If the District reports noncompliance the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

Adopted: Nov. 17, 2003

Revised: Nov. 17, 2014, Nov. 19, 2018

LEGAL REFS.: ORC 3313.64; 3313.98; 3313.983

Chapter 3327 OAC 3301-48-02

# ADMISSION OF STUDENTS FROM NON-CHARTERED OR HOME SCHOOLING

Students seeking admission into the District's schools who have been enrolled in non-chartered schools or home schooling programs may be required to take competency examinations. The purpose of these examinations is to determine the proper grade placement for these students.

In making a placement decision, the Superintendent may consider:

- 1. the student's most recent annual academic assessment report;
- 2. whether to require the student to take any or all of the nationally normed, standardized achievement tests that are regularly scheduled for District students of similar age and
- 3. other evaluation information that may include interviews with the student and the parent.

Resident students attending a non-chartered nonpublic school are permitted to participate in the District's extracurricular activities at the school to which the student would be assigned if the non-chartered nonpublic school the student is enrolled in does not offer the extracurricular activity. Students must be of the appropriate age and grade level as determined by the Superintendent and must fulfill the same academic, nonacademic and financial requirements as any other participant.

Resident students receiving home instruction in accordance with State law are permitted to participate in District extracurricular activities at the school to which the student would be assigned. Students must be of the appropriate age and grade level as determined by the Superintendent and must fulfill the same academic, nonacademic and financial requirements as any other participant.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.535; 3313.537; 3313.5311; 3313.5312; 3313.664

3321.04 OAC 3301-34

CROSS REFS.: IGBG, Homebound Instruction

IGCF, Home Instruction

IGD, Cocurricular and Extracurricular Programs IGDK, Interscholastic Extracurricular Eligibility

#### INTRADISTRICT OPEN ENROLLMENT

The Board permits students to apply for attendance at their school of choice based upon criteria established by the school administration. The specific criteria are consistent with State law and include application procedures, including deadlines for application and notification to students and principals of alternative schools, when a student's application is accepted or rejected (if applicable). Only students wishing to attend a school other than their assigned school need apply.

Procedures for admitting applicants to other schools include but are not limited to:

- 1. establishing capacity limits by grade level, school building and educational program;
- 2. requiring that students enrolled in a school building or living in the attendance area of the school building established by the Board be given preference over applicants and
- 3. ensuring that an appropriate racial balance is maintained in the schools.

The District notifies the Ohio Department of Education (ODE) of any change to this policy within 30 days of adoption. The District maintains records verifying adherence to this policy and that complaints regarding this policy are addressed. These records are provided to ODE upon request.

Compliance with this policy is reported to the ODE by November 30 annually through the consolidated school mandate report.

If the District reports noncompliance the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

Adopted: Nov. 17, 2003

Revised: Nov. 17, 2014, Nov. 19, 2018

LEGAL REFS.: ORC 3313.64; 3313.65; 3313.97

OAC 3301-48-01

CROSS REFS.: IE, Organization of Facilities for Instruction

IGBJ, Title I Programs

IGDJ, Interscholastic Athletics

JECC, Assignment of Students to Schools

File: JECBD-R

#### INTRADISTRICT OPEN ENROLLMENT

## 1. <u>Deadlines and Notice</u>

Applications for attendance at a building other than the one to which the student is assigned must be filed with the Superintendent by May 31 for the next school year. The Superintendent will notify the student's parents, custodian or guardian by letter no later than the week prior to school starting whether the request is granted. Timely applications are considered and approved on a first□come, first□ serve basis as determined by the date and time the application is received in the Superintendent's office.

No application is considered valid for enrollment to another building during the time in which the student is suspended or expelled from school.

# 2. Capacity Limit.

No transfer is approved if the average class registration for the next school year at the grade level of the school receiving the requested transferee(s) would be 22 or more students in grades  $K \square 3$  or 25 pupils in grades  $4 \square 6$  as a result of the transfer(s).

### 3. General

- A. The Superintendent gives building enrollment preference to students enrolling according to their original building assignment over students who are enrolling in a building other than the one to which they were originally assigned.
- B. The Superintendent may deny an application if the reassignment leaves the "sending" building with a higher percentage of minority students than the District as a whole
- C. This policy does not require the Board to provide any transportation which it is not required to provide under other provisions of law.

(Approval date: November 17, 2014) [Re-adoption date: March 2, 2015

Revised: March 16, 2018

File: JECBD-E

# APPLICATION FOR INTRADISTRICT OPEN ENROLLMENT

(Please Print)

Student name		
Name of school in your residential area		
Parent/guardian name(s)		
AddressStreet	City	Stata/7in
Phone	•	State/Zip
REASON	FOR YOUR REC	QUEST
Program(s) that are not available at ass	signed school	Convenience
Previously attended requested school		Educational needs of applicant
In order for us to serve our community better, we ask that you provide more information about your requested transfer. (Use back of this page if necessary.)		
This application must be filed with the Super shall be denied admission to the District or to discriminated against for reasons of race, col economic status, marital status, pregnancy, a information, call 614.231.7611.	o a particular course or, national origin, o ge, disability, milita	or instructional program or otherwise citizenship status, ancestry, religion, sex, ary status or sexual orientation. For more
Decision Date parent		
For office use only: Date received		Time received

File: JECC

#### ASSIGNMENT OF STUDENTS TO SCHOOLS

The Board approves attendance areas. Students attend the school that serves the attendance area in which their parents reside or, upon acceptance, the student may attend another school pursuant to the District's intradistrict open enrollment policy.

The Superintendent has authority to assign students to schools. The Superintendent or his/her designee is authorized to make exceptions on the basis of hardship and student need and to assign a student to a school outside his/her own attendance area.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.49; 3313.64; 3313.65; 3313.97

3319.01

CROSS REFS.: JC, School Attendance Areas

JECBD, Intradistrict Open Enrollment

File: JECE

# STUDENT WITHDRAWAL FROM SCHOOL (Loss of Driving Privileges)

When the Superintendent receives information that a student of compulsory school age has withdrawn from school, the Superintendent must, within two weeks after the withdrawal, notify the registrar of motor vehicles and the county juvenile judge of the student's withdrawal from full-time enrollment or withdrawal from an approved program to obtain a diploma or its equivalent.

Notification to the registrar of motor vehicles is not necessary if a student has withdrawn from school because of a change of residence; or the student is holding an age and schooling certificate (work permit), is regularly employed and enrolled part-time in and attending an approved program to obtain a diploma or its equivalent.

Notification to the registrar of motor vehicles must be given in a manner required by the registrar and notice to the county juvenile judge must be given in writing.

After receiving such information from the Superintendent, the registrar of motor vehicles is required to suspend the temporary instruction permit or driver's license of the student who is the subject of the notice. If a temporary permit or license has not been issued to that student, the registrar is prohibited from issuing a temporary permit or a license. Any denial of driving privileges would remain in effect until the student reaches 18 or until the denial of driving privileges is terminated for another reason allowable under State law.

In compliance with State law, a student whose driving privileges have been denied can file a petition seeking his/her reinstatement with the juvenile court in whose jurisdiction he/she resides.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: Family Educational Rights and Privacy Act; 20 USC 1232g

ORC 3319.321 3321.13

3331.01; 3331.02; 3331.04; 3331.06 through 3331.09

4510.32

File: JECE

CROSS REFS.: JED, Student Absences and Excuses

JEDA, Truancy

JEG, Exclusions and Exemptions from School Attendance

JK, Employment of Students

#### STUDENT ABSENCES AND EXCUSES

Frequent absences of students from regular classroom learning experiences disrupt the continuity of the instructional process. The benefit of regular classroom instruction is lost and cannot be entirely regained, even by extra after-school instruction. Consequently, many students who miss school frequently experience great difficulty in achieving the maximum benefits of schooling. The entire process of education requires regular continuity of instruction, classroom participation in learning experiences and study in order to reach the goal of maximum education benefits for each individual.

# Parent/Guardian Verification of Absences:

Every student who misses any school must present written communication from a parent/guardian, or a parent/guardian must call the school attendance office to verify that the student will be or has been absent due to specific reasons related to excused absences, such as a personal illness.

Each student who is absent must immediately, upon returning to school, make arrangements with his/her teacher(s) to make up work missed. Each case is considered on its merits by the principal and the respective teacher(s).

#### Excused Absences:

An excuse for absence from school may be approved on the basis of any one or more of the following conditions:

- 1. Personal illness: The approving authority may require the certificate of a physician if he/she deems it advisable.
- 2. Illness in the student's family necessitating the presence of the child;
- 3. Needed at home to perform necessary work directly and exclusively for parents or legal guardians for a limited period of time when approved by the Superintendent (applies to students over 14 years of age only);
- 4. Quarantine of the home: The absence of a child from school under this condition is limited to the length of quarantine as fixed by the proper health officials.
- 5. Death of a relative: The absence arising from this condition is limited to a period of up to three days and the equivalent hours unless reasonable cause may be shown by the applicant for a longer absence.
- 6. Observance of any religious holidays consistent with a student's truly held religious belief;
- 7. Traveling out of state to attend a Board-approved enrichment activity or extracurricular activity (applies to absences of up to 24 school hours);

1 of 2

2 of 2

- 8. College visitation;
- 9. Absences due to a student's placement in foster care of change in foster care placement or any court proceedings related to their foster care status;
- 10. Absences due to a student being homeless or
- 11. Emergency or set of circumstances, which in the judgment of the Superintendent, constitutes a good and sufficient cause for absence from school.

Each student who is absent must immediately, upon return to school, make arrangements with his/her teacher(s) to make up work missed. Students who are absent from school for reasons not permitted by State law may, or may not, be permitted to make up work. Each case is considered on its merits by the principal and the respective teacher(s). Students who are absent due to an inschool or out-of-school suspension are permitted to make-up missed classroom assignments. Students are requested to notify the school in writing before or after each absence explaining the reason for the absence or tardiness.

The Board authorizes the Superintendent to establish a hearing and notification procedure for the purpose of denying a student's driving privileges if that student of compulsory school age has been absent without legitimate excuse for more than 60 consecutive hours during a school month or a total of at least 90 hours during a school year.

Adopted: November 17, 2003

Revised: May 2004, July 19, 2010, Nov. 17, 2014, June 22, 2015, Oct. 16, 2017, Feb. 12, 2018,

Nov. 19, 2018

LEGAL REFS.: ORC 3313.609; 3313.66

3321.01; 3321.03; 3321.04; 3321.13; 3321.14; 3321.19; 3321.38

4510.32

OAC 3301-35-02; 3301-35-03; 3301-51-13

CROSS REFS.: IGAC, Teaching About Religion

IKB, Homework JEDA, Truancy

JEDA-E, Letters to Parents/Guardians Regarding Excessive Absences

JEDB, Student Dismissal Precautions

JHC, Student Health Services and Requirements

JHCC, Communicable Diseases

Student Handbooks

File: JED-R

### STUDENT ABSENCES AND EXCUSES

# Prior notice of planned absences

Whereas absences may be excused for various reasons cited in policy JED, prior notice of planned absences is required as outlined in the student handbook. In general, students with acceptable school attendance and passing grades will be granted excused absences for planned absences for which prior notice is given to include the following:

- 1. all types of medical and dental appointments
- 2. court appearances
- 3. college visitation days
- 4. job interviews
- 5. family vacations
- 6. other compelling circumstances as determined by the principal

The responsibility to complete work prior to leaving is up to the student or at the discretion of the teachers. The responsibility for such absences resides with the parents/guardians, and they must not expect any work missed by their child to be retaught by the teacher. If the school is notified in advance of such absences, reasonable efforts will be made to prepare a general list of assignments for the student to do while he/she is absent.

<u>Tardiness</u>: The principal shall establish procedures regarding tardiness.

<u>Attendance Procedures</u>: Each principal shall establish and disseminate procedures to implement pronouncements concerning attendance and shall communicate these to parents and students.

District Responsibilities when a Child has Excessive Absences

When a student is excessively absent from school, the following will occur:

- 1. The district will notify the student's parents in writing within seven days of the triggering absence;
- 2. The student will follow the district's plan for absence intervention; and
- 3. The student and family may be referred to community resources.

### Students Habitually Absent – Loss of Driving Privileges

When the Superintendent receives information that a student of compulsory school age has been absent without legitimate excuse for more than 60 consecutive hours in a school month or a total of at least 90 hours in a school year, the following procedure applies.

1. The Superintendent notifies, in writing, the student and his/her parent(s) and states that information regarding the student's absences has been provided to the Superintendent, and, as a result of that information, the student's driving privileges are denied. This notification also states that the student and his/her parent(s) may appear before the

Page 1 of 1

File: JED-R

Superintendent/designee to challenge the information provided to the Superintendent.

- 2. The notice from the Superintendent to the student includes the scheduled time, place and date of the hearing, which is scheduled between three and five days after the notification is given. Upon the request of the student or parent(s), an extension may be granted by the Superintendent. The Superintendent must then notify the student and the parent(s) of the new hearing time, place and date.
- 3. At the hearing before the Superintendent/designee, the student has an opportunity to present evidence that he/she has not been habitually absent without legitimate excuse. State law defines "legitimate excuses" for absence from school to include, but not be limited to:
  - A. enrollment in another school or school district in Ohio or another state;
  - B. possession of an Age and Schooling Certificate (work permit);
  - C. a bodily or mental condition that prohibits attendance or
  - D. participation in a home instruction program.
- 4. If a habitually absent student does not appear at a hearing before the Superintendent or designee, or if the student does not convince the Superintendent or designee that the absences were legitimate, the Superintendent must notify the registrar of motor vehicles and the juvenile judge. Such notification must be given to the registrar and the juvenile judge within two weeks of the receipt of the information regarding habitual absences or, if the hearing for the student is held, within two weeks after the hearing.

Notification to the registrar of motor vehicles and the county judge must comply with State and Federal law

The registrar of motor vehicles is required to suspend the temporary instruction permit or driver's license of the student who is the subject of the notice. If a temporary permit or license has not been issued for that student, the registrar is prohibited from issuing a temporary permit or a license.

Denial of privileges remains in effect until the student reaches age 18 or until the denial is terminated for another reason allowed by State law. In accordance with State law, a student whose driving privileges have been denied can file a petition seeking their reinstatement.

Approval date: November 17, 2014

Revised: October 16, 2017

#### **TRUANCY**

The Board endeavors to reduce truancy through cooperation with parents, diligence in investigating the causes of absence and use of strict guidelines in regard to tardiness and unexcused absence.

When the Board determines that a student has been truant and that the parent, guardian or other person having care of a child has failed to ensure the child's attendance at school, State law authorizes the Board to require the parent to attend a specified educational program.

This program has been established according to the rules adopted by the State Board of Education for the purpose of encouraging parental involvement in compelling the child's attendance at school

On the request of the Superintendent, or when it comes to the attention of the school attendance officer or other appropriate officer of the District, the designated officer must investigate any case of supposed truancy within the District and must warn the child, if found truant, and the child's parent in writing of the legal consequences of being a "habitual" truant.

A "habitual truant" is any child of compulsory school age who is absent without a legitimate excuse for 30 or more consecutive hours, 42 or more hours in one month or 72 or more hours in a school year.

The parent is required to have the child attend school immediately after notification. If the parent fails to get the child to attend school, the attendance officer or other appropriate officer, if directed by the Superintendent or the Board, must send notice requiring the child's parent to attend a parental education program.

Regarding "habitual truants," the Board must take as an intervention strategy any appropriate action contained in this policy.

The Board directs the administration to develop intervention strategies that include all of the following actions if applicable:

- 1. providing a truancy intervention plan meeting State law requirements for any student who is excessively absent from school;
- 2. providing counseling for a habitual truant;
- 3. requesting or requiring a parent having control of a habitual truant to attend parental involvement programs;

1 of 3

4. requesting or requiring a parent of a habitual truant to attend truancy prevention mediation programs;

- 5. notification to the registrar of motor vehicles or
- 6. taking appropriate legal action.

The attendance officer provides notice to the parent of a student of compulsory school age who is absent with or without excuse for 38 or more hours in one school month or 65 or more hours in a school year ("excessive absenteeism") within seven days after the date of the absence triggering the notice. At the time of notice, the District may take any appropriate action as outlined in this policy as an intervention strategy.

#### Absence Intervention Plan

Beginning with the 2017-2018 school year, when a student's absences surpass the threshold for a habitual truant, the principal or the Superintendent assigns the student to an absence intervention team within 10 days of the triggering event. The absence intervention team must be must be developed within seven school days of the triggering event and is based on the needs of the individual student. The team must include a representative from the student's school or District, a representative from the student's school or District who knows the student and the student's parent or their designee, and also may include a school psychologist, counselor, social worker or representative of an agency designed to assist students and their families in reducing absences. During the seven days while developing the team, the Superintendent or principal makes at least three meaningful, good faith attempts to secure participation of the student's parent. If the student's parent is unresponsive the District investigates whether the failure to respond triggers mandatory reporting to the appropriate children's services agency and instructs the absence team to develop the intervention plan without the parent.

Within 14 school days after a student is assigned to a team, the team develops a student specific intervention plan to work to reduce or eliminate further absences. The plan includes, at minimum a statement the District will file a complaint in juvenile court not later than 61 days after the date the plan is implemented if the student refuses to participate or fails to make satisfactory progress. The District makes reasonable efforts to provide the student's parent with written notice of the plan within seven days of development.

The absence intervention plan for a student may include contacting the juvenile court to have a student informally enrolled in an alternative to adjudication. The Board directs the Superintendent to develop written procedures regarding the use of and selection process for offering these alternatives to ensure fairness.

If the student becomes habitually truant within 21 school days prior to the last day of instruction of a school year, the District may either assign a school official to work with the student's parent to develop an intervention plan during the summer and implement the plan no later than seven

days prior to the first day of instruction of the next school year, or reconvene the absence intervention process on the first day of instruction of the next school year.

## Filing a Complaint with Juvenile Court

Beginning with the 2017-2018 school year, the attendance officer must file a complaint against the student in juvenile court on the 61<sup>st</sup> day after implementation of the absence intervention plan when:

- 1. the student's absences have surpassed the threshold for a habitual truant;
- 2. the District has made meaningful attempts to re-engage the student through the absence intervention plan, other intervention strategies and any offered alternatives to adjudication and
- 3. the student has refused to participate in or failed to make satisfactory progress on the plan or any offered intervention strategies or alternatives to adjudication as determined by the absence intervention team.

If the 61st day after intervention falls on a day during the summer months, the District may extend the implementation of the plan and delay the filing of the complaint for an additional 30 days after the first day of instruction of the next school year.

Unless the absence intervention team determines the student has made substantial progress on their absence intervention plan, the attendance officer must file a complaint against the student in juvenile court if the student is absent without legitimate excuse for 30 or more consecutive hours or 42 or more hours during a school month at any time during the implementation phase of the intervention plan or other intervention strategy.

[Adoption date: November 17, 2003]

[Re-adoption date: May 2004]

[Re-adoption date: November 17, 2014]

[Re-adoption date: May 15, 2017] Revised: November 13, 2017 Revised: December 11, 2017

LEGAL REFS.: ORC 3313.663; 3313.668

3321.03 through 3321.04; 3321.07 through 3321.09; 3321.19; 3321.191;

3321.22; 3321.38

CROSS REFS.: JED, Student Absences and Excuses

JEG, Exclusions and Exemptions from School Attendance

JK, Employment of Students

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File: JEDA-E-1

# LETTERS TO PARENTS/GUARDIANS REGARDING EXCESSIVE ABSENCES (Option 1)

Date
Parent(s) name Address Address
Dear Parents/ Guardians,
In compliance with House Bill 410, school districts are required to notify parents/guardians in writing within seven (7) days when their student has accumulated absences of 38 or more hours in one school month or 65 or more hours within one school year with or without legitimate excuse.
This letter is intended to notify you that your student has been absent:
$\square$ 38 or more hours in one school month with or without legitimate excuse (approximately 6.5 school days)
$\Box$ 65 or more hours in one school year with or without legitimate excuse (approximately 10.5 school days)
If you have questions about this letter or policy, please contact your school administrator.
Sincerely,
Name Principal Building
cc: Student File, Superintendent
Revised: November 13, 2017

File: JEDA-E-2

Date
Parent(s) name Address Address
Dear Parents/ Guardians,
In compliance with House Bill 410, school districts are required to notify parents/ guardians when their student has accumulated absences of 30 or more consecutive hours, 42 or more hours in a school month, or 72 or more hours in one school year without a legitimate excuse
This letter is intended to notify you that your student has been absent:
□ 30 or more consecutive hours without a legitimate excuse (approximately 5 school days)
☐ 42 or more hours in one school month without a legitimate excuse (approximately 7 school days)
□ 72 or more hours in one school year without a legitimate excuse (approximately 11.5 school days)
Your child will be referred to the building absence intervention team and you will be invited to participate as a member of that team. The team will develop a plan to support your student's attendance.
If you have questions about this letter or policy, please contact your school administrator.
Sincerely,
Name Principal Building
cc: Student File, Superintendent
Revised: November 13, 2017

File: JEDB

#### STUDENT DISMISSAL PRECAUTIONS

Permission for a student to leave school when school is in session requires approval by the principal or a person specifically designated by him/her to exercise that authority. In evaluating requests for this permission, he/she gives primary consideration to the best interests of the student and/or public welfare. Requests are not approved without a parent's permission. When a request originates from a person other than the parent(s), the school official in authority contacts the parent(s) to obtain permission.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REF.: ORC 3313.20

CROSS REFS.: JED, Student Absences and Excuses

JEE, Student Attendance Accounting (Missing and Absent Children)

# STUDENT ATTENDANCE ACCOUNTING (Missing and Absent Children)

The Board believes in the importance of trying to decrease the number of missing children; therefore, efforts are made to identify missing children and to notify the proper adults or agencies.

At the time of initial entry into school, a student shall present to the person in charge of admission an official copy of a birth certificate and copies of those records pertaining to him/her that were maintained by the school that he/she most recently attended. In lieu of a birth certificate, birth documentation may include:

- 1. a passport or attested transcript thereof filed with a registrar of passports at a point of entry of the United States showing the date and place of birth of the child;
- 2. an attested transcript of the certificate of birth;
- 3. an attested transcript of the certificate of baptism or other religious record showing the date and place of birth of the child;
- 4. an attested transcript of a hospital record showing the date and place of birth of the child or
- 5. a birth affidavit.

If the student does not present copies of the required documents, the principal shall call the school from which the student transferred and request the information. If that district has no record on file of the student or if that district does not send the records within 14 days, the principal shall notify the law enforcement agency having jurisdiction in the area where the student resides of the possibility that the student might be a missing child.

The primary responsibility for supervision of a student resides with his/her parent(s). The staff provides as much assistance as is reasonable to parents with this responsibility.

Parents must notify the school on the day a student is absent unless previous notification has been given in accordance with school procedure for excused absences. The principal or his/her designee is also required to notify a student's parent(s) when the student is absent from school. The parent(s) or other responsible person shall be notified by telephone or written notice, which is mailed on the same day that the student is absent. Parents or other responsible persons shall provide the school with their current home and/or work telephone numbers, home addresses and any emergency telephone numbers.

The Board designates the Superintendent to develop informational programs for students, parents and community members relative to the subject of missing children.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 109.65

2901.30

3313.205; 3313.672; 3313.96

3319.321; 3319.322

3321.12 3705.05

CROSS REFS.: JEC, School Admission

JECAA, Admission of Homeless Students JED, Student Absences and Excuses JEDB, Student Dismissal Precautions

JHF, Student Safety

File: JEG

#### EXCLUSIONS AND EXEMPTIONS FROM SCHOOL ATTENDANCE

A student of compulsory school age residing in the District may be legally excused from full-time enrollment by:

- 1. holding an Age and Schooling Certificate (work permit), being regularly employed and attending school on a part-time basis in a program approved by the Superintendent or his/her designee;
- 2. receiving approved home instruction;
- 3. attending a private or parochial school or
- 4. having received a diploma or GED from an approved high school.

The District may temporarily deny admittance to any student who is otherwise entitled to be admitted to the District if the student has been suspended or expelled from the schools of another district in the state of Ohio or an out-of-state district and if the period of suspension or expulsion has not expired. The student and parent(s) will have an opportunity for a hearing before the Superintendent/designee to determine the admittance or non-admittance of the student.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.66

3321.02; 3321.03; 3321.04; 3321.07

3331.01; 3331.02; 3331.04; 3331.06 through 3331.09

CROSS REFS.: IGCF, Home Instruction

JEA, Compulsory Attendance Ages

JECE, Student Withdrawal from School (Loss of Driving Privileges)

JEGA, Permanent Exclusion JHCC, Communicable Diseases JK, Employment of Students

File: JEGA

#### PERMANENT EXCLUSION

The Board may seek the permanent exclusion of a student 16 years of age or older who is either convicted in criminal court or adjudicated delinquent by a juvenile court of any of the following offenses that occur on school grounds or at a school function:

- 1. illegal conveyance or possession of a deadly weapon or dangerous ordnance, carrying a concealed weapon, aggravated trafficking, trafficking in drugs, trafficking involving the possession of a bulk amount of a controlled substance or the sale of a controlled substance and/or
- 2. aggravated murder, murder, voluntary or involuntary manslaughter, felonious or aggravated assault, rape, gross sexual imposition or felonious sexual penetration, if the victim is a District employee.

In addition, complicity in any of the above acts may be the basis for permanent exclusion.

Any building administrator witnessing, or having knowledge of, one of these acts must report the incident to the Superintendent within 24 hours, whether or not the student is over 16 years of age.

If the Superintendent receives notification that a student has been found guilty of or is adjudicated delinquent for any of the listed offenses, a determination must be made whether the student's continued attendance endangers the health and safety of other students or employees or whether the student's attendance poses a danger of disruption to the graded course of study. If the Superintendent determines that either danger exists, he/she may recommend that the Board adopt a resolution requesting the State Superintendent of Public Instruction to permanently exclude the student from attendance in any Ohio school. Written notice of the Superintendent's recommendation for permanent exclusion is provided to the student and his/her parent(s).

The Board acts upon the Superintendent's recommendation within 14 days. Among the items the Board considers is information on:

- 1. academic and extracurricular activity record of the student;
- 2. disciplinary record of the student;
- 3. social history of the student;
- 4. response to prior discipline and sanctions;
- 5. seriousness of the offense and any aggravating circumstances;

File: JEGA

- 6. any mitigating circumstances;
- 7. evidence regarding the possible danger to other students and employees if the student remains in the District;
- 8. evidence regarding the probable disruption of the graded course of study and
- 9. availability of less serious sanctions that would permit the student to stay in the District without conflict with either (7) or (8).

The Board may allow for the hearing of witnesses and the presentation of additional evidence.

If the Board adopts the resolution to permanently exclude the student, the Board:

- 1. forwards the written resolution, together with the adjudication or conviction and a copy of the student's entire school record, to the State Superintendent of Public Instruction;
- 2. promptly designates a representative to present the District's case for permanent exclusion to the State Superintendent of Public Instruction and
- 3. forwards a copy of the resolution to the student and his/her parent(s).

If the State Superintendent of Public Instruction rejects the resolution, the student shall be readmitted to the District's schools

No employee shall knowingly admit, or cause by inaction to be admitted, any student who has been permanently excluded.

#### Readmission

If the Superintendent determines that a permanently excluded student no longer represents a danger to the health and safety of other students or staff, the Superintendent may recommend that the student be readmitted.

On the recommendation of the Superintendent, the Board considers a resolution requesting the State Superintendent of Public Instruction to revoke the permanent exclusion. If the Board adopts the resolution, it is forwarded to the State Superintendent of Public Instruction, together with the reasons for the resolution and any relevant information.

### Probationary Admission Following Permanent Exclusion

Under State law, a student permanently excluded from school may request probationary admission for a period not to exceed 90 days in any public school district.

File: JEGA

If a student requests consideration of probationary admission into this District, the Superintendent may enter into discussions with the student and his/her parent(s) to develop a probationary admission plan designed to meet the educational needs of the child and the disciplinary requirements of the District.

If a satisfactory plan is developed, the Superintendent recommends that the Board allow the student to attend classes according to the terms of the plan. The Board acts on the recommendation within 14 days.

If a student violates the terms of the readmission plan, the Superintendent may immediately remove the student, pending action by the Board. The Board's action must take place within five days from receipt of the Superintendent's recommendation to revoke the readmission.

A student in compliance with his/her probationary readmission plan may request either an extension of the plan for an additional 90 days or for the Superintendent to recommend that the permanent exclusion be revoked.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.66; 3313.661; 3313.662

CROSS REFS.: JFCJ, Weapons in the Schools

JGD, Student Suspension JGE, Student Expulsion

#### STUDENT RIGHTS AND RESPONSIBILITIES

Students, like all citizens, have civil rights guaranteed by the Constitution of the United States. The First Amendment, which ensures the freedom of religion, speech, press, assembly and petition, and the Fourteenth Amendment, which guarantees due process and equal protection, apply in school environments.

The rights of an individual are preserved only by the protection and preservation of the rights of others. A student is responsible for the way rights are exercised and must accept the consequences of actions and recognize the boundaries of rights. Each exercise of an individual's rights must demonstrate respect for the rights of others.

These statements set forth the rights of students and the responsibilities that are inseparable from these rights, which include the right to:

- 1. equal educational opportunity and freedom from discrimination and the responsibility not to discriminate against others;
- 2. attend free public schools; the responsibility to attend school regularly and to observe school rules essential for permitting others to learn at school;
- 3. due process of law with respect to suspension and expulsion;
- 4. free inquiry and expression and the responsibility to observe rules regarding these rights and
- 5. privacy, which includes privacy with respect to the student's school records.

As part of the educational process, students should be made aware of their legal rights and of the legal authority of the Board to make rules and delegate authority to its staff to make rules necessary for the orderly operation of the schools.

A copy of the student code of conduct is posted in each of the schools and given to each student. This code describes in detail the offenses for which disciplinary action may be taken. Copies of the code are available to any parent in the principal's office.

[Adoption date: November 17, 2014]

Revised: October 16, 2017

LEGAL REFS.: U.S. Const. Amend. I

U.S. Const. Amend. XIV, Section 1

ORC 3313.20; 3313.66; 3313.661; 3313.662, 3313.668

CROSS REFS.: ABC, Student Involvement in Decision Making (Also JFB)

IGDB, Student Publications

JFC, Student Conduct

JFG, Interrogations and Searches

Student Handbooks

File: JFA

#### STUDENT DUE PROCESS RIGHTS

The Board and school officials have the legal authority to deal with disruptive students and student misconduct. Due process, in the context of administrative proceedings carried out by school authorities, does not mean that the procedures used by the courts in juvenile proceedings must be followed. The State and Federal Rules of Evidence do not apply.

Students have clearly established means by which administrative due process is available for the protection of their rights.

Due process procedures are:

- 1. applied equally to all and
- 2. enforced in a manner that involves:
  - A. adequate and timely notice and opportunity to prepare a defense;
  - B. an opportunity to be heard at a reasonable time and in a meaningful manner and
  - C. the right to a timely and impartial hearing on the merits of the case.

In cases of student suspension or expulsion, the specific due process procedures set by the Board's policy are followed.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC Chapter 2506

3313.66; 3313.661; 3313.662

CROSS REFS.: JB, Equal Educational Opportunities

JFC, Student Conduct JFCA, Student Dress Code

JFCC, Student Conduct on School Buses (Also EEACC)

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCG, Tobacco Use by Students JFCH, Alcohol Use by Students JFCI, Student Drug Abuse JFCJ, Weapons in the Schools

JFCK, Use of Electronic Communications Equipment by Students

JFCL, Unsafe Schools (Persistently Dangerous Schools)

JGD, Student Suspension JGE, Student Expulsion Student Handbooks

File: JFB (Also ABC)

#### STUDENT INVOLVEMENT IN DECISION MAKING

Students share responsibility for developing a climate in the school that is conducive to learning. Through participation in the decision-making process, students can be an important resource for the improvement of the school, the educational system and the community. Periodically, students may be asked to review Board policies and school rules and regulations. Final authority for all decisions rests with the Board.

## Student Advisory Board Member

A student from Bexley High School is designated to serve on the Board as a representative for the student body, in an advisory capacity only, to better facilitate communication between the Board and the students, to increase awareness of the democratic process within the District and to improve the opportunity for participation in the decision-making process.

The student representative will be the high school student council president or an appointed representative, subject to confirmation by the student council. The student advisory Board member will serve as a representative from the regular June meeting through the following regular May Board meeting.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REF.: OAC 3301-35-04

CROSS REFS.: AD, Development of Philosophy of Education

BCE, Board Committees

BCF, Advisory Committees to the Board JF, Student Rights and Responsibilities

Student Handbooks

#### STUDENT CONDUCT

Students are expected to conduct themselves in a way that exhibits respect and consideration for the rights of others. Students of the District must conform with school regulations and accept directions from authorized school personnel. The Board has "zero tolerance" of violent, disruptive, harassing, intimidating, bullying or any other inappropriate behavior by its students and the Board has established strategies to address these types of behavior. Strategies include prevention, intervention, and discipline.

A student who fails to comply with established school rules or with any reasonable request made by school personnel on school property and/or at school-related events is subject to approved student discipline regulations. Students are also subject to discipline, as outlined in the student handbook and Board policies for misbehavior that occurs off school property when the misbehavior endangers the health and safety of students within the District or adversely affects the education process. The Superintendent/designee develops regulations that establish strategies ranging from prevention to intervention to address student misbehavior, and provides continuing instruction in dating violence prevention in health education courses in grades 7 through 12.

Board policies, rules, and regulations to which students are subject while in school are updated regularly on the District and schools' websites. Parents and/or students may request a hardcopy of the student handbook. The information includes the types of conduct that are subject to suspension or expulsion from school or other forms of disciplinary action. The Board directs the administration to make all students aware of the student code of conduct and the fact that any violations of the student code of conduct are punishable. The rules also apply to any form of student misconduct directed at a District official or employee or the property of a District official or employee, regardless of where the misconduct occurs.

If a student violates this policy or the student code of conduct, school personnel, students or parents should report the student to the appropriate principal. The administration cooperates in any prosecution pursuant to the criminal laws of the state of Ohio and local ordinances.

Matters which might lead to a reduction of the expulsion period include the student's mental and/or physical characteristics or conditions, the age of the student and its relevance to the punishment, the prior disciplinary history of the student and/or the intent of the perpetrator.

The student code of conduct is made available to students and parents electronically and is posted on the District's website.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

Revised: November 13, 2017 Revised: March 12, 2018

LEGAL REFS.: Gun-Free Schools Act; 20 USC 8921

The Elementary and Secondary Education Act; 20 USC 1221 et seq.

Children's Internet Protection Act; 47 USC 254(h)(5)(b)(iii); (P.L. 106-554,

HR 4577, 2000, 114 Stat 2763)

ORC 3313.20; 3313.534; 3313.66; 3313.661; 3313.662; 3313.668

CROSS REFS.: AC, Nondiscrimination

EBC, Emergency Management and Safety Plans

ECAB, Vandalism

EDE, Computer/Online Services (Acceptable Use and Internet Safety)

JFCA, Student Dress Code

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCJ. Weapons in the Schools

JFCK, Use of Electronic Communication Equipment by Students

JGA, Corporal Punishment JGD, Student Suspension

JGDA, Emergency Removal of Student

JGE, Student Expulsion

JM, Staff-Student Relations (Also GBH)

JP, Positive Behavioral Interventions and Supports

Student Handbooks

2 of 2 File: JFC-R

### STUDENT CONDUCT

# Misconduct for Which Suspension/Expulsion May Be Imposed

This policy applies to conduct during or relating to school or school sponsored activities, on or off school property. Conduct that occurs off school property when the misbehavior endangers the health and safety of students within the District or adversely affects the education process may be subject to discipline.

## 1. Violation of Rules

Students shall not violate local, State or Federal law, or Board policies, classroom rules or school regulations. Such policies, rules and regulations are posted in a conspicuous place. Students are responsible for becoming familiar with those items. Violations of the student code of conduct may also constitute juvenile delinquency or crimes under State or Federal laws. The administration reserves the right to report criminal or juvenile delinquency to law enforcement.

## 2. Repeated Violations

Students who engage in acts which violate the student code of conduct, whether or not suspended or expelled, shall be subject to more severe punishment, including suspension or expulsion, for subsequent violations. The District is entitled to maintain records of each student's misconduct and consider such records to determine the type and severity of punishment to be imposed for a violation of this code.

### 3. Failure to Comply with Directives

Students shall comply with directives, requests and orders of teachers, student teachers, substitute teachers, educational aides, bus drivers, principals and other appropriate school personnel.

### 4. Failure to Accept Discipline or Punishment

Students shall not refuse to accept discipline or punishment from teachers, student teachers, substitute teachers, educational aides, bus drivers, principals and other appropriate school personnel.

## 5. <u>Dress and Appearance</u>

Students shall not violate school rules relating to dress and appearance. Students shall attend school dressed in a manner which is clean, not hazardous to their safety or the safety of others, and which does not detract from or disrupt the educational environment.

# 6. Public Display of Affection or Sexual Acts

Students shall not engage in kissing, embracing or any sexual acts or displays not appropriate to the educational environment.

## 7. <u>Tardiness or Class□Cutting</u>

Students shall not be absent from all or any portion of the regularly scheduled classes or other mandatory activities without school authorization and parental consent (EMIS 01)

## 8. Academic Misconduct

Students shall not cheat, plagiarize, alter, falsify, copy or misuse information. Authorization or credit must be given for information obtained from any source. This includes printed materials and technology generated information. Principals may establish, publish and disseminate guidelines as to academic penalties. Academic misconduct includes violations of Board policy on academic integrity. (See Board policy JFCM).

### 9. Falsification or Misstatement of Facts or Other Information

Students shall not forge the writing of another or falsely use the name of another person or falsify times, dates, grades, addresses or other data on school forms or school  $\square$  related correspondence, including technology systems.

### 10. <u>Illegal Use of Technology</u>

Students shall not use available technology tools for illegal, unethical, noneducational and/or for profit use.

### 11. Gambling

Through any medium students shall not engage in or promote games of chance, placing of bets or risk anything of value.

## 12. <u>Trespassing</u>

- A. Students shall not enter upon the premises of a school building or that school's computer system to which they are not assigned during or after school hours except:
  - 1) with the express permission of the principal of that building;
  - 2) to attend or participate in a school sponsored event in which their regularly assigned school is involved or
  - 3) where students from their regularly assigned school have been invited to attend or participate.
- B. Students already under suspension, expulsion or emergency removal shall not enter upon the grounds or premises of their regularly assigned or other school buildings without the express permission of the principal.

# 13. <u>Disruption of School</u>

Students shall not, by use of violence, force, noise, coercion, threat, harassment, sexual harassment, intimidation, fear, passive resistance, technology, or by any other conduct cause, attempt or threaten to cause the disruption or obstruction of any lawful mission, process, activity or function of the school. Students shall not urge other students to engage in such conduct for the purpose of causing, attempting or threatening to cause the disruption or obstruction of any lawful mission, process, activity or function of the school. While this list is not intended to be all inclusive, the following acts illustrate the kinds of misconduct prohibited by this rule.

- A. occupying any school building, school grounds or part thereof;
- B. blocking the entrance or exit of any school building or corridor or room therein;
- C. setting fire or attempting to set fire to or damaging or attempting to
- D. damage or defacing or attempting to deface any school building or property;
- E. making, by telephone call, letter or other means, a threat to damage or destroy any school property or to disrupt any school sponsored or related activity, function or event on or off school grounds;
- F. activating or attempting to activate an emergency alarm system in the absence of an emergency;

G. preventing or attempting to prevent, by physical act, verbal utterance, or any electronic medium, the convening or continuing functioning of any school, class or activity or any lawful meeting or assembly on or off the school property;

- H. preventing or attempting to prevent students from attending a class or any school sponsored or related activity or event;
- I. except under the direct instruction of the principal or other authorized school personnel, blocking pedestrian or vehicular traffic on school property or at the site of any school sponsored or related activity or event;
- J. continuously making noise or acting in a manner so as to interfere with a teacher's ability to conduct a class or an extracurricular activity or
- K. misusing school technology systems to disrupt the operation of the school in any manner for students, staff, administrative or community purposes.

#### 14. False Alarms/Bomb Threats

Students, or any other person, shall not make any threat (verbal, written or electronic) to bomb or use other substances or devices for the purpose of exploding, burning, causing damage to a school building or school property, or to harm students or staff.

# 15. Violation of School Bus Conduct Requirement

Students shall not act or participate in any act or acts or attempt to act or participate in any act which poses or tends to pose a danger to the safe operation of a school bus or conveyance, including, but not limited to, failing to remain seated; throwing objects at passengers, the driver or out the windows; extending arms or objects out of the windows; shouting and other disorderly conduct which could cause physical harm, emotional stress or diversion of the driver's attention (see Board policy EEACC).

### 16. Hazing and Bullying/Harassment/Intimidation

Hazing means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person. Bullying, harassment and intimidation is an intentional written, verbal, electronic or physical act that a student has exhibited toward another particular student more than once. The intentional act also includes violence within a dating relationship. The behavior causes mental or physical harm to the other student and is sufficiently severe, persistent or pervasive that

it creates an intimidating, threatening or abusive educational environment for the other student. These behaviors are prohibited on school property, on a school bus or at a school-sponsored activity. Students found responsible for hazing, harassment, intimidation or bullying including harassment, intimidation or bullying by an electronic act may be suspended or expelled. See Board policy JFCF.

## 17. Obtaining Property or Things of Value by Use of Coercion and Related Misconduct

Students shall not use or attempt to use an expressed or implied threat, violence, harassment, coercion or intimidation to obtain money, information or any other type of property belonging to another student, a school employee or other person.

# 18. <u>Profane, Vulgar or Improper Language or Gestures or Inappropriate Sexual Language or Gestures</u>

Students shall not speak, write or use technology to obtain or to generate profane, vulgar, derogatory, demeaning, sexual or other improper or inappropriate language, or use profane, vulgar, sexual or other improper or inappropriate gestures or signs or engage or attempt to engage in profane, vulgar, sexual or other improper or inappropriate actions.

#### 19. Unwelcome Sexual Conduct

Students shall not engage in inappropriate sexual advances, requests for sexual favors, other physical or verbal conduct or communication of a sexual nature, including gender based harassment that creates an intimidating, hostile, or offensive education or work environment.

### 20. Sexually explicit material

Students shall not take, disseminate, transfer or share obscene, pornographic, lewd, sexually explicit material, libelous material, or otherwise illegal images or photographs, whether by electronic transfer or by other means (commonly called texting, emailing or sexting, etc.). These actions may constitute a crime under State and/or Federal law. Sexually explicit material includes images of a person in any state of undress, images depicting sexual activity, pornographic materials, and/or obscene materials.

### 21. Tobacco

Students shall not possess, use, transmit, conceal or sell cigarettes or tobacco (see Board policy JFCG).

## 22. Student Substance Abuse

Students shall not violate chemical abuse rules. See Board policy JFCH/JFCI.

## 23. Misconduct Away from School

Students who sell or transmit any narcotic or drug hallucinogenic drug, amphetamine, barbiturate, cocaine, marijuana or any other controlled substance or drug of abuse off school property or at a non-school sponsored or related activity, function or event or on school property before or after school, may in accordance with the procedures set forth in the Ohio Revised Code be subject to suspension or expulsion from school if the Superintendent determines that the student's continued presence in the school is reasonably certain to disrupt or interfere with the educational process or endanger the health or safety of the students or others.

## 24. <u>Damage, Destruction, Theft or Unauthorized Removal of School Property</u>

Students shall not cause or attempt to cause damage to school property or steal or attempt to steal school property or school information, engage in or attempt to engage in or participate in or attempt to participate in the unauthorized removal of school property or school information including technology generated data.

# 25. <u>Damage</u>, <u>Destruction</u>, <u>Theft or Unauthorized Removal of Private Property</u>

Students shall not cause or attempt to cause damage to private property of students, teachers, school personnel or other persons or steal or attempt to steal private property of students, teachers, school personnel or other persons or steal or attempt to steal private property or private information or engage or attempt to engage in or participate or attempt to participate in the unauthorized removal of private property or private information including technology generated data.

# 26. <u>Abusive Language Toward a School Employee</u>, <u>Authorized School Visitor or Another Student</u>

Using any medium, students shall not use vulgar, profane or abusive language or make a vulgar, profane or abusive gesture toward any school employee, authorized school visitor or any other student.

## 27. Fighting/Violence

Students shall not engage in fighting or violence. Fighting/Violence is participation in an incident involving physical violence. Students shall not cause or attempt to cause physical injury to a school employee, authorized school visitor or other student.

# 28. Serious Bodily Injury

Students shall not participate in activities that may cause serious bodily injury to oneself or others.

# 29. <u>Use, Possession, Sale or Distribution of a Firearm or Other Dangerous Weapon</u>

Students shall not use, possess, sell, or distribute a firearm or any other dangerous weapon. (See Board policy JFCJ)

[Approval date: November 17, 2014] [Re-adoption date: May 15, 2017]

File: JFCA

#### STUDENT DRESS CODE

School dress should enhance a positive image of the students and the District and not threaten the health, welfare and safety of the members of the student body. Any form of dress or grooming that attracts undue attention, prompting a disruption of the learning environment or violating the previous statement, is unacceptable.

Requirements include the following.

- 1. Dress and grooming standards require cleanliness in the interest of health, sanitary conditions and safety requirements.
- 2. When a student is participating in school activities, his/her dress and grooming must not disrupt his/her performance or that of other students or constitute a health threat to himself/herself or other students.
- 3. Dress and grooming are not such as to disrupt the teaching/learning process.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: U.S. Const. Amend. I

ORC 3313.20; 3313.665

CROSS REFS.: JFC, Student Conduct

Student Handbooks

#### STUDENT CONDUCT ON SCHOOL BUSES

The Board furnishes transportation in compliance with State law. This fact does not relieve parents of students from the responsibility of supervision until such time as the student boards the bus and after the student leaves the bus at the end of the school day.

Students on a bus are under the authority of, and directly responsible to, the bus driver. The driver has the authority to enforce the established regulations for bus conduct. Disorderly conduct or refusal to submit to the authority of the driver is sufficient reason for refusing transportation services or suspending transportation services to any student once proper procedures are followed.

The Board authorizes the Superintendent or other administrators to suspend a student from school bus riding privileges for a period not to exceed one school year. The only due process required is the student must receive notice of an intended bus riding suspension and an opportunity to appear before the Superintendent or other administrator before the suspension is imposed.

The Board's policy regarding suspension from bus riding privileges must be posted in a central location in each school building and made available to students upon request.

Regulations regarding conduct on school buses, as well as general information about the school transportation program, are available to all parents and students.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3327.01; 3327.014

OAC 3301-83-08

CROSS REFS.: JFC, Student Conduct

Student Handbooks

#### STUDENT CONDUCT ON SCHOOL BUSES

The following regulations pertain to school bus conduct and are intended to ensure the safety and welfare of the students, the bus driver and other drivers on the road and to ensure safety and proper maintenance of school buses.

#### Students will:

- 1. be careful in approaching bus stops, walk on the left facing oncoming traffic and be sure that the road is clear both ways before crossing the highway;
- 2. be on time at the bus stop in order to permit the bus to follow the time schedule;
- 3. sit in assigned seats (bus drivers have the right to assign a student to a seat in the bus and to expect reasonable conduct similar to conduct expected in a classroom);
- 4. reach assigned seat in the bus without disturbing or crowding other students and remain seated while the bus is moving;
- 5. obey the driver promptly and respectfully and recognize that he/she has an important responsibility and that it is everyone's duty to help ensure safety;
- 6. keep the bus clean and sanitary, refrain from chewing gum or consuming candy, food or drinks on the bus at any time;
- 7. refrain from loud talking or laughing (unnecessary confusion diverts the driver's attention and might result in a serious accident);
- 8. keep head, arms and hands inside the bus at all times;
- 9. be courteous to fellow students and to the bus driver;
- 10. treat bus equipment as one would treat valuable furniture in his/her home (damage to the school bus is strictly forbidden) and
- 11. remain seated until the bus stops, wait for the signal from the bus driver and cross in front of the bus.

Failure of a student to follow these regulations may result in his/her forfeiting the right of transportation by school bus.

File: JFCC-R (Also EEACC-R)

# **Discipline**

The Board authorizes the Superintendent or other administrators to suspend a student from school bus riding privileges only for a period of up to one school year. The only due process required is notice to the student of an intended bus riding suspension and an opportunity to appear before the administrator considering the suspension before it happens. The administrator's decision is final.

When discipline problems with individual students arise, use the following guidelines.

- 1. If possible, the driver should resolve the problem.
- 2. When the driver is unable to resolve the problem, he/she should report it to the transportation supervisor. The transportation supervisor and driver, if necessary, confer with the principal. Any discipline is imposed by the principal of the school.
- 3. Problems that cannot be resolved by measures specified above are referred to the Superintendent.

(Approval date: November 17, 2014)

File: JFCF

# HAZING AND BULLYING (Harassment, Intimidation and Dating Violence)

Hazing means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person.

Throughout this policy and procedure the term bullying may be used in place of harassment, intimidation and bullying.

Bullying, harassment and intimidation is an intentional written, verbal, electronic or physical act that a student has exhibited toward another particular student more than once. The intentional act also includes violence within a dating relationship. The behavior causes mental or physical harm to the other student and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student. This behavior is prohibited on school property, on a school bus or at a school-sponsored activity. Students found responsible for harassment, intimidation or bullying, including harassment, intimidation or bullying by an electronic act, may be suspended.

Permission, consent or assumption of risk by an individual subjected to hazing, bullying and/or dating violence does not lessen the prohibition contained in this policy.

The District includes, within the health curriculum, age-appropriate instruction in dating violence prevention education in grades 7 to 12. This instruction includes recognizing warning signs of dating violence and the characteristics of healthy relationships.

Prohibited activities of any type, including those activities engaged in via computer and/or electronic communications devices or electronic means, are inconsistent with the educational process and are prohibited at all times. The District educates minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.

No administrator, teacher or other employee of the District shall encourage, permit, condone tolerate or participate in any hazing and/or bullying activities. No students, including leaders of student organizations, are permitted to plan, encourage or engage in any hazing and/or bullying.

Administrators, teachers and all other District employees are particularly alert to possible conditions, circumstances or events that might include hazing, bullying and/or dating violence. If any of the prohibited behaviors are planned or discovered, involved students are informed by the discovering District employee of the prohibition contained in this policy and are required to end all such activities immediately. All hazing, bullying and/or dating violence incidents are reported immediately to the principal/designee and appropriate discipline is administered.

Students are also subject to discipline, as outlined in the student code of conduct for misbehavior that occurs off school property when the misbehavior endangers the health and safety of students within the District or adversely affects the education process.

The Superintendent/designee must provide the Board President with a semiannual written summary of all reported incidents and post the summary on the District's website, to the extent permitted by law.

The administration provides training on the District's hazing and bullying policy to District employees and volunteers who have direct contact with students and by November 30 annually reports to the Ohio Department of Education compliance with this requirement through the consolidated school mandate report. If the District reports noncompliance the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

Additional training is provided to elementary employees in violence and substance abuse prevention and positive youth development.

District employees, students and volunteers have qualified civil immunity for damages arising from reporting an incident of hazing and/or bullying. Administrators, teachers, other employees and students who fail to abide by this policy may be subject to disciplinary action and may be liable for civil and criminal penalties in compliance with State and Federal law.

No one is permitted to retaliate against an employee or student because he/she files a grievance or assists or participates in an investigation, proceeding or hearing regarding the charge of hazing and/or bullying of an individual.

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Adopted: November 17, 2003
Revised: Nov. 17, 2014, Jan. 9, 2017, Nov. 19, 2018

LEGAL REFS.: Children's Internet Protection Act; 47 USC 254 (h)(5)(b)(iii); (P.L. 106-554, HR 4577, 2000, 114 Stat 2763)

ORC 117.53

2307.44

2903.31

3301.22

3301.68

3313.666; 3313.667

3319.073; 3319.321

CROSS REFS.: AC, Nondiscrimination

ACA, Nondiscrimination on the Basis of Sex ACAA, Sexual Harassment
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EDE, Computer/Online Services (Acceptable Use and Internet Safety)

IGAE, Health Education

IIBH, District Websites

JFC, Student Conduct

JFCK, Use of Electronic Communications Equipment by Students

JHG, Reporting Child Abuse

JO, Student Records

Student Handbook

# HAZING AND BULLYING (Harassment, Intimidation and Dating Violence)

The prohibition against hazing, dating violence, harassment, intimidation or bullying is publicized in student handbooks and in the publications that set the standard of conduct for schools and students in the District. In addition, information regarding the policy is incorporated into employee handbooks and training materials.

# School Personnel Responsibilities and Complaint Procedures

Hazing, bullying behavior and/or dating violence by any student/school personnel in the District is strictly prohibited, and such conduct may result in disciplinary action, up to and including suspension and/or expulsion from school. Bullying, harassment and intimidation is an intentional written, verbal, electronic or physical act that a student has exhibited toward another particular student more than once. The intentional act also includes violence within a dating relationship. The behavior causes mental or physical harm to the other student and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student. Such behaviors are prohibited on or immediately adjacent to school grounds, at any school-sponsored activity; in any District publication; through the use of any District-owned or operated communication tools, including but not limited to District email accounts and/or computers; on school-provided transportation or at any official school bus stop.

Hazing, bullying and/or dating violence can include many different behaviors. Examples of conduct that could constitute prohibited behaviors include, but are not limited to:

- 1. physical violence and/or attacks;
- 2. threats, taunts and intimidation through words and/or gestures;
- 3. extortion, damage or stealing of money and/or possessions;
- 4. exclusion from the peer group or spreading rumors;
- 5. repetitive and hostile behavior with the intent to harm others through the use of information and communication technologies and other Web-based/online sites (also known as "cyberbullying"), such as the following:
  - A. posting slurs on websites, social networking sites, blogs or personal online journals;
  - B. sending abusive or threatening emails, website postings or comments instant messages and texting;

C. using camera phones to take or forward embarrassing photographs or videos of students and/or distributing or posting the photos or videos online without consent or knowledge and

- D. using websites, social networking sites, blogs or personal online journals, emails or instant messages to circulate gossip and rumors to other students.
- 6. excluding others from an online group by falsely reporting them for inappropriate language to Internet service providers.

In evaluating whether conduct constitutes hazing or bullying, special attention is paid to the words chosen or the actions taken, whether such conduct occurred in front of others or was communicated to others, how the perpetrator interacted with the victim and the motivation, either admitted or appropriately inferred.

#### Teachers and Other School Staff

Teachers and other school staff who witness acts of hazing, bullying and/or dating violence, as defined above, promptly notify the building principal/designee of the event observed, and promptly file a written incident report concerning the events witnessed.

Teachers and other school staff who receive student or parent reports of suspected hazing, bullying and/or dating violence promptly notify the building principal/designee of such report(s). If the report is a formal, written complaint, the complaint is forwarded to the building principal/designee no later than the next school day. If the report is an informal complaint by a student that is received by a teacher or other certified employee, he/she prepares a written report of the informal complaint that is forwarded to the building principal/designee no later than the next school day.

### **Complaints**

### 1. Formal Complaints

Students and/or their parents or guardians may file reports regarding suspected hazing, harassment, intimidation, bullying and/or dating violence. The reports should be written. Such written reports must be reasonably specific including person(s) involved; number of times and places of the alleged conduct; the target of suspected harassment, intimidation and/or bullying and the names of any potential student or staff witnesses. Such reports may be filed with any school staff member or administrator. They are promptly forwarded to the building principal/designee for review and action.

## 2. <u>Informal Complaints</u>

Students, parents or guardians and school personnel may make informal complaints of conduct that they consider to be harassment, intimidation and/or bullying by verbal

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report to a teacher, school administrator or other school personnel. Such informal complaints must be reasonably specific as to the actions giving rise to the suspicion of hazing, harassment, intimidation and/or bullying, including person(s) involved, number of times and places of the alleged conduct, the target of the prohibited behavior(s) and the names of any potential student or staff witness. The school staff member or administrator who receives the informal complaint promptly documents the complaint in writing, including the above information. This written report by the school staff member and/or administrator is promptly forwarded to the building principal/designee for review and action.

# 3. Anonymous Complaints

Students who make informal complaints as set forth above may request that their name be maintained in confidence by the school staff member(s) and administrator(s) who receive the complaint. The anonymous complaint is reviewed and reasonable action is taken to address the situation, to the extent such action (1) does not disclose the source of the complaint, and (2) is consistent with the due process rights of the student(s) alleged to have committed acts of hazing, bullying and/or dating violence.

## 4. False Complaints

Students are prohibited from deliberately making false complaints of harassment, intimidation or bullying. Students found responsible for deliberately making false reports of harassment, intimidation or bullying may be subject to a full range of disciplinary consequences.

#### **Intervention Strategies**

#### 1. Teachers and Other School Staff

In addition to addressing both informal and formal complaints, school personnel are encouraged to address the issue of hazing, bullying and/or dating violence in other interactions with students.

School personnel may find opportunities to educate students about harassment, hazing, intimidation and bullying and help eliminate such prohibited behaviors through class discussions, counseling and reinforcement of socially appropriate behavior. School personnel should intervene promptly whenever they observe student conduct that has the purpose or effect of ridiculing, humiliating or intimidating another student/school personnel, even if such conduct does not meet the formal definition of harassment, hazing, intimidation or bullying.

### 2. Administrator Responsibilities

#### A. Investigation

The principal/designee is notified of any formal or informal complaint of suspected harassment, hazing, intimidation or bullying. Under the direction of the building principal/designee, all such complaints are investigated promptly. A written report of the investigation is prepared when the investigation is complete. The report includes findings of fact, a determination of whether acts of hazing, bullying and/or dating violence were verified, and when prohibited acts are verified, a recommendation for intervention, including disciplinary action, is included in the report. Where appropriate, written witness statements are attached to the report.

Notwithstanding the foregoing, when a student making an informal complaint has requested anonymity, the investigation of such complaint is limited as is appropriate in view of the anonymity of the complaint. Such limitation of the investigation may include restricting action to a simple review of the complaint (with or without discussing it with the alleged perpetrator), subject to receipt of further information and/or the withdrawal by the complaining student of the condition that his/her report be anonymous.

When hazing and/or bullying is based on a protected class as defined in the District's nondiscrimination policy and the behavior creates a hostile environment, the hazing and bullying investigation is suspended while the applicable nondiscrimination grievance procedures are implemented.

## B. <u>Nondisciplinary Interventions</u>

When verified acts of hazing, bullying and/or dating violence are identified early and/or when such verified acts do not reasonably require a disciplinary response, students may be counseled as to the definition of the behavior, its prohibition and their duty to avoid any conduct that could be considered harassing, hazing, intimidating and/or bullying.

If a complaint arises out of conflict between students or groups of students, peer mediation may be considered. Special care, however, is warranted in referring some cases to peer mediation. A power imbalance may make the process intimidating for the victim and therefore inappropriate. The victim's communication and assertiveness skills may be low and could be further eroded by fear resulting from past intimidation and fear of future intimidation. In such cases, the victim should be given additional support. Alternatively, peer mediation may be deemed inappropriate to address the concern.

## C. <u>Disciplinary Interventions</u>

When acts of harassment, intimidation and bullying are verified and a disciplinary response is warranted, students are subject to the full range of disciplinary consequences. Anonymous complaints that are not otherwise verified, however, cannot provide the basis for disciplinary action.

In and out-of-school suspension may be imposed only after informing the accused perpetrator of the reasons for the proposed suspension and giving him/her an opportunity to explain the situation.

Expulsion may be imposed only after a hearing before the Board, a committee of the Board or an impartial hearing officer designated by the Board in accordance with Board policy. This consequence is reserved for serious incidents of harassment, intimidation or bullying and/or when past interventions have not been successful in eliminating prohibited behaviors.

Allegations of criminal misconduct are reported to law enforcement, and suspected child abuse is reported to Child Protective Services, per required time lines.

#### Report to the Custodial Parent or Guardian of the Perpetrator

If, after investigation, acts of harassment, intimidation and bullying by a specific student are verified, the building principal/designee notifies the custodial parent or guardian of the perpetrator, in writing, of that finding. If disciplinary consequences are imposed against such student, a description of such discipline is included in such notification.

Strategies are developed and implemented to protect students from new or additional harassment, intimidation or bullying, and from retaliation following reporting of incidents.

#### Reports to the Victim and His/Her Custodial Parent or Guardian

If, after investigation, acts of bullying or hazing against a specific student are verified, the building principal/designee notifies the custodial parent/guardian of the victim of the finding. In providing such notification, care must be taken to respect the statutory privacy rights of the perpetrator.

Bullying matters, including the identity of both the charging party and the accused, are kept confidential to the extent possible. Although discipline may be imposed against the accused upon a finding of guilt, retaliation is prohibited.

School administrators shall notify both the custodial parents or guardians of a student who commits acts of harassment, intimidation, bullying and/or dating violence and the custodial parents or guardians of students against whom such acts were committed, and shall allow access to any written reports pertaining to the incident, to the extent permitted by law.

## Police and Child Protective Services

In addition to, or instead of, filing a complaint through this policy, a complainant may choose to

exercise other options including, but not limited to, filing a complaint with outside agencies or filing a private lawsuit. Nothing prohibits a complainant from seeking redress under any other provision of State law or common law that may apply.

The District must also investigate incidents of hazing, bullying and/or dating violence for the purpose of determining whether there has been a violation of District policy or regulations, even if law enforcement and/or the public children's services are also investigating. All District personnel must cooperate with investigations by outside agencies.

(Approval date: November 17, 2014) (Revision date: January 9, 2017) Revision date: October 9, 2017

File: JFCG

#### TOBACCO USE BY STUDENTS

The Board has a duty to protect and promote the health and well-being of all students and staff. The Board is acutely aware of the serious health risks associated with the use of tobacco products, both to users and nonusers, and that most tobacco use begins by the age of 18. Therefore, the Board adopts this 100% tobacco-free District policy to endorse a healthy lifestyle and prevent tobacco use.

For the purpose of this policy, "tobacco" is defined to include any lighted or unlighted cigarette, cigar, pipe, bidi, clove cigarette, alternative nicotine products, electronic cigarettes and any other smoking product, and spit tobacco, also known as smokeless, dip, chew and snuff, in any form.

#### Tobacco Use Prohibited

No student is permitted to smoke, inhale, dip or chew tobacco at any time, including non-school hours:

- 1. in any building, facility or vehicle owned, leased, rented or chartered by the District or
- 2. on school grounds, athletic facilities or parking lots.

No student is permitted to smoke, inhale, dip or chew tobacco at any time, including non-school hours, at any school-sponsored event off campus.

Additionally, no student is permitted to possess cigarettes, other tobacco products, papers used to roll cigarettes, lighters or other paraphernalia at any time.

### **Providing Notice**

"No Tobacco" signs will be posted throughout the District at entrances and other appropriate locations in all academic buildings, administrative spaces and athletic fields. Students are provided notice of this policy through student handbooks. District vehicles will display the international "No Smoking" insignia. Announcements will be made during home athletic events both before the event and during intermission, as well as at all school functions where deemed appropriate. School programs will include a written reminder of the no tobacco use on District property policy.

Students and parents are given copies of the standards of conduct and statement of disciplinary sanctions, and notified that compliance with the standards of conduct is mandatory.

File: JFCG

## **Enforcement**

Disciplinary measures taken against students for violations of this policy comply with the requirements of Federal and State law and related District policies and regulations. Specific measures are outlined in the student code of conduct.

#### **Educational Reinforcement**

Tobacco use prevention education is closely coordinated with the other components of the school health program. Staff responsible for teaching tobacco use prevention education have adequate pre-service training and participate in ongoing professional development activities to effectively deliver the education program. Preparation and professional development activities provide basic knowledge about the effects of tobacco use and effects of peer pressure on tobacco use combined with skill practice in effective instructional techniques and strategies and program-specific activities.

[Adoption date: November 17, 2014]

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.

Goals 2000: Educate America Act; 20 USC 6081 through 6084

ORC 3313.66; 3313.661; 3313.751

3794.01; 3794.02; 3794.03(F); 3794.04; 3794.06

OAC 3301-35-02; 3301-35-04

CROSS REFS.: JFA, Student Due Process Rights

JFC, Student Conduct JGD, Student Suspension JGE, Student Expulsion Student Handbooks

File: JFCH/JFCI

#### ALCOHOL USE BY STUDENTS/STUDENT DRUG ABUSE

The Board recognizes its share of the responsibility for the health, welfare and safety of the students who attend the District's schools. The Board is concerned about the problems of alcohol and drug abuse and recognizes that illegal or inappropriate use of alcohol, narcotic drugs, depressants or other controlled substances is wrong and harmful and constitutes a hazard to the positive development of all students.

The Board does not permit any student to possess, transmit, conceal, offer for sale, consume, show evidence of having consumed or used any alcoholic beverages, illegal drugs, unprescribed drugs, look-alike drugs or any mind-altering substance while on school grounds or facilities; at school-sponsored events; in other situations under the authority of the District or in school-owned or school-approved vehicles. Included in this prohibition are any substances represented as a controlled substance, nonalcoholic beers, steroids, tobacco and tobacco products and drug paraphernalia. Students who violate the substance abuse policy are subject to immediate suspension or expulsion proceedings.

The Board wishes to emphasize the following requirements:

- A student is required to obey existing laws on school grounds and while involved in school activities. School authorities have the same responsibility as any other citizen to report violations of the law. The final disposition of any problem, however, is determined by the building principal with due consideration of the welfare of the student and of any other relevant factors involved.
- 2. District discipline is imposed independent of court action. Students are subject to immediate suspension or expulsion proceedings for possession or use of unprescribed drugs, look-alike drugs, substances presented as a controlled substance, nonalcoholic beers, steroids, tobacco and tobacco products and drug paraphernalia, or any mindaltering substance including alcohol while on school grounds or facilities; at school-sponsored events; in other situations under the authority of the District or in school-owned or school-approved vehicles. Violation of this policy will be established when the school administration has reasonable suspicion supported by the facts or credible witnesses that a violation has occurred.
- 3. Parents and students are given a copy of the student code of conduct and the statement of disciplinary sanctions and are notified that compliance with the student code of conduct is mandatory.
- 4. If conditions warrant, the administration refers the student for prosecution and offers full cooperation in a criminal investigation.

File: JFCH/JFCI

5. A reduction in penalty may be considered if the student receives professional assistance. Professional assistance may include but not be limited to an alcohol/drug education program; assessment with follow-through based on the assessment findings, counseling, outpatient treatment or inpatient treatment.

The Superintendent/designee establishes and the Board considers for approval detailed procedures for dealing with students who may have a drug or alcohol problem. These procedures are in compliance with all applicable laws and observed by all staff members. It is the desire of the Board for students with problems to feel secure enough to ask for help from their teachers or counselors without fear of reprisal. Confidentiality shall be maintained within the limits of the law. The long-range welfare of the student is paramount.

Students participating in extracurricular activities are subject to additional requirements and discipline in accordance with the extracurricular activities substance abuse policy.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: Drug-Free Campus and Schools Act; 20 USC 3224(a)

ORC 2925.01; 2925.11; 2925.14; 2925.37

3313.66; 3313.661 3719.011; 3719.41

CROSS REFS.: IGAG, Drugs, Alcohol and Tobacco Education

IGDL, Extracurricular Activities Substance Abuse Policy

JFC, Student Conduct

JHCD, Administering Medicines to Students

Student Handbooks

#### USE OF ALCOHOL DETECTION DEVICES

#### General

The use of alcohol detection devices is intended to support school officials' efforts to provide a safe and substance free environment at school and at school functions. The use of an alcohol detection device is within the discretion of school officials and may be relied upon as the sole determinant when screening students for alcohol use. These devices only detect alcohol and not other illegal substances. Therefore, the results of the screening may be used in conjunction with other information to assist school officials in determining if the student has violated the Chemical Abuse Policy.

#### Investigation of Potential Violation

School officials may exercise the option to use an alcohol detection device in any situation in which a student is suspected of violating the District's Chemical Abuse Policy. Except as described below, parents will be contacted for permission prior to the use of an alcohol detection device.

# Preventive Use

In some cases, the school may require all students, or a randomly selected group of less than all students who are attending or participating in a voluntary school sponsored event, to agree to screening by an alcohol detection device as a requirement for participation or entry. For example, students may be screened using an alcohol detection device in order to attend a school dance. The school procedures for such events are as follows:

- 1. Students and parents will be provided prior notice that school officials will use an alcohol detection device to screen students attending the event.
- 2. If the alcohol detection device indicates that the student may have ingested alcohol, the student will be detained by school officials and an administrator will conduct an investigation of the situation. If the student is determined to be under the influence of alcohol, his/her parent will be notified, admittance to the school □ sponsored event will be denied, and disciplinary procedures will begin in compliance with Board policies.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

CROSS REFS.: JFA, Student Due Process Rights

JGD, Student Suspension JGE, Student Expulsion

JFCH/JFCI, Alcohol Use by Students/Student Drug Abuse

JFG, Interrogations and Searches

#### WEAPONS IN THE SCHOOLS

The Board is committed to providing the students of the District with an educational environment that is free of the dangers of firearms, knives and other weapons.

The definition of a firearm is any weapon (including a starter gun) which is designed to or may readily be converted to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any firearm muffler or firearm silencer or any destructive device (as defined in 18 U.S.C.A. Section 921) that includes any explosive, incendiary or poisonous gas, bomb, grenade, rocket having a propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than one-quarter ounce, mine or device similar to any of the devices described above. A knife is defined as a cutting instrument that possesses a pointed or sharp-edged blade of metal or other rigid material and that is designed or can be used for cutting, slicing, or stabbing causing bodily injury; this definition shall include but not be limited to straight razors, utility knives, box cutters, ice picks, pocket knives, switchblades, and buck knives (including sharp, metal martial arts weapons such as ninja throwing stars).

Unless a student is permanently excluded, the Superintendent shall expel a student from school for a period of one year for bringing a firearm or knife to a school within the District or onto any other property owned or controlled by the Board, or for possessing a firearm or knife at a school or on any other property owned or controlled by the Board, which firearm or knife was initially brought onto school property by another person, except that the Superintendent may reduce this requirement on a case-by-case basis in accordance with this policy. Any such expulsion shall extend, as necessary, into the school year following the school year in which the incident that gives rise to the expulsion takes place.

Matters that might lead to a reduction of the expulsion period include the student's mental and/or physical characteristics or conditions, the age of the student and its relevance to the punishment, the prior disciplinary history of the student and/or the intent of the perpetrator.

A student may be expelled for up to one year for firearm-related or knife-related incidents occurring off school property while at a school-sponsored interscholastic competition, extracurricular event or other school-sponsored activity.

A student suspended, expelled, removed or permanently excluded from school for misconduct involving a firearm or knife also loses his/her driving privileges. The District must notify the county juvenile judge and registrar of motor vehicles within two weeks of the suspension, expulsion or permanent exclusion.

The Board prohibits students from knowingly possessing an object on school premises, in a school or a school building, at a school activity or on a school vehicle if both of the following apply.

- 1. The object is indistinguishable from a firearm, whether or not the object is capable of being fired.
- 2. The person indicates that the person possesses the object and that it is a firearm, or the person knowingly displays or brandishes the object and indicates that it is a firearm.

As defined by State law and for purposes of this policy, an "object that is indistinguishable from a firearm" means an object made, constructed or altered so that, to a reasonable person without specialized training in firearms, the object appears to be a firearm.

Students found in violation of numbers 1 and 2 above may be reported to the local law enforcement authority and may be prosecuted under state criminal statutes, as well as disciplined in accordance with the provisions of the District's student code of conduct and State law.

The Superintendent is authorized to expel a student from school for a period not to exceed one year for making a bomb threat to a school building, or to any premises at which a school activity is occurring at the time of the threat. Any expulsion under this provision extends, as necessary, into the school year following the school year in which the incident that gives rise to the expulsion takes place.

Adopted: November 17, 2003

Revised: Nov. 17, 2014, Nov. 19, 2018

LEGAL REFS.: 18 USC 921

20 USC 2701 et seq., Title IX 9001-9005 Gun-Free Schools Act; 20 USC 7151

ORC 2923.122

3313.66; 3313.661; 3313.662

3321.13

CROSS REFS.: JEGA, Permanent Exclusion

JFC, Student Conduct

JFCL, Unsafe Schools (Persistently Dangerous Schools)

JGD, Student Suspension

JGDA, Emergency Removal of Student

JGE, Student Expulsion Student Code of Conduct

File: JFCK

## USE OF ELECTRONIC COMMUNICATIONS EQUIPMENT BY STUDENTS

Students may be allowed to possess pagers, cellular telephones and other electronic communications devices while on school property or while attending school-sponsored activities on or off school property, as long as these devices are used in compliance with building regulations.

The District assumes no liability if these devices are broken, lost or stolen. Notices of this policy are posted in a central location in every school building and in the student handbooks.

[Adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.20; 3313.753

CROSS REFS.: AC, Nondiscrimination

EDE, Computer/Online Services (Acceptable Use and Internet Safety)

JFC, Student Conduct

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

Student Handbooks

File: JFCL

# UNSAFE SCHOOLS (Persistently Dangerous Schools)

The Board complies with State and Federal law in adopting a policy on persistently dangerous schools.

A student attending a "persistently dangerous" school in this District or who becomes a victim of a "violent criminal offense," "as determined by State law," anywhere on District "grounds" or during school-sponsored activities is allowed to attend another school in the District that is not persistently dangerous that offers instruction at the student's grade level. However, there is no transfer option if there is no other school in this District that offers instruction at the student's grade level.

A "persistently dangerous" school is defined by State law as a school that has two or more violent criminal offenses in or on school grounds, per 100 students, in each of two consecutive school years. In schools with 300 or fewer students enrolled, six or more violent criminal offenses must occur. Likewise, if a school has 1,350 or more students enrolled, 27 or more violent criminal offenses must occur in each of two consecutive school years.

"Violent criminal offense" refers to any violent criminal offense set forth and defined in State law as violent in nature.

"As determined by State law" means that the student has been identified as the victim and the perpetrator has pled guilty to, been adjudicated or convicted of a violent criminal offense in an Ohio court.

"Grounds" includes school bus transportation to and from school and school-sponsored activities and designated bus stops.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.

OAC 3301-35-02; 3301-35-04

CROSS REFS.: JECBD, Intradistrict Open Enrollment

JFC, Student Conduct

JFCJ. Weapons in the Schools

Student Handbooks

#### ACADEMIC INTEGRITY

## Policy Statement

The District is committed to providing an atmosphere in which the values of truth, integrity, personal accountability and respect for the rights of others are modeled. To this end, academic dishonesty is prohibited. Academic dishonesty occurs when students 1) engage in behaviors that give them or others the opportunity to obtain credit for work that is not their own; 2) attempt to obtain or assist others in obtaining credit for work that is not their own or 3) obtain or assist others in obtaining credit or attempting to obtain credit for work that is not their own.

#### Statement of Concern

Examinations, written work, presentations or other student-generated information are evidence of a student's understanding. They are intended to reflect important learning known by the student and are, therefore, useful to the student in future learning. Behaviors that compromise the learning environment result in an inaccurate view of student learning which, in turn, limits future ability to learn what is expected. The honest evaluation of student progress demands honest work by each learner.

## **Expectations**

The District certified staff believes strongly in the partnership between school and home. To this end, the staff models the values of truth, integrity, personal accountability and respect for the rights of others. To help students achieve their maximum academic potential, the staff promotes an environment that fosters integrity and honorable conduct. Administrators, faculty, students and parents share the responsibility for maintaining an atmosphere in which personal accountability is valued. To achieve the goal of academic integrity, expectations must be articulated

Beginning with students in kindergarten, teachers instruct students as to expectations for academic integrity, such as defining the problem, discussing expectations and monitoring progress. During the first week of classes in all grades, teachers define honest and dishonest academic work in their classes by discussing expectations and the importance of honest effort. Teachers inform students of procedures, practices and expected student behaviors relating to examinations, homework, class work and laboratory examinations.

Study or homework collaboration is not considered academic dishonesty unless prohibited or limited by procedures/expectations established by the teacher. Teachers guide students in understanding when collaborative efforts are not appropriate.

## **Definitions**

Academic dishonesty occurs when students 1) engage in behaviors that give them or others the opportunity to obtain credit for work that is not their own; 2) attempt to obtain or assist others in obtaining credit for work that is not their own or 3) obtain or assist others in obtaining credit for work that is not their own. Students shall follow rules prohibiting dishonest academic behavior and must resist peer pressure to violate District standards. Whenever students have questions about this procedure, they should ask their teachers and/or advisers.

## 1. Academic Dishonesty

Examples of academic dishonesty may include, but are not limited to, the following:

- A. Communicating with another student during an examination or quiz.
- B. Copying from another student's material during an examination or quiz or allowing a student to copy from one's examination or quiz.
- C. Using another's work for submission to a teacher or submitting work from a previous class for a current class.
- D. Using unauthorized notes or devices.
- E. Failing to put away notes, devices and materials not authorized for use during examinations.
- F. Submitting falsified information for grading purposes.
- G. Obtaining a copy of and/or information about an examination or quiz without the knowledge and consent of the teacher.
- H. Submitting any assignment that is not the student's work.
- I. Copying another person's assignment.
- J. Allowing another student to copy one's assignment.
- K. Removing and/or sharing examinations or parts of examinations without the knowledge and consent of the teacher.
- L. Stealing or accepting stolen copies of tests, answer keys or any academic materials

M. Changing answers and seeking credit on an assignment or examination after the work has been graded and returned.

- N. Altering a teacher's grade book.
- O. Falsifying information for applications (e.g., college scholarships).
- P. Using computers, personal devices and/or programmable calculators in violation of guidelines established by the teacher.
- Q. Copying computer software or data created by others and submitting same as one's personal work.
- R. Misusing school computer systems that are used for student, staff or administrative purposes.
- S. Any attempt to engage in any behavior identified in (A)-(R) above.
- T. Engaging in any other behaviors that give the student or others the opportunity to obtain credit for work that is not their own.
- U. Engaging in any other behaviors attempting to obtain or attempting to assist others in obtaining credit for work that is not their own.
- V. Engaging in any other behaviors to obtain or assist others in obtaining credit for work that is not their own

#### 2. Plagiarism

Plagiarism is the act of taking and using as one's own work another's published writings or unpublished thoughts, ideas and/or writings. This definition includes computer programs, drawings, artwork and all other types of work that are not one's own. Types of plagiarism include word-for-word text use, rearrangement or rewording without documentation, and paraphrasing of a passage without documentation. Material taken from another source without adequate documentation may include, but not be limited to, the following:

- A. Failing to cite with quotation marks the written words or symbols of another author
- B. Failing to footnote or cite the author and sources of materials used in a composition.

- C. Failing to cite research materials in a bibliography/works cited.
- D. Failing to name a person or source quoted in an oral report.
- E. Failing to cite an author whose works are paraphrased or summarized.
- F. Presenting another person's work or ideas as one's own in essays, poems, music, art, computer programs or other projects.
- G. Copying or paraphrasing ideas from literary criticism or study aids without documentation.

## 3. Minor offense(s)

A minor offense does not significantly impact the content of the academic product delivered by the student and may occur due to student error or oversight. A minor offense becomes a major offense when it is repeated on multiple occasions beyond the first offense. Whereas all offenses are serious, they do not constitute the level of punishment that more major offenses do.

## 4. <u>Major offense(s)</u>

A major offense is one that significantly impacts the content of the academic product delivered by the student or others; the student attempts to significantly impact the content of the academic product delivered by the student or others; gives the student or others the opportunity to obtain credit for work that is not their own or consists of repeated minor violations. Major offenses of academic dishonesty or plagiarism are considered more serious and thus shall be dealt with more severely.

## Consequences

The purpose of all academic integrity procedures is to cultivate an academically honest environment. The following consequences for academic dishonesty and/or plagiarism are to be implemented by all teachers so that educators are fair and consistent when dealing with academic dishonesty. Students will be subjected to both District and university policies for academic integrity when enrolled in Dual Enrollment courses in which they have an opportunity to earn simultaneously both high school and college credits.

### 1. Elementary Students Grades K through 3

Parents/guardians shall be called upon to assist the student in understanding dishonest behavior.

# 2. Elementary Students Grades 4 through 5

- A. The teacher shall report any incident of academic dishonesty to the building principal.
- B. Minor Offense communication with parents/guardians and permitting the assignment to be redone.
- C. Major Offense meeting with parents/guardians, requirement to redo the assignment, and one or more of the following may occur:
  - 1) No public recognition of the student at any academic honors function.
  - 2) Academic probation (i.e., a period of time, up to one year, during which the student will be on a warning that a repeat offense may lead to a suspension in conformity with the District's student discipline policy).

# 3. Middle School or High School Students Grades 6 through 12

## A. Minor Offense(s)

Consequences for a minor offense shall include communication with parent(s). In general, consequences shall also include, but not be limited to, the following:

- 1) The teacher reports any incident of academic dishonesty to the administration
- 2) Academic probation (i.e., a period of time, up to one year, during which the student will be on warning that a repeat offense may lead to an effect on a grade or to suspension).

## B. Major Offense(s)

Major offenses of academic dishonesty or plagiarism, to include repeated minor offenses, shall be dealt with more severely and include meeting with parent(s). Consequences also shall include, but not be limited to, the following:

- 1) Academic probation (i.e., a period of time, up to one year, during which the student will be on warning that a repeat offense will lead to suspension).
- 2) Notification to the student's guidance counselor.

3) No public recognition of the middle or high school student at any academic or athletic honors function in the academic year of the offense.

- 4) Ineligibility for any local scholarship awarded by the Bexley High School Nominating Committee in the academic year of the offense.
- 5) Ineligibility for participation in 20 percent of the athletic competitions for one season or a combination of two seasons if the infraction occurs during an athletic season in which the student is involved.
- 6) Ineligibility for participation on stage for the next performance of the fall play or spring musical.
- 7) Ineligibility to serve in a student leadership position in extracurricular, cocurricular organizations and athletics for six months from the date of infraction.
- 8) Requirement to redo assignment with the student receiving no more than 59 percent of the earned grade.
- 9) In-school or out-of-school suspension at the discretion of the administrator.
- 10) Ineligibility to serve as a team captain for the current athletic season plus the next two seasons. Athletic seasons are defined as fall, winter, and spring.

## C. <u>Multiple Major Offenses in Grades 9-12</u>

In addition to all the consequences listed above, repeated major incidents of academic dishonesty or plagiarism shall result in:

- 1) Withdrawal with a failing grade from the high school class in which the additional offense occurred and placement into a study hall.
- 2) Ineligibility for participation in 100 percent of the athletic competitions for one season or a combination of two seasons if the infraction occurs during an athletic season in which the student is involved.
- 3) Ineligibility for participation on stage for the fall play or spring musical for a calendar year from the date of the infraction or a combination of both performances if the infraction occurs during a performance in which the student has a stage role.

- 4) Ineligibility to serve in a student leadership position in extracurricular and co-curricular organizations and activities for two years from the date of infraction.
- 5) Suspension from school.
- D. Students who engage in minor and/or major offenses are also subject to discipline in conformity with the District's student discipline policies.
- E. Teachers to whom a student is assigned are to have full access to any disciplinary records documenting academic dishonesty.

[Adoption date: November 17, 2003] [Re-adoption date: October 2013] [Re-adoption date: January 2014]

[Re-adoption date: November 17, 2014]

[Revision date: April 17, 2017]

CROSS REFS.: IGD, Cocurricular and Extracurricular Programs

JGD, Student Suspension

#### PREGNANT STUDENTS

The Board affirms the right of a pregnant student to continue her participation in the educational program.

As soon as the pregnancy is medically confirmed, the Board recommends that the student consult with a member of the student personnel staff or the principal to plan her educational program.

With the staff member involved, the student may elect any of the following educational plans or suggest alternatives.

- 1. She may remain in her present school program, with modifications as necessary until the birth of her baby is imminent or until her physician states that continued participation would be detrimental to her health or that of the baby.
- 2. When information has been obtained from the student's physician indicating that the student is unable to attend school, homebound instruction is available at school expense until her physician states that she is physically able to return to school.
- 3. With Board approval, she may temporarily withdraw from school and enroll in an approved educational program in which she can continue her education.

Efforts are made to ensure that the educational program of the student is disrupted as little as possible and that she receives health and counseling services, as well as instruction. Students under the age of 18 are still subject to compulsory education requirements. Students 18 or older are encouraged to return to school after delivery and complete requirements for graduation.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: Education Amendments of 1972, Title IX; 20 USC 1681 et seq.

ORC 3321.01; 3321.04

CROSS REFS.: JB, Equal Educational Opportunities

JEA, Compulsory Attendance Ages

#### INTERROGATIONS AND SEARCHES

The District has responsibility for the control and management of students during the school day and hours of approved extracurricular activities. While discharging its responsibility, the administration is to make an effort to protect each student's rights with respect to interrogations by law enforcement officials. The administration has developed regulations to be followed in the case of searches and interrogations.

The right to inspect students' school lockers or articles carried upon their persons and to interrogate an individual student is inherent in the authority granted school boards. All searches are conducted sparingly and only when such search is reasonably likely to produce tangible results to preserve discipline and good order and the safety and security of persons and their property. The Board permits building administrators/designees to search any unattended bag for safety and identification purposes.

Student lockers are the property of the District, and since random searches have a positive impact on reducing drugs and other criminal activity, it is the policy of the Board to permit the building administrator/designee to search any locker and its contents as the administrator/designee believes necessary. Such notice will be posted at or near the entrance to the school grounds and at the main entrance to each school building.

The Board directs the Superintendent to authorize the use of dogs trained in detecting the presence of drugs and explosive devices. The dogs may be used to patrol the school facilities and grounds, including the lockers and parking areas. Use of dogs may be unannounced and random. If a trained canine alerts to a particular vehicle, locker or other container, it shall create reasonable suspicion to search that vehicle, locker or container in accordance with this policy.

[Adoption date: November 17, 2003] [Re-adoption date: July 27, 2009] [Re-adoption date: November 17, 2014] [Revision date: December 12, 2016]

Revised: October 16, 2017

LEGAL REFS.: U.S. Const. Amend. IV

ORC 3313.20

CROSS REFS.: JF, Student Rights and Responsibilities

JHG, Reporting Child Abuse

File: JFG-R

#### INTERROGATIONS AND SEARCHES

# Searches of School Property Assigned to a Student

The following rules apply to the search of school property assigned to a student (locker, desk, etc.) and the seizure of items in his/her possession.

- 1. General housekeeping inspection of school property may be conducted with reasonable notice. Random searches of lockers may be conducted.
- 2. A search of a desk or other storage space may be conducted when there exists reasonable suspicion for school authorities to believe that the area being searched contains evidence of a crime or violation of school rules.
- 3. Search of an area assigned to a student should be for a specifically identified item and should be conducted in his/her presence and with his/her knowledge.
- 4. Items, the possession of which constitutes a crime or violation of school rules, or any other possessions reasonably determined to be a threat to the safety or security of others may be seized by school authorities at any time.

#### Searches of a Student's Person or Personal Property by School Personnel

Principals and their designees are permitted to search the person and personal property (purse, backpack, gym bag, etc.) of a student where there is reason to believe that evidence will be obtained indicating the student's violation of either the law or school rules. The following rules apply in such cases.

- 1. There should be reasonable suspicion to believe that the search will result in obtaining evidence that indicates the student's violation of the law or school rules.
- 2. Searches of a student's person are conducted by a member of the same sex as the student.
- 3. Searches are conducted in the presence of another administrator or staff member.
- 4. Parents of a minor student who is the subject of a search are notified of the search and are given the reason(s) for the search as soon as feasible after completion of the search.
- 5. When evidence is uncovered indicating that a student may have violated the law, law enforcement officials shall be notified

File: JFG-R

6. In cases in which school officials believe a strip search is necessary, law enforcement officials will be called to conduct the search.

## Searches of Student Property by Law Enforcement Officials

A law enforcement agency must have probable cause or produce a warrant prior to conducting any search of a student's personal property kept on school premises. When the law enforcement officials have reason to believe that any item which might pose an immediate threat to the safety or security of others is kept in a student locker, desk or other storage space, searches may be conducted without a previously issued warrant.

## Searches of Unattended Bags by School Personnel

Building administrators/designees are permitted to search any unattended bag found on District property for safety and identification purposes. Once the administrator/designee has determined the identity of the owner and that no safety or security issue exists, any subsequent searches of the item are based upon reasonable suspicion.

## Interrogations by Law Enforcement Officials

The schools have legal custody of students during the school day and during hours of approved extracurricular activities. It is the responsibility of the school administration to try to protect each student under its control; therefore, the following steps shall be taken.

- 1. The questioning of students by law enforcement agencies is limited to situations where parental consent has been obtained or the school official has made an independent determination that reasonable grounds exist for conducting an interrogation during school hours.
- 2. Whenever possible, law enforcement officials should contact and/or question students out of school. When it is absolutely necessary for an officer to make a school contact with a student, the school authorities will bring the student to a private room and the contact is made out of the sight of others as much as possible.
- 3. The school principal must be notified before a student may be questioned in school or taken from a classroom.
- 4. The administration shall notify the parent(s) of the student to be interviewed by the law enforcement officials, if the law enforcement officials have not, before the student is questioned so that the parent(s) may be present if they so desire.
- 5. A school official requests to be present when an interrogation takes place within the school

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File: JFG-R

6. When law enforcement officials remove a student from school, the administration will make an attempt to notify the parent(s).

7. Law enforcement officials should always be notified by the school principal whenever a student is involved in any type of criminal activity. When the principal learns of this involvement, he/she should notify the juvenile officer or detective bureau of the law enforcement agency. The school should not attempt to handle matters that are properly in the realm of a law enforcement agency.

(Approval date: November 17, 2003) (Re-approval date: November 17, 2014)

Revised October 4, 2017

#### STUDENT DISCIPLINE

Effective discipline, which requires respect for the rights of others, is necessary if all students are to attain a quality education. The Board delegates to school officials the authority to enforce District policies, regulations and school rules governing student conduct.

A complete statement governing or describing all the relationships and processes involved in student discipline would be very extensive. The most important part of such a statement would be the relationship of the teacher and the principal in matters of discipline. Teachers must feel free to consult and work closely with the building principal in dealing with any problem with which the teacher might need guidance. This working relationship is one key to desirable discipline and a quality instructional environment.

The Board also believes that the teacher-student relationship in the classroom, halls and on school property is important and should be one of mutual respect at all times. The teacher is recognized as the person in authority at all times in the classroom, halls, buildings, school grounds and at school-related events.

Each case of unsatisfactory behavior by a student is handled individually. The classroom teacher may take the steps that he/she believes are justified in each case. If the student does not respond to these measures, the teacher then refers the student to the principal.

In terms of the relationship of the teacher and principal in discipline matters, the Board expects that whenever a discipline problem appears to extend beyond the classroom, the teacher discusses the problem with the principal. The teacher(s) and the principal work together in attempting to control or correct the problem.

A student's failure to comply with the requirements for conduct outlined in the student handbooks may result in the student being disciplined. A student cannot be suspended, expelled or removed from school solely because of unexcused absences. The student may lose all rights to participate in school-related social events or extracurricular activities for a period of time determined by the principal. Depending on the seriousness of the offense committed by the student, suspension or expulsion may also result. Discipline is always administered in a reasonable manner.

If several methods of discipline have been used in an effort to solve a problem and it appears necessary, in the judgment of the principal and Superintendent, to discipline or withdraw privileges from a large group, this action may be taken. Any punishment technique involving an entire class or large group is used only as a last resort.

# Adopted: December 11, 2017

LEGAL REFS.: ORC 3313.20; 3313.66; 3313.661; 3313.662; 3313.668

3319.41 OAC 3301-32-09 3301-37-10

CROSS REFS.: ECAB, Vandalism

IGD, Cocurricular and Extracurricular Activities

JFC, Student Conduct JGA, Corporal Punishment JGD, Student Suspension

JGDA, Emergency Removal of Student

JGE, Student Expulsion Student Handbooks

#### CORPORAL PUNISHMENT

Corporal punishment is prohibited and shall not be used as a form of discipline in the District. The Board expects the administration, faculty and staff to use other forms of discipline, counseling and referral, including communication and meetings with the parents, to promote appropriate, positive behavior.

A student who fails to comply with established school rules or with any reasonable request made by school personnel on school property and/or at school-related events is dealt with according to approved student discipline regulations.

Teachers, principals, administrators and classified staff are authorized by law to use, within the scope of their employment, "such amount of force and restraint as is reasonable and necessary to quell a disturbance threatening physical injury to others, to obtain possession of weapons or other dangerous objects, for the purpose of self-defense or for the protection of persons or property."

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 2903.11

3313.20 3319.41

CROSS REFS.: ECAB, Vandalism

JFC, Student Conduct JG, Student Discipline Student Handbooks

#### STUDENT SUSPENSION

The Superintendent, principals, assistant principals and other designated administrators may suspend a student from school for disciplinary reasons outlined in the student code of conduct. A student cannot be suspended from school solely because of unexcused absences. No period of suspension is for more than 10 school days. If, at the time a suspension is imposed, fewer than 10 days remain in the school year, the Superintendent cannot apply any or all of the period of suspension to the following year.

The Superintendent may instead require a student to perform community service or another alternative consequence for the number of hours remaining in the student's suspension. The Board directs the Superintendent to develop a list of alternative consequences that may be used. If the student is required to perform community service or another alternative consequence during the summer, he/she will be required to begin serving the consequence during the first full weekday of summer break. If a student fails to complete the community service or assigned alternative consequence, the Superintendent may determine the next course of action but still cannot require the student to serve the remaining time of the out of school suspension at the beginning of the following school year.

Whenever possible, principals will consult with a mental health professional under contract with the District or school prior to suspending a student in grades pre-K through three. If needed, the principal or mental health professional will assist the student's parent in locating additional mental health services.

The District permits students to complete any classroom assignments missed due to suspension.

The guidelines listed below are followed for all out-of-school suspensions.

- 1. The student is informed in writing of the potential suspension and the reasons for the proposed action.
- 2. The student is provided an opportunity for an informal hearing to challenge the reason for the intended suspension and explain his/her actions.
- 3. An attempt is made to notify the parent(s) by telephone if a suspension is issued.
- 4. Within one school day, a letter is sent to the parent(s) stating the specific reasons for the suspension and including notice of the right to appeal such action.
- 5. Notice of this suspension is sent to the:
  - A. Superintendent and;

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- B. student's school record (not for inclusion in the permanent record).
- 6. <u>Permanent Exclusion</u> If the offense is one for which the District may seek permanent exclusion, the notice contains that information.

# Appeal Procedure

Should a student or a student's parent(s) choose to appeal the principal's suspension, he/she must do so within 10 calendar days of the notice of suspension. The appeal shall be in writing and made to the Superintendent. If dissatisfied with the Superintendent's decision, an appeal may be made to the Board or its designee. At the request of the student or of the student's parent(s) or attorney, the meeting may be held in executive session. All witnesses are sworn and a verbatim record is kept of the hearing. The decision of the Board shall be acted upon at a public meeting. The student may be excluded from school during the appeal process.

# Appeal to the Court

Under State law, appeal of the Board's or its designee's decision may be made to the Court of Common Pleas.

Adopted: November 17, 2003

Revised: May 15, 2006, Nov. 17, 2014, May, 15 2017, Oct. 16, 2017, Nov. 19, 2018

LEGAL REFS.: ORC 3313.66; 3313.661; 3313.662; 3313.668

CROSS REFS.: IGCI, Community Service Programs

JEGA, Permanent Exclusion

JFC, Student Conduct

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCJ, Weapons in the Schools

JG, Student Discipline JGE, Student Expulsion

File: JGDA

#### EMERGENCY REMOVAL OF STUDENT

If a student's presence poses a continuing danger to persons or property or an ongoing threat of disrupting the academic process, the Superintendent, principal, assistant principal or personnel employed to direct, supervise or coach a student activity program may remove the student from the premises.

If either suspension or expulsion is contemplated, a due process hearing is held on the next-school days after the removal is ordered. Written notice of the hearing and the reason for removal and any intended disciplinary action is given to the student as soon as practicable prior to the hearing. The student has the opportunity to appear at an informal hearing before the principal, assistant principal and the Superintendent/designee and has the right to challenge the reasons for the removal or otherwise explain his/her actions. The person who ordered or requested the removal is present at the hearing. Within one school day of the decision to suspend, written notification is given to the parent(s) of the student and the Treasurer. This notice includes the reasons for the suspension and the right of the student or parent(s) to appeal to the Superintendent/designee.

If the Superintendent or principal reinstates a student prior to the hearing for emergency removal, the teacher may request, and is given, written reasons for the reinstatement. The teacher cannot refuse to reinstate the student

In an emergency removal, a student can be kept from class until the matter of the alleged misconduct is disposed of either by reinstatement, suspension or expulsion.

Students in grades pre-K through three may only be removed for the remainder of the school day and must be permitted to return the following school day. The District may only proceed with a related suspension or expulsion in compliance with State law.

In all cases of normal disciplinary procedures in which a student is removed from a curricular or extracurricular activity for less than 24 hours and is not subject to further suspension or expulsion, due process requirements do not apply.

Adopted: Nov. 17, 2003

Revised: Nov. 17, 2014, Nov. 19, 2018

LEGAL REFS.: ORC 3313.66; 3313.661; 3313.662

CROSS REFS.: ECAB, Vandalism

JFC, Student Conduct

JFCJ, Weapons in the Schools

JG, Student Discipline JGD, Student Suspension JGE, Student Expulsion

File: JGE

#### STUDENT EXPULSION

At times, the behavior of a student can be considered so serious as to justify total removal from the educational program for a prolonged period of time. Examples of actions meriting expulsion are outlined in the student code of conduct. A student cannot be expelled from school solely because of unexcused absences. Only the Superintendent may expel a student. Expulsion is the removal of a student for more than 10 days, but not more than one year. An expulsion can extend beyond the end of the school year if there are fewer school days than expulsion days remaining. The Superintendent may apply any remaining part or all of the period of the expulsion to the following school year.

The Superintendent may require a student to perform community service in conjunction with or in place of an expulsion. The Board may adopt guidelines to permit the Superintendent to impose a community service requirement beyond the end of the school year in lieu of applying the expulsion into the following school year.

Whenever possible, principals will consult with a mental health professional under contract with the District or school prior to expelling a student in grades pre-K through three. If needed, the principal or mental health professional will assist the student's parent in locating additional mental health services.

The Superintendent shall give the student and parent(s) written notice of the intended expulsion, including reasons for the intended expulsion. The student and parent(s) or representative have the opportunity to appear on request before the Superintendent/designee to challenge the action or to otherwise explain the student's actions. This notice shall state the time and place to appear, which must not be fewer than three days nor more than five days after the notice is given.

Within 24 hours of the expulsion, the Superintendent shall notify the parent(s) of the student and the Treasurer.

The notice shall include the reasons for the expulsion, the right of the student or parent(s) to appeal to the Board or its designee, the right to be represented at the appeal and the right to request that the hearing be held in executive session.

The Superintendent will initiate expulsion proceedings against a student who has committed an act that warrants expulsion even if the student withdraws from school before the Superintendent has held the hearings or made the decision to expel the student.

#### Permanent Exclusion

If the offense is one for which the District may seek permanent exclusion, the notice shall contain that information.

## Appeal to the Board

A student or a student's parent(s) may appeal the expulsion by the Superintendent to the Board or its designee. The expulsion appeal must be within 14 calendar days after the notice of intent to expel was provided to the student, parent, guardian or custodian. The appeal request shall be in writing to the Treasurer and at the request of the student or of the student's parent(s) or attorney, the meeting may be held in executive session. The student may be represented in all such appeal proceedings and is granted a hearing before the Board or its designee. All witnesses are sworn and a verbatim record is kept of the hearing. The decision of the Board shall be acted upon at a public meeting. The student may be excluded from school during the appeal process.

## Appeal to the Court

Under State law, the decision of the Board may be further appealed to the Court of Common Pleas.

Any student who is expelled from school for more than 20 days or into the following semester or school year is referred to an agency that works towards improving the student's attitudes and behavior. The Superintendent provides the student and his/her parent(s) with the names, addresses and telephone numbers of the public and private agencies providing such services.

Adopted: Nov. 17, 2003

Revised: April 2007, Nov. 17, 2014, May 15, 2017, Nov. 19, 2018

LEGAL REFS.: ORC Chapter 2506

3313.66; 3313.661; 3313.662; 3313.668

CROSS REFS.: ECAB, Vandalism

IGCI, Community Service Programs

JEGA, Permanent Exclusion

JFC, Student Conduct

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCJ, Weapons in the Schools

JG, Student Discipline JGD, Student Suspension

JGDA, Emergency Removal of Student

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#### DISCIPLINE OF STUDENTS WITH DISABILITIES

The Board recognizes that effective and appropriate discipline for students with disabilities may, at times, differ from effective and appropriate discipline for students without disabilities. The Board does not, however, believe in a double standard for misbehavior and holds the welfare and safety of all persons in the District in highest regard. Disciplinary action of students with disabilities proceeds in a manner that protects the welfare and order of the community as well as recognizes the special needs of the student.

The Board delegates to school officials the authority to enforce District policies, regulations and rules governing the conduct of all students. The District will comply with all State and Federal laws and regulations governing the discipline of students with disabilities. All students, including those with disabilities, will be referred to law enforcement officials when required by law and may be referred to law enforcement officials when their conduct constitutes a crime.

The special needs of the student with a disability are taken into account when setting behavioral expectations. Each case of unsatisfactory behavior by a student with a disability is handled individually in accordance with the student's behavior management plan and interventions articulated in the student's Individualized Education Program (IEP). A student's failure to comply with conduct requirements in student handbooks and the student code of conduct may result in the student being disciplined.

If the student does not respond to the measures taken by District staff or to the measures articulated in the student's IEP, the staff member refers the student to the principal or other designated individual. The student may lose rights to participate in school-related social events or extracurricular activities for a period of time determined by the principal, unless such programs are included as part of the student's free appropriate public educational program. Depending on the seriousness of the offense committed by the student, suspension or expulsion may also result, but any change in placement will follow mandated procedures in applicable law.

[Adoption date: November 17, 2014]

File: JGF

LEGAL REFS.: The Individuals With Disabilities Education Improvement Act; 20

USC 1400 through 487; 34 CFR Part 300

Americans with Disabilities Act Amendments Act of 2008; 42 USC 12101 et seq.

State Department of Education, Special Education Policies and

Procedures, Free Appropriate Public Education - 101

ORC 3313.20; 3313.66; 3313.661; 3313.662

3319.41;

3323.01 et seq.

OAC 3301-32-09

3301-37-10

3301-51; 3301-51-01

CROSS REFS.: ECAB, Vandalism

IGBA, Programs for Students With Disabilities

IGD, Cocurricular and Extracurricular Programs

JFC, Student Conduct

JFCI, Student Drug Abuse

JFCJ, Weapons in Schools

JGA, Corporal Punishment

JGD, Student Suspension

JGDA, Emergency Removal of Student

JGE, Student Expulsion

Student Handbooks

#### DISCIPLINE OF STUDENTS WITH DISABILITIES

Federal and State laws require that a "free appropriate public education" be provided for students with disabilities, including students with disabilities who have been suspended or expelled from school. The following procedures are implemented when a student with a disability is removed from his/her current placement because of a student conduct violation.

# Removal for 10 School Days or Less

The District provides to students with disabilities who have been suspended for 10 school days or less in one school year the same services that it provides to students without disabilities who are similarly removed.

## Removal for More Than 10 School Days

The District provides to students with disabilities who have been suspended for more than 10 school days in one school year educational services that enable the student to continue to participate in the general education curriculum and to progress towards meeting the goals set out in the student's Individualized Educational Program (IEP). Such services may be provided in an interim alternative educational setting and may not be the exact same services provided to the child in other settings.

When a student with a disability is suspended for more than 10 school days in one school year, the District holds a manifestation determination review. When appropriate, the District also performs a functional behavioral assessment and designs behavioral intervention and modification services to address the conduct violation.

## Manifestation Determination Review

Within 10 school days of any decision to change the placement of a student with a disability who has been suspended for more than 10 school days in one school year, the District holds a manifestation determination review. At the meeting, the school administrator responsible for disciplinary actions, the student's parent(s) and relevant members of the student's IEP team review all relevant information in the student's file, including teacher observations and any pertinent information provided by the parents.

The manifestation determination review team determines whether the conduct was caused by, or had a direct and substantial relationship to, the student's disability, or whether the conduct was a direct result of the school's failure to implement the student's IEP. If the team determines that the conduct was the direct result of the school's failure to implement the student's IEP, the school takes immediate steps to remedy those deficiencies and the student is returned to the agreed-upon placement in the student's IEP.

File: JGF-R

## Student Conduct Was Not a Manifestation of the Disability

When the conduct in question is determined not to be a manifestation of the student's disability, the District applies relevant disciplinary procedures in the same manner and for the same duration as applied to students without disabilities. The District continues to provide educational services that enable the student to participate in the general educational curriculum and progress toward meeting the goals set out in the student's IEP.

The IEP team determines the appropriate services for the student and the setting in which such services will be provided. The District conducts a functional behavioral assessment and implements behavioral intervention services and modifications designed to address the behavior violation at its own discretion.

## Student Conduct Was a Manifestation of the Disability

When the conduct in question is determined to be a manifestation of the student's disability, the District conducts a functional behavioral assessment and implements a behavior intervention plan for the student. If a behavior implementation plan has already been developed, the school reviews the plan and modifies it, as necessary, to address the behavior.

The student is returned to the placement, if he/she was removed, unless the student's parent(s)/guardian(s) and the school mutually agree on a change of placement as part of the modifications of the behavior intervention plan or unless special circumstances exist.

## Special Circumstances for Removal

The District removes a student with a disability to an interim alternative educational setting for up to 45 school days without regard to whether the behavior violation is determined to be a manifestation of the student's disability if the student partakes in any of the following three violations of the student code of conduct at school, on school premises or at a school function:

- 1. carrying or possessing a dangerous weapon;
- 2. knowingly possessing or using illegal drugs, or selling or soliciting the sale of a controlled substance or
- 3. inflicting serious bodily injury upon another person.

(Approval date: November 17, 2014)

## STUDENT INSURANCE PROGRAM

The student accident insurance concept is approved by the Board, with policy arrangements made by individual parents. The Board does not approve or promote any particular individual company's or agent's student accident insurance plan.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

File: JHC

## STUDENT HEALTH SERVICES AND REQUIREMENTS

The Board recognizes the responsibility of the District to help protect the health of students. Health services are an integral part of comprehensive school improvement, assisting all students to increase learning, achievement and performance. Health services coordinate and support existing programs to assist each student in achievement of an optimal state of physical, mental and social well-being. Student health services ensure continuity and create linkages between school, home and community service providers. The District's comprehensive school improvement plan, needs and resources determine the linkages. The principal is responsible for the administration of the health program in his/her school.

Of necessity, school health services must be limited to the prevention and detection of health problems, referral of problems through parents to the family physicians or community health agencies and emergency care.

Each school shall have on file for each student an emergency medical authorization form providing information from the parent(s) on how they wish the school to proceed in the event of a health emergency involving the student and authorization for the school in case emergency action must be taken.

Annually, the District will notify parents of physical exams or screenings conducted on students except for vision, hearing or scoliosis.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.

Health Insurance Portability and Accountability Act; 29 USC 1181 et seg.

42 USC Section 12101 et seg. (1997)

20 USC 1232 g Section 1400 6301 et seq. (1997)

29 USC Section 794(a)(1988)

ORC 3313.50; 3313.67 through 3313.73

OAC 3301-35-04; 3301-35-06

CROSS REFS.: IGBA, Programs for Students with Disabilities

JED. Student Absences and Excuses

JHCB, Immunizations

JHCD, Administering Medicines to Students

JHG, Reporting Child Abuse

File: JHCB

#### **IMMUNIZATIONS**

In order to minimize the spread of preventable illnesses in schools and provide students with a healthier learning environment, the Board requires immunizations in compliance with State law and the Ohio Department of Health for each student unless the parent(s) file an objection. The Board may also require tuberculosis examinations in compliance with law.

Students eligible for kindergarten and students new to the District must present written evidence of similar immunizations, or written evidence to indicate that they are in the process of receiving immunizations, to be completed no later than the day of entrance. The District will immediately enroll homeless students and foster students and assist in obtaining necessary immunization records. Students failing to complete immunizations within 14 days after entering are not permitted to return to school.

The District maintains an immunization record for each student, available in writing to parents upon request.

[Adoption date: November 17, 2003] [Re-adoption date: July 19, 2010] [Re-adoption date: November 17, 2014] [Revision date: December 12, 2016]

LEGAL REFS.: ORC 3313.67; 3313.671; 3313.71; 3313.711

3701.13

CROSS REFS.: JEC, School Admission

JECAA, Admission of Homeless Students JECBA, Admission of Exchange Students

JHCC, Communicable Diseases

File: JHCC

#### COMMUNICABLE DISEASES

The Board recognizes that controlling the spread of communicable diseases through casual contact is essential to the well-being of the school community and to efficient District operation.

In order to protect the health and safety of students and staff, the Board follows all State laws and Ohio Department of Health regulations pertaining to immunizations and other means for controlling communicable diseases that are spread through casual contact in the schools.

All students with signs or symptoms of diseases suspected as being communicable to others are given immediate attention and sent home if such action is indicated.

Any student suspected or reported to have a communicable disease is examined by a school nurse or public health nurse. Upon the recommendation of the school nurse, the student may be excluded from school. Readmission is dependent upon a decision by a physician, school nurse or public health nurse.

Parents are informed when a communicable disease occurs in their child's classroom or on the bus so that early signs or symptoms can be observed and appropriate preventive measures can be instituted

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.67; 3313.671; 3313.68; 3313.71

3319.321

3707.04; 3707.06; 3707.08; 3707.16; 3707.20; 3707.21; 3707.26

CROSS REF.: JHCB, Immunizations

File: JHCD

#### ADMINISTERING MEDICINES TO STUDENTS

Many students are able to attend school regularly only through effective use of medication in the treatment of disabilities or illnesses that do not hinder the health or welfare of others. If possible, all medication should be given by the parent(s) at home. If this is not possible, it is done in compliance with the following.

- 1. Only employees of the Board who are licensed health professionals, or who are appointed by the Board and have completed a drug administration training program meeting State law requirements, conducted by a licensed health professional and considered appropriate by the Board, can administer prescription drugs to students.
- 2. The school nurse or an appropriate person appointed by the Board supervises the secure and proper storage and dispensation of medications. The drug must be received in the container in which it was dispensed by the prescribing physician or others licensed to prescribe medication.
- 3. Written permission must be received from the parent(s) of the student, requesting that the school nurse or an appropriate person comply with the physician's order.
- 4. The school nurse or other designated individual must receive and retain a statement which complies with State law and is signed by the physician who prescribed the drug or other person licensed to prescribe medication.
- 5. The parent(s) must agree to submit a revised statement, signed by the physician or other licensed individual who prescribed the drug, to the nurse or other designated individual if any of the information originally provided by the physician or licensed individual changes.
- 6. No employee who is authorized by the Board to administer a prescribed drug and who has a copy of the most recent statement is liable in civil damages for administering or failing to administer the drug, unless he/she acts in a manner which would constitute "gross negligence or wanton or reckless misconduct."
- 7. No person employed by the Board is required to administer a drug to a student except pursuant to requirements established under this policy. The Board shall not require an employee to administer a drug to a student if the employee objects, on the basis of religious convictions, to administering the drug.

File: JHCD

## <u>Inhalers for Asthma</u>

Students have the right to possess and use a metered-dose inhaler or a dry-powder inhaler to alleviate asthmatic symptoms or before exercise to prevent the onset of asthmatic symptoms. The right applies at school or at any activity, event or program sponsored by or in which the student's school is a participant.

In order for a student to possess the inhaler, he/she must have written approval from the student's physician and parent or other caretaker. The principal and/or the school nurse must have received copies of these required written approvals.

# **Epinephrine Autoinjectors**

Students are permitted to carry and use an epinephrine autoinjector (epipen) to treat anaphylaxis (severe allergic reactions). The right to carry and use an epipen extends to any activity, event or program sponsored by the student's school or activity, event or program in which the school participates.

Student possession of an epipen is permitted only if the student has written approval from the prescriber of the medication and, if a minor, from his/her parent. Written approval must be on file with the principal and, if one is assigned, the school nurse. In addition, the principal or school nurse must receive a backup dose of the medication from the parent or student.

## Nonprescription Medications

If a parent requests administration of nonprescription medication during the school day, the same procedures apply as for other medications. Students who possess and self-administer nonprescription medications during the school day are prohibited from sharing these medications with others.

#### **Diabetes Medication**

If a student's treating physician determines a student with diabetes is capable of performing diabetes care tasks, the student is permitted to attend to the self-care and management of his/her diabetes during regular school hours, and at school-sponsored activities upon written request from the student's parent/guardian or other person having care or charge of the student. Students may perform these tasks in the classroom, in any area of the school or school grounds, and at any school-sponsored activity. Students are permitted to possess, at all times, the necessary supplies and equipment to perform the tasks in accordance with the student's treating physician's orders. This right may be revoked if the student performs any care tasks or uses medical equipment for purposes other than the student's own care. The student is provided with a private area for performing self-care tasks if requested by the student, student's parent/guardian or other person having care or charge of the student.

File: JHCD

[Adoption date: November 17, 2003] [Re-adoption date: September 19, 2005] [Re-adoption date: October 17, 2005] [Re-adoption date: August 23, 2010] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 2305.23; 2305.231

3313.64; 3313.7112; 3313.712; 3313.713; 3313.716; 3313.718

3314.03; 3314.141

OAC 3301-35-06

CROSS REFS.: EBBA, First Aid

JFCH, Alcohol Use by Students JFCI, Student Drug Abuse

File: JHCD-R-1

# ADMINISTERING MEDICINES TO STUDENTS (General Regulation)

Students needing medication are encouraged to receive the medication at home, if possible.

Only employees of the Board who are licensed health professionals, or who are appointed by the Board and have completed a drug administration training program meeting State law requirements, conducted by a licensed health professional and considered appropriate by the Board, can administer prescription drugs to students.

- 1. The person or persons designated to administer medication receives a written request, signed by the parent(s) having care or charge of the student, that the drug be administered to the student.
- 2. Each person designated to administer medication receives a statement, signed by the physician or other person licensed to prescribe medication, which includes all of the following information:
  - A. the name and address of the student;
  - B. the school and class in which the student is enrolled:
  - C. the name of the drug and the dosage to be administered;
  - D. the times or intervals at which each dosage of the drug is to be administered;
  - E. the date on which the administration of the drug is to begin;
  - F. the date on which the administration of the drug is to cease;
  - G. any severe adverse reactions which should be reported to the physician and one or more telephone numbers at which the person who prescribed the medication can be reached in case of an emergency and
  - H. special instructions for administration of the drug, including sterile conditions and storage.
- 3. The parent(s) agree to submit a revised statement signed by the physician who prescribed the drug to the person designated to administer medication if any of the information provided by the person licensed to prescribe medication as described above changes.

File: JHCD-R-1

4. The person authorized to administer the drug receives a copy of the statement described above.

5. The drug is received by the person authorized to administer the drug to the student for whom the drug is prescribed in the container in which it was dispensed by the prescribing physician or other licensed professional.

The person designated by the Board establishes a location in each school building for the storage of drugs to be administered. All such drugs shall be stored in that location in a locked storage place. Drugs that require refrigeration may be kept in a refrigerator in a place not commonly used by students.

No person who has been authorized by the Board to administer a drug and has a copy of the most recent statement which was given to him/her prior to administering the drug is liable for administering or failing to administer the drug, unless such person acts in a manner which constitutes "gross negligence or wanton or reckless misconduct."

A person employed by the Board is not required to administer a prescribed drug to a student unless a Board regulation establishes a requirement; furthermore, the Board shall not require an employee to administer a drug to a student if the employee objects, on the basis of religious convictions, to administering the drug.

Board policy and regulations regarding dispensation of medication must be formally adopted by the Board and may be changed, modified or revised only by action of the Board.

(Approval date: November 17, 2003) (Re-approval date: September 18, 2006) (Re-approval date: August 23, 2010) (Re-approval date: November 17, 2014)

File: JHCD-R-2

## **Epinephrine Standing Order Protocol**

I, the undersigned Physician, for the purpose of facilitating the use of Epinephrine in the case of Potentially Life-Threatening Allergic Reactions (anaphylaxis) in individuals and in compliance with all applicable state laws and regulations, issue this Epinephrine Standing Order Protocol ("Protocol") on the following terms:

#### Physician License:

I represent that I: (a) am licensed to prescribe legend drugs in this state as set forth below; (b) am qualified to practice medicine in this state; and (c) am in good standing with the appropriate professional licensing board.

#### Epinephrine:

This Protocol constitutes my standing order for the treatment of anaphylaxis and the use of Epinephrine in emergency situations as further described below in a school setting.

#### Delegation:

I, the undersigned Physician, delegate authority to all appropriate medical and school personnel employed by or acting on behalf of the below described school system.

Issued to:			
	Name of School/District		
	Street Address		
	City, Zip Code		

#### Standing Order:

All appropriate medical and school personnel (including, but not limited to, any Registered Nurse) employed by or acting on behalf of the school system may administer Epinephrine via an undesignated Epinephrine auto-injector to an individual using professional judgment if an individual is experiencing a potentially life-threatening allergic reaction, such as anaphylaxis.

#### **Emergency Treatment Procedures:**

The following treatment Protocol will be utilized to manage anaphylactic reactions. Anaphylaxis is described as the sudden onset of generalized itching, erythema (redness), or urticaria (hives); angioedema (swelling of the lips, face, or throat); severe bronchospasm (wheezing); shortness of breath; shock; abdominal cramping; or cardiovascular collapse. In the event of a serious adverse reaction, including anaphylaxis, the following shall be done:

- 1. **Symptoms:** If itching and swelling are confined to a localized area, observe the patient closely for the development of generalized symptoms. If symptoms are generalized, activate the emergency medical system (e.g., call 911). This should be accomplished by a second person while the individual is being evaluated and managed by the first person.
- 2. **Dosage:** If conditions of anaphylaxis are developing or present themselves, administer Epinephrine USP, 1 mg/mL, (1:1000) as epinephrine auto-injector, EpiPen, intramuscularly into the antero-lateral aspect of the thigh (through clothing if necessary) according to the manufacturer's recommendation.

For individuals less than 66 pounds, use one EpiPen Jr. (0.3 mL epinephrine injection, USP, 1:2000) auto-injector to deliver 0.15 mg of epinephrine injection, USP.

For individuals 66 pounds and greater, use one EpiPen (0.3 mL epinephrine injection, USP, 1:1000) auto-injector to deliver 0.3 mg of epinephrine injection, USP.

- 3. **Monitoring:** Closely monitor the individual until EMS arrives. Perform CPR and maintain airway, if necessary. Keep the individual in a supine position unless he/she is having difficulty breathing. If having difficulty breathing the individual's head may be elevated, provided blood pressure is adequate to prevent loss of consciousness.
- 5. **Frequency:** Monitor vital signs frequently. If EMS has not arrived and symptoms persist, a repeat dose of Epinephrine auto-injector every 5-20 minutes after the first dose may be administered.
- 6. **Referral:** The individual must be referred to a physician for medical evaluation, even if symptoms resolve completely. Symptoms may recur after the Epinephrine wears off, as much as 24 hours later.
- 7. **Documentation:** The details of the incident must be immediately documented in a writing.
- 8. **Notification:** Within 4 hours, the school must notify the individual's parent, guardian or caretaker and must notify the individual's primary care physician of the anaphylactic reaction.

Note: Epinephrine Auto-Injectors are available in 0.3mg dose (EpiPen 1:1000) and 0.15mg dose (EpiPen Junior 1:1000). Using two 0.15 doses to obtain 0.3mg dose is permissible.

## In every case, emergency services must be contacted as soon as possible by calling 911.

Effective Date:	 
Physician Signature:	
Physician Name (printed):	 
Physician Contact Number:	
Physician Address:	
Physician State of License:	
Physician State License Number:	

Strength	Quantity Requested
0.3mg EpiPen 2-Pak	
0.15mg EpiPenJr 2-Pak	

<sup>\*</sup>Please note there are two auto-injectors per EpiPen 2-Pak or EpiPenJr 2-Pak. Example: If you wish to order 100 EpiPen Auto-injectors and 80 EpiPenJr Auto-injectors, put the number 50 in quantity requested box next to the 0.3mg EpiPen 2-Pak and 40 in the quantity requested box next to the 0.15mg EpiPenJr 2-Pak.

05/11/2015 2 of 2

Please review the attached prescription:

File: JHCD-E-3

# ADMINISTERING MEDICINES TO STUDENTS (Use of Epinephrine Autoinjectors)

## Student Possession of Epinephrine Autoinjectors

Student possession of an epinephrine autoinjectors (epipen) is permitted only if the student has written approval from the prescriber of the medication and, if a minor, from his/her parent. Written approval must be on file with the principal and, if one is assigned, the school nurse. In addition, the principal or school nurse must receive a backup dose of the medication from the parent or student.

The prescriber's written approval must specify at least the following information:

- 1. student's name and address;
- 2. names and dose of the medication contained in the autoinjector;
- 3. the date the administration of the medication is to begin and, if known, the date the administration of the medication is to cease;
- 4. acknowledgement that the prescriber has determined that the student is capable of possessing and using the epipen appropriately and has provided the student with training in the proper use of the epipen;
- 5. circumstances in which the epipen should be used;
- 6. written instructions that outline procedures school personnel should follow if the student is unable to administer the medication or the medication does not produce the expected relief from the student's anaphylaxis (allergic response);
- 7. any severe reaction that:
  - A. the student may experience that should be reported to the prescriber or
  - B. may occur to another student for whom the medication is not prescribed, if that student receives a dose of the medication;
- 8. at least one emergency telephone number each for contacting the prescriber and the parent and
- 9. any other special instructions from the prescriber.

File: JHCD-E-3

## Administration of Epinephrine Autoinjectors

Whenever an individual is administered epinephrine at school or at an activity, event or program sponsored by the school or in which the school is a participant, a school employee must immediately request assistance from an emergency medical service provider. Request for medical assistance applies whether the individual self-administers the medication or a school employee administers it to the individual.

The Board and District employees are not liable in damages in a civil action for injury, death or loss to person or property allegedly arising:

- 1. if a school employee prohibits a student from using an epipen because he/she has a good faith belief that the conditions for carrying and using the medication have not been satisfied;
- 2. if a school employee permits a student to carry and use an epipen because of the good faith belief that the conditions have been satisfied:
- 3. if, in instances in which a student is rightfully permitted to carry an epipen, the medication is used by a student for whom it was not prescribed;

All immunities granted to schools under the sovereign immunity law or any other law apply.

## Emergency Epipens – for Prescribed and Unprescribed

Bexley Schools may stock and have available epipens donated by pharmaceutical companies. Currently, each school receives two epipens per building. These are in measured doses and kept in the nurse's clinic in each building and may be prescribed by the district physician. Bexley Schools may stock and have available epipens also donated by pharmaceutical companies.

These epipens are designated for use in emergency situations in which an individual – student, staff, or visitor – shows symptoms of anaphylaxis and an allergic reaction is suspected.

Epipens are designated to be administered by the school nurse or by a trained staff member in an emergency situation when deemed necessary. However, should a trained nurse, medical professional, parent/guardian, or individual trained in administering the epipen not be available, a Good Samaritan does have express authority to access and administer a dosage — whether during the school day, at an after-school event, meeting, or other activity. This location could be inside the school building or outside the school building but on school premises.

According to the Good Samaritan Law, Ohio Revised Code, and HB 296, neither a school district nor a Good Samaritan administering shall be held liable for any act or failure to act in good faith in utilizing an epipen.

File: JHCD-E-3

## Symptoms of Anaphylaxis

## Symptoms include:

- shortness of breath, tightness of chest, difficulty in or absence of breathing
- sneezing, wheezing or coughing
- difficulty swallowing
- swelling of lips, eyes, face, tongue, throat or other
- low blood pressure, dizziness, fainting
- heart beat complaints: rapid or decreased
- blueness around eyes, eyelids, or lips
- sweating or anxiety
- itching, with or without hives; raised red rash in any area of the body
- skin flushing or color becomes pale
- hoarseness

## **Training**

It is important for staff, students and others remain aware when encountering exposure to insects, stings, animals, plants, and unusual foods. Remaining aware of participants who have a history of anaphylaxis and remaining aware of the symptoms of anaphylaxis is very important.

The District shall see that a core group of administrators and staff are trained in recognizing signs and symptoms of anaphylaxis, as well as the administration of autoinjectable epinephrine when needed. These are individual with the most immediate access and/or likelihood of being available during such an episode. These individuals include, but are not limited to, nurse, principal, athletic director, secretaries, physical education teachers, athletic trainer, and teachers who may be attending students during field trips. This training will be conducted annually.

## Storage

Epinephrine should be stored in a safe, unlocked, and accessible location, in a dark place at room temperature (59-86 degrees F). Epinephrine should not be maintained in a locked cabinet or behind locked doors. Staff should be made aware of storage locations in each school.

## Administration - Dosage

A pre-measured dose of epinephrine is delivered via an autoinjector into the outside of the outer thigh. The autoinjector is designed to work through clothing. Be sure to point the autoinjector the correct direction and <u>do not</u> place your thumb behind the autoinjector, as it may puncture your thumb if the direction is reversed.

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The typical dose of epinephrine is 0.3 milligrams for larger elementary students through adults "(55+ lbs.). Smaller children – typical toddler through average second grade (below 55 lbs.) require a smaller dose, which may be available in a child epipen located in the elementary

Following administration of the epipen, assistance from an emergency medical service provider shall be requested immediately.

## Procurement and Occurrence

The District shall report to the Ohio Department of Education each procurement and occurrence in which an epipen is used from a school's supply.

Legal References: O.R.C. 3313.718. 3313.7110, 2305.23

[Approval date: November 17, 2014 [Re-approval date: May 11, 2015]

File: JHCD-E

# Bexley City School District 348 South Cassingham Road, Bexley, OH 43209

School Fax #s: Cassingham Complex 231-8448; Montrose 338-2088; Maryland 338-2080

PRESCRIPTION MEDICATION AUTHORIZATION FORM					
Student	udent DOB				
Address					
School	Grade	_ Teacher			
PHYSICIAN'S AUTHO	RIZATION_				
			is under my care and should have		
(Name of Student)					
(Name of Medication*) (Dosage*)			(Route)		
(Time/s) (Beginning Date	(Time/s) (Beginning Date of Administration)				
Possible severe side effects	to watch for:				
Reason for giving med (i.e.:	diagnosis, health concer	n)			
*Note: A new authorization must be submitted if any change is made and must be updated each year.					
Physician's Signature	Pho	one	Date:		
OHIO REVISED CODE	3313.713 (E)				
In accordance with Ohio Revised Code 3313.13 (E) this completed form is required in order for drugs to be administered to students during the school day by school authorized persons. Per the statute, "no person who has been authorized by a board of education to administer a drug, and has a copy of the most recent authorization form is liable in civil damages for administering or failing to administer the drug, unless such person acts in a manner that constitutes gross negligence or wanton or reckless misconduct."					
I have read and understand the	he above statement.				
Parent/Guardian Signature					
Date					
This form must be o	completed and returned	to the nurse	e at the school site <u>BEFORE</u>		

any medication can be administered by school authorized personnel.

File: JHCE

## PROCUREMENT AND USE OF NALOXONE (NARCAN) IN EMERGENCY

This Policy and any Administrative Guidelines developed hereunder control over other policies and guidelines.

In accordance with state law, the Board of Education, the Superintendent, and/or the Superintendent's designee(s) shall procure Naloxone ("Narcan") for use in emergency situations. Narcan is a drug that may be obtained, pursuant to state law, with or without a prescription and is used to treat individuals who are experiencing, or may be experiencing, an opioid-related overdose. The Superintendent may adopt Administrative Guidelines governing the procurement, maintenance and use of Narcan at school, in emergency situations. The Superintendent shall consult with a licensed health professional when developing any such Administrative Guidelines.

#### The Administrative Guidelines shall:

- 1. specify the individuals (by position) employed by the Board who may, in accordance with law, procure Narcan;
- 2. include the physician-established protocol(s), as required by law;
- 3. identify the location(s) in each building where Narcan shall be stored;
- 4. specify the conditions under which Narcan must be stored, replaced and disposed of;
- 5. specify the individuals (by position) employed or under contract with the Board, in addition to a licensed school nurse, who are authorized to access and use Narcan in emergency situations;
- 6. specify the training that Board employees or contractors must complete before being authorized to access and administer Narcan; and
- 7. specify that the assistance from an emergency medical service provider (911) must be requested as soon as practicable before or after Narcan is administered.

To the extent provided by law, the Board, its members, employees and contractors shall not be liable criminally and/or civilly for acts or omissions associated with procuring, maintaining, accessing, or using Narcan in emergency situations as prescribed by this Policy and any Administrative Guidelines.

File: JHCE

Legal References: O.R.C. 4729.44; 4730.431; 4730.94; 4731.941; 2925.61

O.A.C. 4729-5-39

[Adoption date: October 17, 2016]

File: JHCE-R

#### NALOXONE STANDING ORDER PROTOCOL

I, the undersigned Physician, for the purpose of facilitating the use of Narcan in the case of Potentially Life-Threatening drug overdose reactions in individuals and in compliance with all applicable state laws and regulations, issue this Narcan Standing Order Protocol ("Protocol") on the following terms:

## Physician License:

I represent that I: (a) am licensed to prescribe legend drugs in this state as set forth below; (b) am qualified to practice medicine in this state; and (c) am in good standing with the appropriate professional licensing board.

#### Narcan:

This Protocol constitutes my standing order for the treatment of drug overdose and the use of Narcan in emergency situations as further described below in a school setting.

## **Delegation:**

I, the undersigned Physician, delegate authority to all appropriate medical and school personnel employed by or acting on behalf of the below described school system. Issued to:

Name of School/Distric	t			
Street Address				
City, Zip Code		 		

## Standing Order:

All appropriate medical school personnel (including, but not limited to, any Registered Nurse) employed by or acting on behalf of the school system may administer Narcan via an undesignated Naloxone auto-injector to an individual using professional judgment if an individual is experiencing a potentially life-threatening drug overdose reaction.

# **Emergency Treatment Procedures:**

The following treatment Protocol will be utilized to manage drug overdose reactions. The following shall be done:

- 1. **Symptoms:** If drug overdose symptoms are exhibited, activate the emergency medical system (e.g., call 911). This should be accomplished by a second person while the individual is being evaluated and managed by the first person.
- 2. **Dosage:** If conditions of a drug overdose is exhibited, administer Narcan according to the manufacturer's recommendation.

1 of 2 File: JHCE-R

- 3. **Monitoring:** Closely monitor the individual until EMS arrives. Perform CPR and maintain airway, if necessary.
- 4. Frequency: Monitor vital signs frequently until EMS arrives.
- 5. **Documentation:** The details of the incident must be immediately documented in a writing.
- 6. **Notifications:** If the individual is a student he school must notify the individual's parent, guardian or caretaker.

In every case, emergency services must be contacted as soon as possible by calling 911.

Effective D	Date:	
Physician S	Signature:	
Physician I	Name (printed):	<del></del>
Physician (	Contact Number:	<del></del>
Physician A	Address:	
Physician S	State of License:	<del></del>
Physician S	State License Number:	
Strength	Quantity Requested	

[Adoption date: November 14, 2016]

File: JHF

#### STUDENT SAFETY

The Board believes that students have the right to be protected in all facets of the education program and directs the Superintendent/designee to develop and maintain a safety instruction program for all students. Safety instruction in the District includes:

- 1. establishing appropriate safety rules;
- 2. learning how to practice safety and prevent accidents;
- 3. learning how to safely use and properly care for tools and equipment so as to reduce the potential for accidents;
- 4. developing habits of good housekeeping, proper storage and handling of materials, and sanitation;
- 5. becoming familiar with personal protection devices and the proper clothing to be worn for safety purposes;
- 6. learning how to cooperate with others in the promotion and operation of a safety program in the schools, on school grounds and in school vehicles;
- 7. instructing students not to accept gifts or automobile rides from strangers. Students are also instructed to tell staff members, parents or law enforcement officials of any suspicious strangers in or around school property;
- 8. providing instruction in personal safety and assault prevention in grades kindergarten through 6. Upon the written request of a parent, a student shall be excused from such instruction and
- 9. providing age-appropriate instruction in dating violence prevention in grades 7 through 12.

In an attempt to further ensure student safety, staff members:

- 1. shall not send students on errands that would require the student to leave school property and/or drive a vehicle;
- 2. shall not attempt to diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health and/or family relationships but, instead, should refer the student to the appropriate individual or agency for assistance;

File: JHF

3. shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health and/or family background and

4. shall immediately report any suspected signs of child abuse or neglect.

In addition to instruction in safety, buildings are inspected annually to detect and remedy health and safety hazards. Staff members shall immediately report to the building administrator any accident or safety hazard he/she detects. The Superintendent is authorized and directed to develop appropriate means for the implementation of this policy.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 3313.60; 3313.643; 3313.96

3737.73 OAC 3301-35-06

CROSS REFS.: AFI, Evaluation of Educational Resources

EB, Safety Program

GBH, Staff-Student Relations (Also JM)

IGAE, Health Education

JEE, Student Attendance Accounting (Missing and Absent Children)

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCH, Alcohol Use by Students JFCI, Student Drug Abuse JHG, Reporting Child Abuse

JHH, Notification About Sex Offenders

JO, Student Records

File: JHG

#### REPORTING CHILD ABUSE

All employees of the District who know or have reasonable cause to suspect that a child under 18 years of age or a disabled child under 21 years of age has suffered, is suffering or faces a threat of suffering any type of abuse or neglect are required to immediately report such information to the public children services agency or the local law enforcement agency.

To ensure prompt reports, procedures for reporting are made known to the school staff. A person who participates in making such reports is immune from any civil or criminal liability, provided the report is made in good faith.

The Board directs the Superintendent/designee to develop a program of in-service training in child abuse prevention for all school nurses, teachers, counselors, school psychologists and administrators. This program is developed in consultation with public or private agencies or persons involved in child abuse prevention or intervention programs.

Each person employed by the Board to work as a school nurse, teacher, counselor, school psychologist or administrator shall complete at least four hours of in-service training in the prevention of child abuse, violence and substance abuse, school safety and the promotion of positive youth development within two years of commencing employment with the District, and every five years thereafter.

In addition, middle and high school employees who work as teachers, counselors, nurses, school psychologists and administrators must receive training in dating violence prevention. The curriculum for training in dating violence prevention is developed by the Superintendent/ designee and training must occur within two years of commencing employment and every five years thereafter.

Conversely, public children services agencies must notify the Superintendent of any allegations of child abuse and neglect reported to them involving the District, as well as the disposition of the investigation.

[Adoption date: November 17, 2003] [Re-adoption date: July 19, 2010] [Re-adoption date: November 17, 2014]

LEGAL REFS.: ORC 2151.011; 2151.421

3313.662; 3313.666

3319.073

CROSS REFS.: EB, Safety Program

EBC, Emergency Management and Safety Plans

IGAE, Health Education

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JHF, Student Safety

#### NOTIFICATION ABOUT SEX OFFENDERS

Megan's Law requires certain sexual predators and sex offenders to register with the sheriff in the county of their residence. In some circumstances the sheriff notifies the Superintendent that a sexual predator or habitual sex offender has moved into the area.

If the Superintendent receives information from the sheriff concerning a sexual predator or habitual sex offender subject to community notification, the Superintendent disseminates the information regarding the sexual predator or habitual sex offender to employees whose duties include supervision of or responsibility for students. Employees who receive the information are instructed to promptly notify the Superintendent if the sexual predator or habitual sex offender is observed in the vicinity of the school. The Superintendent notifies the local law enforcement agency if, in the judgment of the Superintendent, the presence of the sexual predator or habitual sex offender appears to be without a legitimate purpose or otherwise creates concern for the safety of the students. The law enforcement agency evaluates the situation and takes whatever action it deems appropriate. The law enforcement agency informs the Superintendent of any action taken and may provide advice regarding any additional action that the Superintendent should consider taking.

If the Superintendent receives information from the sheriff concerning a sexual predator or habitual sex offender subject to community notification, the Superintendent may inform parents, guardians and adult students that he/she has received notice that a sexual predator or habitual sex offender is residing within the District and that certain information concerning the offender is public record and is open to inspection at the office of the sheriff with whom the offender has registered.

With juvenile sex offenders, the Superintendent's notification duties are the same as with adult offenders. The Superintendent provides a copy of the county sheriff's sexual offender notice to his/her staff so that they are aware of the juvenile offender's information and photograph. The Superintendent must then notify parents that the school has received notice that a juvenile sex offender is attending school (or if an adult offender, working or attending school) in the District, and direct parents who want more information to the county sheriff's office.

If the Superintendent receives information from the sheriff concerning a sexual predator or habitual sex offender subject to community notification, he/she shall not release any other information and shall direct any inquiries to the office of the sheriff with whom the offender has registered.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014] LEGAL REFS.: 42 USC 14071

ORC 149.43

2151.355

2152.83; 2152.84 Chapter 2950

CROSS REFS.: GBQ, Criminal Records Check JO, Student Records

#### EMPLOYMENT OF STUDENTS

The Board believes that a student's school responsibilities are to take precedence over non-school-related jobs. However, the Board acknowledges that extenuating circumstances may surface when a student may need to forgo the traditional method of obtaining an education in order to work and provide support or care for himself/herself or his/her family members.

If a student needs to work while attending school, he/she is cautioned against assuming work commitments that interfere with his/her studies and achievement in school. Opportunities for employment may be provided through work-experience programs and other employers in accordance with the following provisions for obtaining age and schooling certificates.

# Age and Schooling Certificates (Work Permits)

All students under the age of 18 must apply for a work permit in order to legally obtain paid employment. Students, ages 16 and 17, must have valid work permits for paid employment during the school year. Students, ages 14 and 15, must obtain valid work permits for employment at all times of the year.

In compliance with State law, the Superintendent/designee is responsible for processing requests for and issuing all work permits as necessary. Students must provide all the documentation required by State law including, but not limited to, proof of age and physical fitness. Proof must also be provided identifying the potential employer as places of employment where minors can legally work.

## In-School Employment

The Board may make available to students part-time and summer jobs commensurate with their abilities and the needs of the District for student employees. The Board also authorizes the District to provide cooperative work-experience programs.

The Board approves appointments and establishes pay rates. These rates comply with requirements of the minimum wage law.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014] LEGAL REFS.: 48 USC 1324a et seq.

ORC 3313.56; 3313.93

3321.08 through 3321.11

3331.01; 3331.02; 3331.04; 3331.06 through 3331.09

Chapter 4109 4111.02

CROSS REFS.: JECE, Student Withdrawal from School (Loss of Driving Privileges)

JEG, Exclusions and Exemptions from School Attendance

File: JM (Also GBH)

#### STAFF-STUDENT RELATIONS

The relationship between the District's staff and students must be one of cooperation, understanding and mutual respect. Staff members have a responsibility to provide an atmosphere conducive to learning and to motivate each student to perform to his/her capacity.

Staff members should strive to secure individual and group discipline, and should be treated with respect by students at all times. By the same token, staff members should extend to students the same respect and courtesy that they, as staff members, have a right to demand.

Although it is desired that staff members have a sincere interest in students as individuals, partiality and the appearance of impropriety must be avoided. Excessive informal and/or social involvement with students is prohibited. Such conduct is not compatible with professional ethics and, as such, will not be tolerated.

Staff members are expected to use good judgment in their relationships with students both inside and outside of the school context including, but not limited to, the following guidelines.

- 1. Staff members shall not make derogatory comments to students regarding the school, its staff and/or other students.
- 2. The exchange of purchased gifts between staff members and students is discouraged.
- 3. Staff-sponsored parties at which students are in attendance, unless they are a part of the school's extracurricular program and are properly supervised, are prohibited.
- 4. Staff members shall not fraternize, written or verbally, with students except on matters that pertain to school-related issues.
- 5. Staff members shall not associate with students at any time in any situation or activity that could be considered sexually suggestive or involve the presence or use of tobacco, alcohol or drugs.
- 6. Dating between staff members and students is prohibited.
- 7. Staff members shall not use insults or sarcasm against students as a method of forcing compliance with requirements or expectations.
- 8. Staff members shall maintain a reasonable standard of care for the supervision, control and protection of students commensurate with their assigned duties and responsibilities.
- 9. Staff members shall not send students on personal errands.

<u>File</u>: JM (Also GBH)

- 10. Staff members shall, pursuant to law and Board policy, immediately report any suspected signs of child abuse or neglect.
- 11. Staff members shall not attempt to diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health and/or family relationships but, instead, should refer the student to the appropriate individual or agency for assistance.
- 12. Staff members shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health and/or family background.

[Adoption date: November 17, 2014]

LEGAL REF.: ORC 3313.20

CROSS REFS.: GBCA, Staff Conflict of Interest

GBCB, Staff Conduct

GBI, Staff Gifts and Solicitations

IIBH, District Websites JFC, Student Conduct JHF, Student Safety

JHG, Reporting Child Abuse

JO. Student Records

KBA, Public's Right to Know

Student Handbooks

CONTRACT REFS.: Teachers' Negotiated Agreement

Classified Staff Negotiated Agreement

## STUDENT FEES, FINES AND CHARGES

## Materials Fees

Students enrolled in District schools are furnished basic textbooks without cost. However, a fee for consumable materials and supplies used in the instructional program is established at the beginning of each school year and may vary as the cost of materials and supplies fluctuates. Such fees are to be deposited in the General Fund of the Board to defray the cost of the materials and supplies.

The Board directs the Superintendent/designee to prepare a schedule of fees for materials to be used in courses of instruction and a schedule of charges that may be imposed for damage to school property.

The District does not charge students eligible for free lunch under the National School Lunch Act or Child Nutrition Act a fee for any materials needed to participate fully in a course of instruction. Any fees charged to students eligible for free lunch under the National School Lunch Act or Child Nutrition Act will be charged in compliance with State and Federal law. This exception only applies to recipients of free lunch, not students who receive reduced-price lunch. This provision does not apply to extracurricular activities and student enrichment programs that are not courses of instruction.

## Fines

When school property, equipment or supplies are damaged, lost or taken by individuals, a fine is assessed. The fine is reasonable, seeking only to compensate the school for the expense or loss incurred. Free lunch eligibility does not exempt a student from paying fines for damage to school property.

The late return of borrowed books or materials from the school libraries is subject to appropriate fines.

All fines collected are sent to the Treasurer for deposit in the General Fund of the Board.

## Unpaid Meal Charges

Unpaid meal charges are considered delinquent debt when payment is past due. The administration will establish procedures for the collection of unpaid meal charges.

## Collection of Student Fees and Fines

The administration may establish regulations for the collection of student fees and fines.

Grades and credits are not made available to any student, graduate or to anyone requesting same on his/her behalf until all fees and fines for that student have been paid in full, except where required by State law. Participation in extracurricular field trips will not be permitted unless payment has been received. Students will be prohibited from participating in commencement exercises unless payment has been received.

[Adoption date: November 17, 2003] [Re-adoption date: July 19, 2010] [Re-adoption date: November 17, 2014]

[Revision date: July 10, 2017]

LEGAL REFS.: National School Lunch Act of 1946, 42 USC 1751

Child Nutrition Act of 1966, 42 USC 1771

ORC 3313.642 3329.06

CROSS REFS.: EF/EFB, Food Services Management/Free and Reduced-Price Food

IGCB, Experimental Programs

IGCD, Educational Options (Also LEB)

#### FOOD SERVICE CHARGING PROCEDURE

Children should eat lunch for best academic performance. The cost of meals at Bexley City Schools are:

- Breakfast \$2.50
- K-5 Lunch \$3.25
- 6-12 Lunch \$3.75
- Reduced priced breakfast \$0.30
- Reduced priced lunch \$0.40

Parents are encouraged to have pre-paid funds on the student(s) account. All cafeterias Point of Sale registers accept cash or check. Parents can also pay on-line at www.spsezpay.com/bexley.

<u>www.spsezpay.com/bexley</u> is free website to view recent student purchases and set email balance reminders. There is a fee associated for financial transactions.

Students may charge reimbursable meals, breakfast or lunch, only. They may not charge a la carte items. We do not serve an alternate meal.

If a child has cash on hand they may make purchases regardless of amounts owed. That cash does not have to go against debt.

## Daily:

- K-5 We send notes home with students when their balances to \$5 or lower.
- 6-12 We give general verbal indicators to the student when their balance is \$5 or lower.

#### Bi weekly:

- A District generated email will be sent to all families with a negative balance.
- Households that have a balance greater than -\$20 will be emailed, then called by the Food Service Director until contact has been made.

## Ongoing:

• School principals will be given the names of students with debt greater than -\$40 so they may intercede.

#### Monthly:

- A total dollar amount of outstanding debt will be provided to the Treasurer.
- Written letters will be sent to parents with debt greater than -\$50.

## Annually:

- The delinquent debt will become "bad debt" and be passed to the District for collection as of July 1 of each year.
- The District may pursue legal remedy to be paid until the student exits the District. At minimum, the District will notify parents/guardians in writing of their debt and procedures for payment.
- The community may donate to a "general bad debt" fund that will go toward paying bad debt.

Implemented: September 25, 2017

#### STUDENT RECORDS

In order to provide students with appropriate instruction and educational services, it is necessary for the District to maintain extensive educational and personal information. It is essential that pertinent information in these records be readily available to appropriate school personnel, be accessible to the student's parent(s) or the student in compliance with law, and yet be guarded as confidential information.

The Superintendent is responsible for the proper administration of student records in keeping with State law and federal requirements and the procedures for the collection of necessary information about individual students throughout the District.

Upon request, all records and files included in the student's cumulative file are available to parent(s) or the student (if he/she is over 18 years of age). This request must be in writing and is granted within 45 days. No records are to be removed from the school. A principal, teacher or other qualified school personnel must be present to explain any of the tests or other material.

All rights and protections given to parents under law and this policy transfer to the student when he/she reaches age 18 or enrolls in a postsecondary school. The student then becomes an "eligible student."

The District uses reasonable methods to identify and authenticate the identity of parents, students, school officials and any other parties to whom the agency or institution discloses personally identifiable information from education records.

The District provides notice to parents and eligible students annually, in accordance with the procedures set forth under administrative regulations, of the rights held by parents and eligible students under law and this policy. It is the intent of the District to limit the disclosure of information contained in the student's education records except:

- 1. by prior written consent;
- 2. as directory information and
- 3. under other limited circumstances, as enumerated under administrative regulations.

## The following rights exist:

- 1. the right to inspect and review the student's education records;
- 2. the right, in accordance with administrative regulations, to seek to correct parts of the student's education records, including the right to a hearing if the school authority decides not to alter the records according to the parent(s)' or eligible student's request;
- 3. the right of any person to file a complaint with the U.S. Department of Education if the District violates relevant Federal law, specifically the Family Educational Rights and Privacy Act and
- 4. the right to acquire information concerning the procedure which the parent(s) or eligible student should follow to obtain copies of this policy, the locations from which these copies may be obtained, as well as any fees to be charged for such copies. \*(See administrative regulations.)

The District proposes to designate the following personally identifiable information contained in a student's education records as "directory information."

- 1. student's name
- 2. student's address
- 3. telephone number(s)
- 4. student's date and place of birth
- 5. participation in officially recognized activities and sports
- 6. student's achievement awards or honors
- 7. student's weight and height, if a member of an athletic team
- 8. major field of study
- 9. dates of attendance ("from and to" dates of enrollment)
- 10. date of graduation

The above information is disclosed without prior written consent, except when the request is for a profit-making plan or activity or when the parent/eligible student has informed the Board that any or all such information should not be released without their prior written consent or when disclosure is otherwise prohibited by law.

Administrative regulations set forth a procedure for annual notification to parents and eligible students of the District's definition of directory information. Parents or eligible students then have two weeks in which to advise the District in writing, in accordance with such regulations, of any or all items which they refuse to permit as directory information about that student.

To carry out their responsibilities, school officials have access to student education records for legitimate educational purposes. The District uses the criteria set forth under administrative regulations to determine who are "school officials" and what constitutes "legitimate educational interests."

Other than requests as described above, school officials release information from, or permit access to, a student's education records only with the prior written consent of a parent or eligible student, except that the Superintendent or a person designated in writing by the Superintendent may permit disclosure in certain limited circumstances outlined under administrative regulations.

The District maintains, in accordance with administrative regulations, an accurate record of all requests to disclose information from, or to permit access to, a student's education records and of information disclosed and access permitted.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014] [Revision date: December 12, 2016]

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.

Family Educational Rights and Privacy Act; 20 USC Section 1232g

Health Insurance Portability and Accountability Act; 29 USC 1181 et seq.

ORC 111.41; 111.42; 111.43; 111.46; 111.47; 111.99 149.41; 149.43

1347.01 et seq.

3317.031

3319.32; 3319.321; 3319.33

3321.12; 3321.13

3331.13

CROSS REFS.: AFI, Evaluation of Educational Resources

EHA, Data and Records Retention

IL, Testing Programs

JECAA, Admission of Homeless Students

KBA, Public's Right to Know KKA, Recruiters in the School

File: JO-R

#### STUDENT RECORDS

- 1. Each student's official school records include the following.
  - A. Records to be retained permanently
    - 1) name and address of parent(s)
    - 2) verification of date and place of birth
    - 3) dates and record of attendance
    - 4) course enrollment and grades
    - 5) test data
    - 6) date of graduation or withdrawal
  - B. Records of verifiable information to be retained during the student's school career
    - 1) medical/health data
    - 2) individual psychological evaluation (gathered with written consent of parent(s))
    - 3) individual intelligence tests, tests for learning disabilities, etc., (counselor-administered)
    - 4) other verifiable information to be used in educational decision making
- 2. Maintaining student records
  - A. Transcripts of the scholastic record contain only factual information. The District confines its record keeping to tasks with clearly defined educational ends.
  - B. Items listed under 1-A are retained for 100 years. Those listed under 1-B are retained during the student's enrollment and destroyed after graduation unless the school code imposes other restrictions.
  - C. Teacher and staff comments on student records are confined to matters related to student performance. Value judgments are excluded from the record.
  - D. Student records are considered as current educational and/or therapeutic tools and are available for use as such.

File: JO-R

The following definitions of terms pertain to this statement of policy.

<u>Student</u> — any person who attends or has attended a program of instruction sponsored by the Board.

<u>Eligible student</u> — a student or former student who has reached age 18 or is attending a postsecondary school.

<u>Parent</u> — either natural parent of a student, unless his/her rights under the Family Educational Rights and Privacy Act (FERPA) have been removed by a court order, a guardian or an individual acting as a parent or guardian in the absence of the student's parent(s).

<u>Dates of attendance</u>—means the period of time during which a student attends or attended an educational agency or institution. Examples of dates of attendance include an academic year, a spring semester or a first quarter. The term does not include specific daily records of a student's attendance at an educational agency or institution.

<u>Education records</u> — any records (in handwriting, print, tapes, film or other medium) maintained by the District, an employee of the District or an agent of the District that are related to a student, except:

- 1. a personal record kept by a school staff member that meets the following tests:
  - A. it is in the sole possession of the individual who made it;
  - B. it is used only as a personal memory aid and
  - C. information contained in it has never been revealed or made available to any other person, except the maker's temporary substitute;
- 2. an employment record which is used only in relation to a student's employment by the District (employment for this purpose does not include activities for which a student receives a grade or credit in a course);
- 3. alumni records which relate to the student after he/she no longer attends classes provided by the District and the records do not relate to the person as a student and
- 4. peer-graded papers before they are collected and recorded by a teacher.

<u>Personally Identifiable Information</u> — any data or information which makes the subject of a record known, including the student's name, the student's or student's family's address, the name of the student's parent or other family members, a personal identifier such as a student's Social Security number or a biometric record, other indirect identifiers, such as the student's date of birth, place of birth or mother's maiden name, other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty or information requested by a person who the District reasonably believes knows the identity of the student to whom the education record relates.

#### ANNUAL NOTIFICATION

Within the first three weeks of each school year, the District publishes in a notice to parents and eligible students their rights under State and Federal law and under this policy. The District also sends home with each student a bulletin listing these rights; the bulletin is included with a packet of material provided to parents or eligible students when the students enroll during the school year.

#### The notice includes:

- 1. the right of a parent(s) or eligible student to inspect and review the student's education records:
- 2. the intent of the District to limit the disclosure of information contained in a student's education records, except: (1) by the prior written consent of the student's parent(s) or the eligible student, (2) as directory information or (3) under certain limited circumstances, as permitted by law;
- 3. the right of a student's parent(s) or an eligible student to seek to correct parts of the student's education records which he/she believes to be inaccurate, misleading or in violation of student rights; this right includes a hearing to present evidence that the records should be changed if the District decides not to alter them according to the parent(s)' or eligible student's request;
- 4. the right of any person to file a complaint with the Department of Education if the District violates FERPA and
- 5. the procedure that a student's parent(s) or an eligible student should follow to obtain copies of this policy and the locations where copies may be obtained.

An administrator arranges to provide translations of this notice to non-English-speaking parents in their native language.

## LOCATIONS OF EDUCATION RECORDS

TYPES	LOCATION	CUSTODIAN
Cumulative School Records	Principals' Offices	Principals
Cumulative School Records (Former Students)	Principals' Offices	Principals
Health Records	Nurse's Office	Nurse
Speech Therapy Records Psychological Records	Special Education Office	Director of Special Education
School Transportation Records	Business Manager's Office	Business Manager
Special Test Records	Special Education Office	Director of Special Education
Occasional Records (Student education records not identified above; such as those in the Superintendent's office, in the school attorney's office, or in the personal possession of teachers)	Principals' Offices	Principals

## PROCEDURE TO INSPECT EDUCATION RECORDS

Parents or eligible students may inspect and review education records to which they are entitled to have access upon request. In some circumstances, it may be mutually more convenient for the record custodian to provide copies of records. (See the schedule of fees for copies.)

Since a student's records may be maintained in several locations, the school principal may offer to collect copies of records or the records themselves from locations other than a student's school, so that they may be inspected at one site. If parents and eligible students wish to inspect records where they are maintained, school principals accommodate their wishes.

Parents or eligible students should submit to the student's school principal a written request, which identifies as precisely as possible the record or records that he/she wishes to inspect.

The principal (or other custodian) contacts the parent(s) of the student or the eligible student to discuss how access is best arranged (copies at the exact location or records brought to a single site).

The principal (or other custodian) makes the needed arrangements as promptly as possible and notifies the parent(s) or eligible student of the time and place where the records may be inspected. This procedure must be completed within 45 days or earlier after the receipt of the request for access.

If for any valid reason, such as working hours, distance between record location sites or health, a parent(s) or eligible student cannot personally inspect and review a student's education records, the District arranges for the parent(s) or eligible student to obtain copies of the records. (See information below regarding fees for copies of records.)

When records contain information about students other than a parent(s)' child or the eligible student, the parent(s) or eligible student may not inspect and review the records of the other students.

#### FEES FOR COPIES OF RECORDS

The District does not deny parents or eligible students any rights to copies of records because of the following published fees. When the fee represents an unusual hardship, it may be waived, in part or entirely, by the records custodian. The District reserves the right to make a charge for copies, such as transcripts, which it forwards to potential employers or to colleges and universities for employment or admissions purposes. The District may deny copies of records (except for those required by law) if the student has an unpaid financial obligation to the District.

Federal law requires the District to provide copies of records for the following reasons:

- 1. when the refusal to provide copies effectively denies access to a parent(s) or eligible student;
- 2. at the request of the parent(s) or eligible student when the District has provided the records to third parties by the prior consent of the parent(s) or eligible student or

3. at the request of the parent(s) or eligible student when the District has forwarded the records to another district in which the student seeks or intends to enroll.

The fee for copies provided under Federal law may not include the costs for search and retrieval. This fee is 10 cents per page (actual copying cost less hardship factor).

The fee for all other copies such as copies of records forwarded to third parties with prior consent or those provided to parents as a convenience is 10 cents per page (actual search, retrieval copying cost and postage, if any). The fee for transcripts is \$2 per transcript.

#### DIRECTORY INFORMATION

The District proposes to designate the following personally identifiable information contained in a student's education record as "directory information"; it discloses that information without prior written consent, except that directory information is not released for a profit-making plan or activity or when disclosure is otherwise prohibited by law. Such information includes:

- 1. student's name
- student's address
- 3. telephone number(s)
- 4. student's date and place of birth
- 5. participation in officially recognized activities and sports
- 6. student's achievement awards or honors
- 7. student's weight and height, if a member of an athletic team
- 8. major field of study
- 9. dates of attendance ("from and to" dates of enrollment)
- 10. date of graduation

Within the first three weeks of each school year, the District publishes the above list, or a revised list, of the items of directory information that it proposes to designate as directory information. For students enrolling after the notice is published, the list is given to the student's parent(s) or to the eligible student at the time and place of enrollment.

After the parents or eligible students have been notified, they have two weeks in which to advise the District in writing (a letter to the Superintendent's office) of any or all of the items which they refuse to permit the District to designate as directory information about that student.

At the end of the two-week period, each student's records are appropriately marked by the record custodians to indicate the items that the District designates as directory information about that student. This designation remains in effect until it is modified by the written direction of the student's parent(s) or the eligible student.

## USE OF STUDENT EDUCATION RECORDS

To carry out their responsibilities, school officials have access to student education records for legitimate educational purposes. The District uses the following criteria to determine who are school officials. An official is a person:

- 1. duly elected to the Board;
- 2. certificated by the state and appointed by the Board to an administrative or supervisory position;
- 3. certificated by the state and under contract to the Board as an instructor;
- 4. employed by the Board as a temporary substitute for administrative, supervisory or teaching personnel for the period of his/her performance as a substitute;
- 5. employed by, or under contract to, the Board to perform a special task such as a secretary, a treasurer, Board attorney or auditor for the period of his/her performance as an employee or contractor or
- 6. a contractor, consultant, volunteer or other party to whom an agency or institution has outsourced institutional services or functions may be considered a school official, provided that the outside party:
  - A. performs an institutional service or function for which the District would otherwise use employees;
  - B. is under the direct control of the District with respect to the use and maintenance of education records and
  - C. abides by the legal requirements governing the use and redisclosure of personally identifiable information from education records.

School officials who meet the criteria listed above have access to a student's records if they have a legitimate educational interest in those records. A "legitimate educational interest" is the person's need to know in order to perform:

- 1. an administrative task required in the school employee's position description approved by the Board;
- 2. a supervisory or instructional task directly related to the student's education or
- 3. a service or benefit for the student or the student's family such as health care, counseling, student job placement or student financial aid.

NOTE: The District must use reasonable methods to ensure that school officials obtain access to only those education records in which they have legitimate educational interests. A district that does not use physical or technological access controls to records must ensure that its administrative policy for controlling access to education records is effective and that it remains in compliance with the legitimate educational interest requirement.

The District releases information from or permits access to a student's education records only with a parent's or an eligible student's prior written consent, except that the Superintendent or a person designated in writing by the Superintendent may permit disclosure under the following conditions:

- 1. when students seek or intend to enroll in another school district or a postsecondary school. The District makes reasonable attempts to notify the parent or eligible student at their last known address unless the disclosure is initiated by the parent or eligible student or unless the District's annual notification includes notice that the District forwards education records to other education entities that request records in connection with a student's transfer or enrollment. Upon request, the District provides copies of the records and an opportunity for a hearing (upon the condition that the student's parents be notified of the transfer, receive a copy of the record and have an opportunity for a hearing to challenge the content of the record);
- 2. when certain federal and state officials need information in order to audit or enforce legal conditions related to federally supported education programs in the District;
- 3. when parties who provide, or may provide, financial aid for which a student has applied or received, need the information to:
  - A. establish the student's eligibility for the aid;
  - B. determine the amount of financial aid;

File: JO-R

- C. establish the conditions for the receipt of the financial aid or
- D. enforce the agreement between the provider and the receiver of financial aid;
- 4. if a State law adopted before November 19, 1974, required certain specific items of information to be disclosed in personally identifiable form from student records to state or local officials;
- 5. when the District has entered into a written agreement or contract for an organization to conduct studies on the District's behalf to develop tests, administer student aid or improve instruction;
- 6. when accrediting organizations need those records to carry out their accrediting functions;
- 7. when parents of eligible students claim the student as a dependent;
- 8. when it is necessary to comply with a judicial order or lawfully issued subpoena; the District makes a reasonable effort to notify the student's parent(s) or the eligible student before making a disclosure under this provision, except when a parent is party to a court proceeding involving child abuse or neglect or dependency, and the order is issued in the context of that proceeding;
- 9. if the disclosure is an item of directory information and the student's parent(s) or the eligible student has not refused to allow the District to designate that item as directory information for that student;
- 10. the disclosure is in connection with a health and safety emergency;
- the disclosure concerns sex offenders and other individuals required to register under section 170101 of the Violent Crime Control and Law Enforcement Act of 1994, 42 U.S.C. 14071, and the information was provided to the educational agency or institution under 42 U.S.C. 14071 and applicable federal guidelines and
- 12. to an agency caseworker or other representative of a state or local child welfare agency when the agency is legally responsible for the care and protection of the child. Information obtained will not be disclosed by the agency to any other agency or individual, unless they are engaged in addressing the education needs of the child and authorized by the agency to have access and the disclosure is consistent with the State laws applicable to protecting the confidentiality of the student's education records.

The District discloses personally identifiable information from an education record to appropriate parties, including parents, in connection with an emergency if knowledge of the information is necessary to protect the health or safety of the student or other individuals.

When deciding whether to release personally identifiable information in a health or safety emergency, the District may take into account the totality of the circumstances pertaining to a threat to the health or safety of a student or other individuals. If the District determines that there is an articulable and significant threat to the health or safety of a student or other individuals, it may disclose information from education records to any person whose knowledge of the information is necessary to protect the health or safety of the student or other individuals.

The District records the following information when it discloses personally identifiable information from education records under the health or safety emergency exception:

- 1. the articulable and significant threat to the health or safety of a student or other individuals that formed the basis for the disclosure and
- 2. parties to whom the District disclosed the information.

The District is required to permit the Ohio Department of Education (ODE) to have access to personally identifiable information about a student if ODE needs the information to:

- 1. notify the District or school attended in the District of threats or descriptions of harm included in the student's response to an achievement test question;
- 2. verify the accuracy of the student's achievement test score or
- 3. determine whether the student satisfies the alternative conditions for a high school diploma.

District officials may release information from a student's education records if the student's parent(s) or the eligible student gives his/her prior written consent for the disclosure. The written consent must include at least:

- 1. a specification of the records to be released;
- 2. the reasons for the disclosure;
- 3. the person or the organization or the class of persons or organizations to whom the disclosure is to be made;
- 4. the parent(s) or student's signature and
- 5. the date of the consent and, if appropriate, a date when the consent is to be terminated.

The District uses reasonable methods to identify and authenticate the identity of parents, students, school officials and any other parties to whom the agency or institution discloses personally identifiable information from education records. The student's parent(s) or the eligible student may obtain a copy of any records disclosed under this provision.

The District does not release information contained in a student's education records, except directory information, to any third parties, except its own officials, unless those parties agree that the information is not redisclosed, without the parent(s)' or eligible student's prior written consent.

## RECORDS OF REQUESTS FOR ACCESS AND DISCLOSURES MADE FROM EDUCATION RECORDS

The District maintains an accurate record of all requests for it to disclose information from, or to permit access to, a student's education records and of information it discloses and access it permits, with some exceptions listed below. This record is kept with, but is not a part of, each student's cumulative school records. It is available only to the record custodian, the eligible student, the parent(s) of the student or to federal, state or local officials for the purpose of auditing or enforcing federally supported educational programs.

The record includes:

- 1. the name of the person who or agency which made the request;
- 2. the interest which the person or agency has in the information;
- 3. the date on which the person or agency made the request;
- 4. whether the request was granted and, if it was, the date access was permitted or the disclosure was made and
- 5. in the event of a health and safety emergency, the articulable and significant threat to the health or safety of a student or other individuals that formed the basis for the disclosure and the parties to whom the agency or institution disclosed the information.

The District maintains this record as long as it maintains the student's education record.

The records do not include requests for access or information relative to access which has been granted to parent(s) of the student or to an eligible student; requests for access or access granted to officials of the District who have a legitimate educational interest in the student; requests for, or disclosures of, information contained in the student's education records if the request is accompanied by the prior written consent of a parent(s) or eligible student or if the disclosure is authorized by such prior consent or for requests for, or disclosures of, directory information designated for that student.

File: JO-R

#### PROCEDURES TO SEEK TO CORRECT EDUCATION RECORDS

Parents of students or eligible students have a right to seek to change any part of the student's records which they believe is inaccurate, misleading or in violation of student rights.

For the purpose of outlining the procedure to seek to correct education records, the term "incorrect" is used to describe a record that is inaccurate, misleading or in violation of student rights. The term "correct" is used to describe a record that is accurate, not misleading and not in violation of student rights. Also, in this section, the term "requester" is used to describe the parent(s) of a student or the eligible student who is asking the District to correct a record.

To establish an orderly process to review and correct the education records for a requester, the District may make a decision to comply with the request for change at several levels in the procedure.

<u>First-level decision</u>. When a parent of a student or an eligible student finds an item in the student's education records that he/she believes is inaccurate, misleading or in violation of student rights, he/she should immediately ask the record custodian to correct it. If the records are incorrect because of an obvious error and it is a simple matter to make the record change at this level, the records custodian makes the correction. If the records are changed at this level, the method and result must satisfy the requester.

If the custodian cannot change the records to the requester's satisfaction, or the records do not appear to be obviously incorrect, he/she:

- 1. provides the requester a copy of the questioned records at no cost;
- 2. asks the requester to initiate a written request for the change and
- 3. follows the procedure for a second-level decision.

<u>Second-level decision</u>. The written requests to correct a student's education records through the procedure at this level should specify the correction that the requester wishes the District to make. It should at least identify the item the requester believes is incorrect and state whether he/she believes the item:

- 1. is inaccurate and why;
- 2. is misleading and why and/or
- 3. violates student rights and why.

The request is dated and signed by the requester.

Within two weeks after the records custodian receives a written request, he/she:

- 1. studies the request;
- 2. discusses it with other school officials (the person who made the record or those who may have a professional concern about the District's response to the request);
- 3. makes a decision to comply or decline to comply with the request and
- 4. completes the appropriate steps to notify the requester or moves the request to the next level for a decision.

If, as a result of this review and discussion, the records custodian decides the records should be corrected, he/she effects the change and notifies the requester in writing that he/she has made the change. Each such notice includes an invitation for the requester to inspect and review the student's education records to make certain that the records are in order and the correction is satisfactory.

If the custodian decides the records are correct, he/she makes a written summary of any discussions with other officials and of his/her findings in the matter. He/She transmits this summary and a copy of the written request to the Superintendent.

<u>Third-level decision</u>. The Superintendent reviews the material provided by the records custodian and, if necessary, discusses the matter with other officials such as the school attorney or the Board (in executive session). He/She then makes a decision concerning the request and completes the steps at this decision level. Ordinarily, this level of the procedure should be completed within two weeks. If it takes longer, the Superintendent notifies the requester in writing of the reasons for the delay and indicates a date on which the decision will be made.

If the Superintendent decides the records are incorrect and should be changed, he/she advises the record custodian to make the changes. The record custodian advises the requester of the change as he/she would if the change had been made at the second level.

If the Superintendent decides the records are correct, he/she prepares a letter to the requester, which includes:

- 1. the District's decision that the records are correct and the basis for the decision;
- 2. a notice to the requester that he/she has a right to ask for a hearing to present evidence that the records are incorrect and that the District grants such a hearing;
- 3. advice that the requester may be represented or assisted in the hearing by other parties, including an attorney at the requester's expense and

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4. instructions for the requester to contact the Superintendent or his/her designee to discuss acceptable hearing officers, convenient times and a satisfactory site for the hearing. (The District is not bound by the requester's positions on these items but may, as far as feasible, arrange the hearing as the requester wishes.)

<u>Fourth-level decision</u>. After the requester has submitted (orally or in writing) his/her wishes concerning the hearing officer, the time and place for the hearing, the Superintendent, within a week, notifies the requester when and where the District will hold the hearing and whom it has designated as the hearing officer.

At the hearing, the hearing officer provides the requester a full and reasonable opportunity to present material evidence and testimony to demonstrate that the questioned part of the student's education records are incorrect as shown in the requester's written request for a change in the records (second level).

Within one week after the hearing, the hearing officer submits to the Superintendent a written summary of the evidence submitted at the hearing. Together with the summary, the hearing officer submits his/her recommendation, based solely on the evidence presented at the hearing, that the records should be changed or remain unchanged.

The Superintendent prepares the District's decision within two weeks of the hearing. That decision is based on the summary of the evidence presented at the hearing and the hearing officer's recommendation. The District's decision is based solely on the evidence presented at the hearing. The Superintendent may overrule the hearing officer if he/she believes the hearing officer's recommendation is not consistent with the evidence presented. As a result of the District's decision, the Superintendent takes one of the following actions.

- 1. If the decision is that the District changes the records, the Superintendent instructs the records custodian to correct the records. The records custodian corrects the records and notifies the requester as in the context of the second-level decision.
- 2. If the decision is that the District does not change the records, the Superintendent prepares a written notice to the requester, which includes:
  - A. the District's decision that the records are correct and will not be changed;
  - B. a copy of a summary of the evidence presented at the hearing and a written statement of the reasons for the District's decision and
  - C. advice to the requester that he/she may place in the student's education records an explanatory statement that states the reasons why he/she disagrees with the District's decision and/or the reasons he/she believes the records are incorrect.

<u>Final administrative step in the procedure</u>. When the District receives an explanatory statement from a requester after a hearing, it maintains that statement as part of the student's education records as long as it maintains the questioned part of the records. The statement is attached to the questioned part of the records and whenever the questioned part of the records is disclosed, the explanatory statement is also disclosed.

(Approval date: November 17, 2003) (Re-approval date: January 12, 2009) (Re-approval date: November 17, 2014) (Revision date: December 9, 2016)

File: JOA

#### STUDENT SURVEYS

The Board recognizes the importance of maintaining student records and preserving their confidentiality. Student records containing personally identifiable information are kept confidential at collection, storage, disclosure and destruction stages. Boards that receive funds under any applicable program must provide reasonable notice to parents at the beginning of each school year that their children may be involved in Board-approved third party surveys. The school must also give parents the opportunity to opt their child out of the activity. A student shall not be required, as part of any applicable program, to submit to a survey, analysis or evaluation that reveals information concerning:

- 1. political affiliations or beliefs of the student or the student's parent;
- 2. mental or psychological problems of the student that are potentially embarrassing to the student or the student's family;
- 3. sex behavior or attitudes;
- 4. illegal, anti-social, self-incriminating or demeaning behavior;
- 5. critical appraisals of other individuals with whom respondents have close family relationships;
- 6. legally recognized privileged or analogous relationships, such as those of lawyers, physicians and ministers;
- 7. religious practices, affiliations or beliefs of the student or the student's parent or
- 8. income (other than that required by law to determine eligibility for participation in a program and/or for receiving financial assistance under such program).

Parents have a right to inspect a survey created by a third party before that survey is administered by the school to students. Parents are notified by the school when a survey is to be administered and will have at least two weeks to review the materials.

In order to protect student privacy rights when a school survey is to be administered that contains one of the prohibited eight items identified in this policy, parents have the right to inspect the survey. If parents do not want their child to be a participant in the survey, they must notify the school.

The collection, disclosure or use of student personal information for the purpose of marketing or selling that information, or providing the information to others for that purpose, is prohibited. This does not include personal information collected for the exclusive purpose of developing, evaluating or providing educational products or services for, or to, students or educational institutions such as:

- 1. postsecondary institutions or military recruiters;
- 2. book clubs, magazines and programs providing access to low-cost literary products;
- 3. curriculum and instructional materials used by K-12 schools;
- 4. tests and assessments used by grades K-12 to provide cognitive, evaluative, diagnostic, clinical, aptitude or achievement information about students, or to generate other statistically useful data for the purpose of securing these tests and assessments, and the subsequent analysis and public release of the aggregate data from these tests and assessments;
- 5. the sale by students of products or services to raise funds for school or educationrelated activities or
- 6. student recognition programs.

For specific events, the school must notify the parents annually of the projected or approximate dates of the following activities:

- 1. the collection, disclosure or use of student personal information for the purpose of marketing or selling that information, or providing the information to others for that purpose;
- 2. the administration of a survey containing any of the eight items identified in this policy and
- 3. annually, the District will notify parents of physical exams or screenings conducted on students except for vision, hearing or scoliosis.

[Adoption date: November 17, 2003] [Re-adoption date: November 17, 2014]

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.

USA Patriot Act, Sec. 507, P.L. 107-56

Family Educational Rights and Privacy Act; 20 USC Sec. 1232g

ORC 149.41; 149.43 1347.01 et seq.

3317.031

3319.32; 3319.321; 3319.33

3321.12; 3321.13

3331.13

OAC 3301-35-04; 3301-35-07

# POSITIVE BEHAVIORAL INTERVENTIONS AND SUPPORTS (Restraint and Seclusion)

## Positive Behavioral Interventions and Supports (PBIS)

The District implements PBIS on a system-wide basis for the purpose of improving academic and social outcomes and increasing learning for all students. The Board directs the Superintendent/designee to develop a PBIS system that is consistent with the components set forth in the State Board of Education's (SBOE) policy on positive behavior interventions and supports. The District encourages family involvement as an integral part of its PBIS system.

#### **Prohibited Practices**

The District does not engage in practices prohibited by State law, including:

- 1. prone restraint;
- 2. any form of physical restraint that involves the intentional, knowing or reckless use of any technique that:
  - A. involves the use of pinning down a student by placing knees to the torso, head or neck of the student;
  - B. uses pressure point, pain compliance or joint manipulation techniques or
  - C. otherwise involves techniques that are used to unnecessarily cause pain.
- 3. corporal punishment;
- 4. child endangerment, as defined by Ohio Revised Code Section (RC) 2919.22;
- 5. deprivation of basic needs;
- 6. seclusion and restraint of preschool children in violation of Ohio Administrative Code Section (OAC) 3301-37-10;
- 7. chemical restraint:
- 8. mechanical restraint (that does not include devices used by trained school personnel, or by a student, for the specific and approved therapeutic or safety purposes for which such devices were designed and, if applicable, prescribed);
- 9 aversive behavioral interventions or

10. seclusion in a locked room or area.

#### Restraint

Physical restraint may not be used as a form of punishment or discipline, or as a substitute for other less restrictive means of assisting a student in regaining control. The use of prone restraint is prohibited. This policy does not prohibit the use of reasonable force and restraint as provided by RC 3319.41.

## Restraint may be used only:

- 1. if a student's behavior poses an immediate risk of physical harm to the student or others and no other safe or effective intervention is available:
- 2. if the physical restraint does not interfere with the student's ability to breathe;
- 3. if the physical restraint does not interfere with the student's ability to communicate in the student's primary language or mode of communication and
- 4. by school personnel trained in safe restraint techniques, expect in the case of rare and unavoidable emergency situations when trained personnel are not immediately available.

## Seclusion

Seclusion may not be used as a form of punishment or discipline, for staff convenience or as a substitute for other less restrictive means of assisting a student in regaining control.

## Seclusion may be used only:

- 1. if a student's behavior poses an immediate risk of physical harm to the student or others and no other safe or effective intervention is available;
- 2. for the minimum amount of time necessary to protect the student and others from physical harm;
- 3. in a room or area that is not locked, does not preclude the student from exiting the area should the staff member become incapacitated or leave, and that provides adequate space, lighting, ventilation and the ability to observe the student and
- 4. under the constant supervision of trained staff able to detect indications of physical or mental distress that require removal and/or immediate medical assistance, and who document their observations of the student.

## Repeated Dangerous Behaviors

The District conducts functional behavioral assessments for students who repeatedly engage in dangerous behavior that leads to instances of restraint and/or seclusion to identify students' needs and more effective ways of addressing those needs. Behavioral intervention plans that incorporate appropriate positive behavioral interventions are created when necessary.

## Training and Professional Development

The District provides professional development or continuing education in PBIS, as part of the implementation of the PBIS framework in accordance with State law. The District's professional development committee monitors this training and establishes model professional development courses.

The District trains an appropriate number of personnel in each building in crisis management and de-escalation techniques. The District maintains written or electronic documentation of provided training and lists of participants in each training session.

All student personnel, as defined by OAC 3301-35-15, are trained annually on the SBOE's and the District's policies and procedures regarding restraint and seclusion.

The Board directs the Superintendent/designee to develop a plan for any necessary training of student personnel to implement PBIS on a system-wide basis.

Compliance with training requirements is reported to the Ohio Department of Education (ODE) by November 30 annually through the consolidated school mandate report.

If the District reports noncompliance the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

## Data and Reporting

Each incident of seclusion or restraint is immediately reported to the building administrator and the student's parent. Each incident of seclusion or restraint is documented in a written report, which is made available to the student's parent within 24 hours. The District maintains written reports of seclusion or restraint. These reports are educational records under the Family Education Rights and Privacy Act.

The District annually reports information concerning the use of restraint and seclusion to the Ohio Department of Education (ODE), as requested by ODE.

## Monitoring and Complaint Processes

The Board directs the Superintendent/designee to establish a procedure to monitor the implementation of State law and the District's policy on restraint and seclusion.

The Board directs the Superintendent/designee to establish District complaint procedures, which include a:

- 1. procedure for parents to present complaints to the Superintendent to initiate a complaint investigation by the District regarding incidents of restraint or seclusion and
- 2. requirement that the District respond to parents in writing within 30 days of the filing of a complaint regarding restraint and seclusion.

Parents are notified annually of the District's seclusion and restraint policies and procedures, which are also posted on the District's website.

Adopted: November 17, 2014

Revised: April 13, 2015, Nov. 19, 2018

LEGAL REF.: ORC 2919.22

3301.68

3319.237

3319.46

3326.11

3328.24

OAC 3301-35-15

3301-37-10

CROSS REFS.: IGBA, Programs for Students with Disabilities

JF, Student Rights and Responsibilities

JGA, Corporal Punishment

JHF, Student Safety